

Register of Relevant Interests and Register of Relevant Duties

Equity Trustees Limited, RSE L0003094

Equity Trustees Superannuation Limited, RSE L0001458.

30 June 2018

Contents

Statement of Policy	2
Background	2
1. Register of Relevant Duties of RSE Licensees	3
2. Register of Relevant Interests – EQTL & ETSL	6
3. Register of Superannuation Funds and Service Providers	9
4. Register of Actuaries appointed by EQTL and ETSL	13
5. Register of Relevant Duties and Relevant Interests – Responsible Persons (EQTL)	15
6. Register of Relevant Duties and Relevant Interests – Responsible Persons (ETSL)	19
7. Responsible Person’s Directorships undertaken as a result of Estate or Trust Administration	24

Statement of Policy

Background EQT Holdings Limited (EQTHL) (ABN 22 607 797 615), Equity Trustees Limited (EQTL) (ABN 46 100 031 298), Equity Trustees Superannuation Limited (ETSL) (ABN 50 055 641 757) and Equity Trustees Wealth Services Limited (ETWSL) (ABN 33 006 132 332) (EQT Group) is subject to extensive compliance and regulatory obligations arising from its operations as a financial services provider, a licensed Trustee Company, Australian Financial Services Licensee (AFSL), Responsible Entity (RE), an Australian Securities Exchange (ASX) listed company, and a Registrable Superannuation Entity (RSE) licensee.

Equity Trustees Superannuation Limited has overriding obligations to perform trustee duties and exercise its trustee powers, in the best interests of the beneficiaries. This register seeks to identify relevant interests and duties, as well as identify potential and actual 'conflicts' where the duties of EQTL and/or ETSL to beneficiaries, may conflict with duties to other parties.

The following registers are a list of relevant duties and interests that have been identified as at the date the registers were last reviewed. The registers may change from time to time depending on further reviews, any further guidance issued by the Australian Prudential Regulatory Authority (APRA), case law or by legislation.

The registers cover EQTL and ETSL (as RSE Trustees) and are to be considered in conjunction with the EQT Group Conflicts Management Framework. This document does not contain the conflicts of interest register, which is located separately.

The registers of relevant duties and interests consist of a number of sections. The sections are listed below and seek to also identify potential and/ or actual conflicts of interest in a number of circumstances.

1. **Register of Relevant Duties of RSE Licensees** – These are the duties of EQTL and ETSL whilst acting as RSE Licensee of the relevant superannuation funds.
 2. **Register of Relevant Interests – EQTL and ETSL** – This register identifies where EQTL and/or ETSL may be in a position of conflict as a consequence of acting as RSE Licensee.
 3. **List of Superannuation Funds and Service Providers** – this register identifies where service providers have been appointed for superannuation funds where, EQTL or ETSL acts as RSE Licensee, and whether a conflict of interest has been identified as a consequence of the appointment.
 4. **Register of Actuaries appointed by EQTL and ETSL** – this register provides a list of actuaries appointed in respect of ETSL's and EQTL's Defined Benefit funds, and whether a conflict of interest has been identified as a consequence of the appointment.
 5. **Register of Relevant Duties and Relevant Interests** – Responsible Persons (EQTL), including interests in associated and/ or related EQT Group entities.
 6. **Register of Relevant Duties and Relevant Interests** – Responsible Persons (ETSL), including interests in associated and/ or related EQT Group entities.
 7. **Responsible Person's Directorships** undertaken as a result of Estate or Trust Administration by EQTL.
-

1. Register of Relevant Duties of RSE Licensees

REGISTER OF RELEVANT DUTIES – EQTL & ETSL		
DUTIES	TREATMENT	OTHER
<p>1. Each RSE trustee seeks to operate their businesses profitably and have a duty to their shareholders as such. This duty may conflict with the duty that the trustees have to members of the fund in acting in the best interest of members (i.e. an obligation to put the interests of beneficiaries above their own) and the fees which they may charge to members.</p>	<p>Fees charged to members must always be considered, approved and disclosed in accordance with legislative requirements. Should consideration be given to changing fees then approval should be sought from the Board or a Board delegated Committee such as the Board Audit, Risk and Compliance Committee (ARCC). To enable the Board to consider such request(s), appropriate supporting information and material must be provided, this may include the reason for the change, comparison to other fund's and/ or consideration of costs incurred in operating the fund.</p>	<p>Fees charged are disclosed to members in the relevant PDS or offer document.</p>
<p>2. The trustee has an obligation to ensure that a superannuation fund has a current investment strategy. Subject to a fund's investment strategy, the trustee has the flexibility to determine where the fund invests. Subject to legislative requirements, the trustee may invest part of a fund's assets into another Equity Trustees fund/ product. In doing this, a conflict may arise through possibly higher, less competitive fees being charged or performance concerns.</p>	<p>Where an investment is made into another Equity Trustees fund/ product, an analysis of the reasons why the investment is suitable (including a comparability analysis) and the resulting fee structure is to be prepared having regard to a trustee's fiduciary obligations. Approval of the final fee to be charged must be considered by the ETSL Board Investment Committee "BIC".</p>	<p>Board Approval.</p>
<p>3. A fund may contain particular features (e.g. life insurance, financial advice) through which the trustee may receive remuneration and/or commissions. If it is proposed to change the features of a product, the context of the change (for example, an offer to increase basic life cover) must be considered together with the best interest of members. In addition, if the proposed change results in the trustee increasing its remuneration, this may be in conflict with the best interests of beneficiaries.</p>	<p>Where the features of a fund are to be changed, consideration must be given to the reasons for the change, the likely impact on the trustee's remuneration, together with a comparison of other external fund(s). Approval of any changes must be considered by the ARCC.</p>	<p>Board Approval and/or Committee delegated by the Board.</p>

REGISTER OF RELEVANT DUTIES – EQTL & ETSL

DUTIES	TREATMENT	OTHER
<p>4. Where a director or responsible person of Equity Trustees or ETSL is also a director of another entity which is in competition with operates in the same market or acts as a service provider to Equity Trustees and ETSL.</p>	<p>All interests must be declared in accordance with EQT's Group Conflict of Interest Policy. Any conflict of interest must be considered and dealt with in accordance with the EQT Group Conflict Management Framework.</p>	
<p>5. Where a director or responsible person of Equity Trustees and ETSL is a director of another entity and that other entity is being considered by the RSE licensee, as the transferring fund or successor fund in a successor fund transfer.</p>	<p>Subject to any legislative and regulatory requirements (e.g. consideration of equivalent rights), ensuring that members' best interests are considered and any conflict of interest must be considered and dealt with in accordance with EQT Group Conflict Management Framework.</p>	
<p>6. In accordance with the Superannuation Industry (Supervision) Act, each RSE Licensee must maintain an RSE Licence issued by APRA to act as trustee of a Registrable Superannuation Entity (RSE). Equity Trustees and ETSL each currently hold an RSE Licence issued by APRA which enables it to act as trustee of regulated superannuation funds.</p>	<p>EQTL and ETSL must comply with RSE licence conditions and legislative obligations including:</p> <ol style="list-style-type: none"> 1. compliance with the RSE licensee law as defined in s. 10 of the Superannuation Industry (Supervision) Act 1993 ("SIS Act"); 2. notifying APRA of any significant breaches (or likely significant breaches) of a prudential requirement within 10 days after the RSE licensee becomes aware a breach has occurred; 3. proper and prudent performance as a RSE licensee; 4. registration of each superannuation entity for which it intends to be RSE licensee; 5. notifying APRA of any changes in the composition of the RSE licensee or Responsible Persons within 14 days of that change; 6. compliance with conditions of the specific RSE licence issued; and 7. providing reporting information under the Financial Sector (Collection of Data) Act 2001. 	

REGISTER OF RELEVANT DUTIES – EQTL & ETSL

DUTIES	TREATMENT	OTHER
<p>7. To offer interests in superannuation and act as an RSE Licensee, each RSE Licensee must also hold an Australian Financial Services Licence issued by the Australian Securities & Investments Commission (“ASIC”).</p> <p>Equity Trustees and ETSL each currently hold an AFSL which enables it to undertake the range of services and obligations whilst acting as Superannuation Trustee.</p>	<p>Equity Trustees and ETSL must comply with their respective AFS licence conditions and legislative obligations.</p>	
<p>8. As a Trustee, each RSE Licensee is obliged to:</p> <ul style="list-style-type: none"> - Provide services in an efficient, fair and honest manner; - Exercise care, skill and diligence; and - Comply with the general covenants contained in the SIS Act (s.52). 	<p>Each Trustee must comply with fiduciary and legislative obligations whilst acting as Trustee.</p>	

2.

Register of Relevant Interests – EQTL & ETSL

REGISTER OF RELEVANT INTERESTS – EQTL & ETSL		
INTERESTS	TREATMENT	OTHER
1. There may be recommendations to utilise a particular service provider where Equity Trustees Limited (“EQTL”) and Equity Trustees Superannuation Limited (“ETSL”) may also receive a benefit.	Service providers are selected and appointed in accordance with the EQT Group Outsourcing Framework and APRA’s Prudential Standards.	<ol style="list-style-type: none"> 1. See relevant Board or Committee Recommendation and approval; 2. See following list of superannuation funds and service providers.
2. There may be recommendations to utilise a particular service provider where EQTL & ETSL may receive a benefit.	Service providers are selected and appointed in accordance with the EQT Group Outsourcing Framework and APRA’s Prudential Standards.	<ol style="list-style-type: none"> 1. See relevant Board Recommendation and approval; 2. See following list of superannuation funds and service providers.
3. The holding of securities by directors and/ or Responsible Persons of EQTL, and ETSL.	Directors and staff can only acquire and deal with EQT securities in accordance with the EQT Group Securities Dealing Policy.	<ol style="list-style-type: none"> 1. A copy of the EQT Group Securities Dealing Policy has been provided to the ASX; 2. Notification of change of Directors Interest are lodged with ASX as required; 3. Company Secretary notifies staff of blackout periods for trading in EQT Group securities; 4. See following list of Responsible Persons below.

REGISTER OF RELEVANT INTERESTS – EQTL & ETSL

INTERESTS	TREATMENT	OTHER
<p>4. For some superannuation funds, for which EQTL or ETSL is RSE Trustee, EQTL or ETSL may also undertake other roles; for example acting as fund promoter, investment manager or fund administrator. Depending upon the role(s) undertaken, EQTL or ETSL may have competing interests and/or seek to benefit from the arrangement.</p>	<ol style="list-style-type: none"> 1. EQTL or ETSL enters into a written agreement with any service provider (internal or external) in accordance with the EQT Group Outsourcing Framework. 2. A due diligence process is followed in relation to appointment of service providers in accordance with the EQT Group Outsourcing Framework. 3. Outsourcing arrangements are subject to ongoing monitoring and review. 4. EQTL or ETSL issues a Product Disclosure Statement for each fund which discloses fees payable by members of the fund. 	<p>See following list of funds and service providers.</p>
<p>5. ETSL has appointed EQTL (a related Party) as the Custodian of various Funds. Refer following list of funds and service providers.</p>	<ol style="list-style-type: none"> 1. A Custodian Agreement has been executed between ETSL and EQTL. 2. A due diligence process is followed in relation to appointment of service providers, including related parties. 3. The agreement has been documented in accordance with the Superannuation Prudential Standard 231 (“SPS231”). 4. Outsourcing arrangements are subject to ongoing monitoring and review. 	<p>Documented agreement in accordance with APRA Prudential Standards</p>
<p>6. Any matters to be considered during Board and Committee (Board or management) meetings where directors or EQT Group staff members may have an interest.</p>	<p>Dedicated procedures for directors exist as part of the conflicts management framework.</p> <p>The Agenda notes that conflicts of interest in relation to the business to be considered by the meeting are to be declared. It is the responsibility of the Board to determine the appropriate action in dealing with the conflict.</p>	<p>See Directors Master Conflict of Interest Register maintained by Company Secretariat.</p>

REGISTER OF RELEVANT INTERESTS – EQTL & ETSL

INTERESTS	TREATMENT	OTHER
<p>7. Any matter that might arise in relation to external service providers include, but are not limited to:</p> <p>(a) where the RSE is a defined benefit fund and the RSE actuary provides advice on funding matters to both the RSE licensee and a relevant employer sponsor; and</p> <p>(b) where a service provider provides staff who take part in the internal operations of the RSE licensee and are involved in a decision that affects the future commercial relationship between the RSE licensee and the service provider.</p>	<p>To avoid a conflict of interest:</p> <p>(a) Actuaries to be solely engaged to advise EQTL and ETSL. Actuaries will be required to confirm that they are not acting on behalf of any other party involved or interested in the engagement</p> <p>(b) A due diligence process is followed in relation to appointment of service providers in accordance with the EQT Group Outsourcing Framework.</p> <p>(c) Outsourcing arrangements are subject to ongoing monitoring and review.</p>	<p>Any service providers should be engaged in accordance with the EQT Group Outsourcing Framework.</p> <p>Where the outsourcing arrangement is a material business activity it is subject to due diligence and a documented agreement needs to be in place. The agreement must contain all matters required to be addressed as per SPS 231.</p> <p>The arrangement is also subject to ongoing monitoring.</p>
<p>8. The provisions of or acceptance of gifts and / or hospitality by the EQT Group.</p>	<p>Gifts and hospitality are recorded in the relevant Gifts Register. Gifts and hospitality are provided/accepted in accordance with the EQT Group Gifts and Hospitality Policy. Any gifts and/ or hospitality over the threshold amount must be approved prior to acceptance.</p>	

3. Register of Superannuation Funds and Service Providers

** External service providers noted below are independent of EQTL or ETSL and are not engaged in the internal operations of the EQT Group.

Fund Name	Registration Number	Trustee	Investment Manager or Asset Consultant	Custodian	Administrator	Promoter	Insurer	Auditor
Public Offer Funds								
CUBS Superannuation Fund	R1068832	ETSL	TAG Asset Consulting Group Pty Ltd– Atchison Consulting (Investment Asset Consultant) Outsourced agreement - no conflict identified.	EQT Custodian Agreement between ETSL and EQT applies.*	Mainstream Superannuation Services Pty Ltd Outsourced agreement - no conflict identified.	Mainstream Superannuation Services Pty Ltd Outsourced agreement - no conflict identified	TAL Life Ltd Group Insurance Contract – no conflict identified	UHY Haines Norton Independent appointment– no conflict identified.
The Executive Superannuation Fund (Incorporates SFT of EquitySuper incl. FOC and Enterprise Plan)	R1001419	ETSL	Mercer Investments (Australia) Ltd Aon Hewitt Limited Shadforth Financial Group Ltd (for FOC sub-division) Outsourced agreement - no conflict identified.	EQT Custodian Agreement between ETSL and EQT applies.*	OneVue Super Member Administration Pty Ltd Acclaim Management Group Limited (for FOC sub-division) OneVue Super Services Pty Ltd (for Enterprise Plan) Outsourced agreement – no conflict identified..	Equity Trustees Ltd Acclaim Management Group Limited (for FOC sub-division) OneVue Super Services Pty Ltd (for Enterprise Plan) Outsourced agreement drawn up between EQT and ETSL, which are associated companies.	AMP Life Ltd Comminsure (Colonial Mutual Life) OnePath Life Ltd TAL Life Ltd (incl. FOC sub-division) Hannover Life Re of Australasia Ltd (for Enterprise Plan) Group Insurance Contracts – no conflicts identified	UHY Haines Norton Independent appointment– no conflict identified.
AMG Super (incorporates SFT of Emplus Superannuation)	R1001006	ETSL	Shadforth Financial Group Ltd	Not Applicable	Acclaim Management Group Limited Outsourced agreement – no conflict identified.	Acclaim Management Group Limited Outsourced agreement – no conflict identified.	Hannover Life Re of Australasia Ltd (for Enterprise Plan)	Pricewaterhouse Coopers (PWC) Independent appointment– no conflict identified.

Fund Name	Registration Number	Trustee	Investment Manager or Asset Consultant	Custodian	Administrator	Promoter	Insurer	Auditor
Aon Master Trust (incorporates AIA and Zurich insurance only divisions)	R1000566	ETSL	Aon Hewitt Limited	BNP Paribas Fund Services Pty Ltd	Aon Hewitt Limited Mercer Administration Services (Australia) Pty Ltd Insurance & Superannuation Administration Services Pty Ltd (for AIA and Zurich insurance only divisions) Recreo Financial Technologies Pty Ltd (DIO)	Aon Hewitt Limited AIA Australia Limited (for insurance only division) Zurich Australia Limited (for insurance only division)	AIA Australia Limited OnePath Life Limited Zurich Australia Limited	Pricewaterhouse Coopers (PWC) Independent appointment– no conflict identified.
Aon Eligible Rollover Fund	R1000573	ETSL	Aon Hewitt Limited	BNP Paribas Fund Services Pty Ltd	Aon Hewitt Limited Mercer Administration Services (Australia) Pty Ltd	Aon Hewitt Limited	Not Applicable	Pricewaterhouse Coopers (PWC) Independent appointment– no conflict identified.
Corporate Funds								
University of New England Professorial Superannuation Fund	R1069372	ETSL	KPMG Superannuation Services Pty Ltd as Asset Consultant Outsourced agreement - no conflict identified.	EQT Custodian Agreement between ETSL and EQT applies.*	OneVue Super Member Administration Pty Ltd Outsourced agreement - no conflict identified.	Not applicable – this is a closed corporate DB fund.	None	UHY Haines Norton Independent appointment– no conflict identified.
University of New South Wales Professorial Superannuation Fund	R1005035	ETSL	KPMG Superannuation Services Pty Ltd as Asset Consultant Outsourced agreement - no conflict identified.	EQT Custodian Agreement between ETSL and EQT applies.*	OneVue Super Member Administration Pty Ltd Outsourced agreement - no conflict identified.	Not applicable – this is a closed corporate DB fund	None	UHY Haines Norton Independent appointment – no conflict identified.

* Related parties. Appointment made on an arm's length basis. Refer Register of relevant interests.

Fund Name	Registration Number	Trustee	Investment Manager or Asset Consultant	Custodian	Administrator	Promoter	Insurer	Auditor
Factory Mutual Insurance Company Ltd Superannuation fund	R1001143	ETSL	TAG Asset Consulting Group Pty Ltd– Atchison Consulting (Asset Consultant) Outsourced agreement - no conflict identified.	EQT Custodian Agreement between ETSL and EQT applies.*	OneVue Super Member Administration Pty Ltd Outsourced agreement - no conflict identified.	Not applicable – this is a corporate DB fund	TAL Life Ltd Group Insurance Contract – no conflict identified	UHY Haines Norton Independent appointment – no conflict identified.
L & H Group Superannuation Fund	R1001211	ETSL	KPMG Superannuation Services Pty Ltd as Asset Consultant Outsourced agreement - no conflict identified.	EQT Custodian Agreement between ETSL and EQT applies.*	OneVue Super Member Administration Pty Ltd Outsourced agreement - no conflict identified.	Not applicable – this is a closed corporate DB fund	AMP Life Ltd Group Insurance Contract – no conflict identified	UHY Haines Norton Independent appointment – no conflict identified.
Itochu Australia Superannuation Fund	R1068849	ETSL	KPMG Superannuation Services Pty Ltd as Asset Consultant Outsourced agreement - no conflict identified.	EQT Custodian Agreement between ETSL and EQT applies.*	OneVue Super Member Administration Pty Ltd Outsourced agreement - no conflict identified.	Not applicable – this is a corporate DB fund	AMP Life Ltd Group Insurance Contract – no conflict identified	UHY Haines Norton Independent appointment – no conflict identified.
Pooled Super Funds								
Sydney Industrial Property Pooled Superannuation Trust	R1001396	ETSL	Ford Land Company Pty Ltd Ford Land is Investment Manager to the SIP. The Ford Superannuation Fund (SMSF) invests solely in SIP as single investor and the SMSF beneficiaries are directors of Ford Land No conflict as family run fund for the benefit of the family and no other beneficiaries. Fordland Company does not charge a fee	EQT Custodian Agreement between ETSL and EQT applies.*	Ford Land Company Pty Ltd Ford Land is Administrator to the SIP. The Ford Superannuation Fund (SMSF) invests solely in SIP as single investor and the SMSF beneficiaries are directors of Ford Land No conflict as family run fund for the benefit of the family and no other beneficiaries.	Not applicable	Not Applicable	KPMG Independent appointment – no conflict identified.

Fund Name	Registration Number	Trustee	Investment Manager or Asset Consultant	Custodian	Administrator	Promoter	Insurer	Auditor
			to the Trust for any services provided. Effectively, all Trust expenses are paid by the Fordland Company and therefore trustee considers there are no conflicts of interest.		Fordland Company does not charge a fee to the Trust for any services provided. Effectively, all Trust expenses are paid by the Fordland Company and therefore trustee considers there are no conflicts of interest.			
Small APRA, PADF								
Meyer Family Superannuation Fund	R1067866	ETSL	ETSL No separate IM appointed. ETSL fulfils role. No outsourced agreement - no conflict identified.	EQT Custodian Agreement between ETSL and EQT applies.*	EQT Administration Agreement is not drawn up.	Not Applicable – this is a closed fund	Not Applicable	UHY Haines Norton Independent appointment – no conflict identified.
Ewen Frederick Pearce Personal Approved Deposit Fund	R1067958	ETSL	ETSL No separate IM appointed. ETSL fulfils role. No outsourced agreement - no conflict identified.	EQT Custodian Agreement between ETSL and EQT applies.*	EQT Administration Agreement is not drawn up.	Not Applicable – this is a closed fund	Not Applicable	UHY Haines Norton Independent appointment – no conflict identified.

4. Register of Actuaries appointed by EQTL and ETSL

Fund Name	Registration Number	Trustee	Service provider		
The Executive Super Fund	R1001419	ETSL	DeeDeeRa Actuaries Pty Ltd (Braden Spence)	Consulting Actuary	Fit and Proper assessments completed – no conflict identified
			Professional Financial Solutions Pty Ltd. (David Lewis)	Consulting Actuary	Fit and Proper assessment completed – no conflict identified
			Alea Actuarial (David O’Keefe)	Consulting Actuary	Fit and Proper assessment completed – no conflict identified
			Aon Consulting Pty Limited (Saffron Sweeney) (Victoria Lee) (Bryan Candy)	Consulting Actuary	Fit and Proper assessments completed – no conflict identified
Factory Mutual Insurance Company Ltd Superannuation fund	R1001143	ETSL	Alea Actuarial (David O’Keefe) Aon Consulting Pty Limited (Saffron Sweeney) (Victoria Lee) (Bryan Candy)	Consulting Actuary	Fit and Proper assessment completed – no conflict identified
Itochu Australia Superannuation Fund	R1068849	ETSL	Alea Actuarial (David O’Keefe) Aon Consulting Pty Limited (Saffron Sweeney) (Victoria Lee) (Bryan Candy)	Consulting Actuary	Fit and Proper assessment completed – no conflict identified
L & H Group Superannuation Fund	R1001211	ETSL	Alea Actuarial (David O’Keefe) Aon Consulting Pty Limited (Saffron Sweeney) (Victoria Lee) (Bryan Candy)	Consulting Actuary	Fit and Proper assessment completed – no conflict identified

Fund Name	Registration Number	Trustee	Service provider		
University of New England Professorial Superannuation Fund	R1069372	ETSL	Alea Actuarial (David O'Keefe) Aon Consulting Pty Limited (Saffron Sweeney) (Victoria Lee) (Bryan Candy)	Consulting Actuary	Fit and Proper assessment completed – no conflict identified
University of New South Wales Professorial Superannuation Fund	R1005035	ETSL	Alea Actuarial (David O'Keefe) Aon Consulting Pty Limited (Saffron Sweeney) (Victoria Lee) (Bryan Candy)	Consulting Actuary	Fit and Proper assessment completed – no conflict identified
Aon Master Trust	R1000566	ETSL	Aon Consulting Pty Limited (Saffron Sweeney) (Victoria Lee) (Bryan Candy)	Consulting Actuary	Fit and Proper assessments completed – no conflict identified

5. Register of Relevant Duties and Relevant Interests – Responsible Persons (EQTL)

Equity Trustees Limited, ABN 46 004 031 298, RSE L0003094

A **Relevant duty** is defined as any duty owed by the RSE licensee, or a responsible person of the RSE licensee, to beneficiaries or to any other person.

Relevant interest, is an interest of the RSE licensee, an associate of the RSE or a Responsible Person of the RSE licensee that refers to any interest, gift, emolument or benefit, whether pecuniary or non-pecuniary, directly or indirectly held by the RSE licensee, the associate or the Responsible Person that the RSE licensee has determined is relevant because it might reasonably be considered to have the potential to have a significant impact with regard to acting in the best interests of members.

Name	Position involving duties to EQTL Group/beneficiaries of the Fund	Position involving duties to other persons or organisations	Relevant interests
Philip Dean Gentry	<p>Director (Executive)</p> <p>Chief Financial Officer, Chief Operating Officer</p>	<p>Directorships:</p> <p>Equity Trustees Limited</p> <p>Equity Trustees Wealth Services Limited</p> <p>APEX Super Pty Ltd</p> <p>EQT Legal Services Pty Ltd</p> <p>EQT Services Pty Ltd</p> <p>Equity Investment Management Limited</p> <p>EQT Responsible Entity Services Ltd</p> <p>Equity Superannuation Administration Pty Ltd</p> <p>Equity Superannuation Management Pty Ltd</p> <p>Equity Trustees (UK & Europe) Ltd (formerly EQT Treasury Capital Limited)</p> <p>EQT Treasury Capital Limited</p> <p>EQT Australia Pty Ltd</p> <p>Simple Wrap Pty Ltd</p> <p>Super.com.au Pty Limited</p> <p>Super.com Pty Ltd</p> <p>EQT Structured Finance Services Pty Ltd (formerly EQT Aged Care Services Pty Ltd)</p>	<p>Holder of EQT Holdings Limited shares and EQT Holdings Limited Share entitlements.</p>

Name	Position involving duties to EQTL Group/beneficiaries of the Fund	Position involving duties to other persons or organisations	Relevant interests
		EQT Corporate Securities Limited EQT International Holdings Ltd (formerly Equity Investment Management Limited) EQT International Holdings (UK) Ltd EQT Securitisation Services Pty Ltd CIBUS Group Pty Ltd Member: Greenfleet Advisory Board	
Harvey Kalman	Director (Executive) Executive General Manager, Corporate Trustee Services	Directorships: Equity Trustees Limited Equity Trustees Wealth Services Limited EQT Australia Pty Ltd EQT Corporate Securities Limited EQT International Holdings Ltd EQT International Holdings (UK) Ltd EQT Responsible Entity Services Ltd Equity Trustees (UK & Europe) Ltd (formerly EQT Treasury Capital Ltd) EQT Treasury Capital Ltd Treasury Capital Fund Solutions Ltd EQT Securitisation Services Pty Ltd Member of EQTL Compliance Committee Menzies Foundation Other: Bialik College Investment Committee (Member) Director of the Sir Robert Menzies foundation Chair of the Sir Robert Menzies Foundation Board Audit and Investment Committee	Holder of EQT Holdings Limited shares and EQT Holdings Limited Share entitlements. Holds interests in Managed Funds for which EQT is Responsible entity. . EQT shares held under the EQT Employee Equity Plan Trust

Name	Position involving duties to EQTL Group/beneficiaries of the Fund	Position involving duties to other persons or organisations	Relevant interests
Ian Westley	<p>Director (Executive)</p> <p>Executive Officer – Executive General Manager Private Clients</p>	<p>Directorships:</p> <p>Equity Trustees Limited</p> <p>Equity Trustees Wealth Services Limited</p> <p>Director of multiple external entities in his capacity as Executive General Manager, Private Clients</p>	<p>Holder of EQT Holdings Limited shares and EQT Holdings Limited Share entitlements.</p> <p>EQT shares held in the name of Mrs Bridget Mary Westley and Mr Ian Charles Westley as trustees for the Bridget Westley Superannuation Fund</p> <p>EQT shares held in the name of Ian Westley</p>
Eric Bylsma	Acting Chief Risk Officer	Nil	Holder of EQT Holdings Limited shares.
Carmen Odette Lunderstedt	Company Secretary	<p>Company Secretary:</p> <p>EQT Holdings Limited</p> <p>Equity Trustees Limited</p> <p>Equity Trustees Superannuation Limited</p> <p>Equity Trustees Wealth Services Limited</p> <p>APEX Super Pty Ltd</p> <p>EQT Structured Finance Services Pty Ltd</p> <p>EQT Legal Services Pty Ltd</p> <p>EQT Services Pty Ltd</p> <p>EQT International Holdings Ltd (formerly Equity Investment Management Limited)</p> <p>Equity Investment Management Limited</p> <p>Equity Nominees Limited</p> <p>Equity Superannuation Administration Pty Ltd</p> <p>Equity Superannuation Management Pty Ltd</p> <p>EQT Australia Pty Ltd</p> <p>Simple Wrap Pty Ltd</p> <p>Super.com.au Pty Limited</p> <p>Super.com Pty Ltd</p>	Holder of EQT Holdings Limited shares.

Name	Position involving duties to EQTL Group/beneficiaries of the Fund	Position involving duties to other persons or organisations	Relevant interests
		EQT Corporate Securities Limited EQT Securitisation Services Pty Ltd EQT Responsible Entity Services Ltd Directorships and Company Secretary: Lunderstedt Pty Ltd	
Mercia Diane Chapman	Company Secretary	Company Secretary: Equity Trustees Limited Equity Trustees Superannuation Limited Equity Trustees Wealth Services Limited Directorship: EQT Legal Services Pty Ltd Director of multiple external entities in her capacity as Legal Counsel	Holder of EQT Holdings Limited shares.

6. Register of Relevant Duties and Relevant Interests – Responsible Persons (ETSL)

Equity Trustees Superannuation Limited, ABN 50 055 641 757, RSE L0001458

A **Relevant duty** is defined as any duty owed by the RSE licensee, or a responsible person of the RSE licensee, to beneficiaries or to any other person.

Relevant interest, is an interest of the RSE licensee, an associate of the RSE or a Responsible Person of the RSE licensee that refers to any interest, gift, emolument or benefit, whether pecuniary or non-pecuniary, directly or indirectly held by the RSE licensee, the associate or the Responsible Person that the RSE licensee has determined is relevant because it might reasonably be considered to have the potential to have a significant impact with regard to acting in the best interests of members.

Name	Position involving duties to beneficiaries of the Fund	Position involving duties to other persons or organisations	Relevant interests
Anthony Jude Lally	Director (Non-executive Chair)	Directorships: Self Wealth Ltd	Nil
Catherine Robson	Director (Non-executive)	Directorships: C Robosn Pty Ltd (formerly Affinity Private Pty Ltd (Chair) JEAF Pty Ltd SCALE Investors Limited RIPAC Pty Ltd Other: Authorised Representative of Apogee Financial Planning A client is a beneficiary of Mr Ronald Cox's estate which is being administered by Equity Trustees Limited	Nil
Ellis Neville Varejes	Director (Non-executive)	Directorships: Varecorp Pty Limited Other: Centennial Property Group (consultant) Wingate Group (consultant) Linear Group (consultant) Cemo Group (consultant)	Nil

Name	Position involving duties to beneficiaries of the Fund	Position involving duties to other persons or organisations	Relevant interests
Michael O'Brien	Director (Managing Director)	Directorships: Templeton Global Growth Fund Limited EQT Holdings Limited APEX Super Pty Ltd EQT Structured Finance Services Pty Ltd (formerly EQT Aged Care Services Pty Ltd) EQT Legal Services Pty Ltd EQT Services Pty Ltd EQT International Holdings Ltd (formerly Equity Investment Management Limited) EQT International Holdings (UK) Ltd EQT Treasury Capital Limited Equity Nominees Limited Equity Superannuation Administration Pty Ltd Equity Superannuation Management Pty Ltd EQT Australia Pty Ltd Simple Wrap Pty Ltd Super.com.au Pty Limited Super.com Pty Ltd EQT Corporate Securities Limited EQT Securitisation Services Pty Ltd	Holds EQT Holdings Limited shares and EQT Holdings Limited Share entitlements.
Mark Blair	Director (Executive) General Manager, Superannuation Portfolio Services	Nil	Holds EQT Holdings Limited shares and EQT Holdings Limited Share entitlements.

Name	Position involving duties to beneficiaries of the Fund	Position involving duties to other persons or organisations	Relevant interests
Harvey Kalman	Executive Officer – Executive General Manager, Corporate Trustee Services	<p>Directorships:</p> <p>Equity Trustees Limited Equity Trustees Wealth Services Limited QT Australia Pty Ltd EQT Corporate Securities Limited EQT International Holdings Ltd EQT International Holdings (UK) Ltd EQT Responsible Entity Services Ltd EQT Treasury Capital Ltd Treasury Capital Fund Solutions Ltd Menzies Foundation</p> <p>Other:</p> <p>Bialik College Investment Committee (Member) Head of Finance and Investment Committee Menzies Foundation</p>	<p>Holder of EQT Holdings Limited shares and EQT Holdings Limited Share entitlements.</p> <p>Holds interests in Managed Funds for which EQT is Responsible entity.</p>
Eric Bylsma	Acting Chief Risk Officer	Equity Trustees Limited	Holder of EQT Holdings Limited Shares.
Philip Dean Gentry	Chief Financial Officer, Chief Operating Officer	<p>Directorships:</p> <p>Equity Trustees Limited Equity Trustees Wealth Services Limited APEX Super Pty Ltd EQT Structured Finance Services Pty Ltd (formerly EQT Aged Care Services Pty Ltd) EQT Legal Services Pty Ltd EQT Services Pty Ltd EQT Responsible Entity Services Ltd EQT International Holdings Ltd (formerly Equity Investment Management Limited) EQT International Holdings (UK) Ltd</p>	Holder of EQT Holdings Limited shares and EQT Holdings Limited Share entitlements.

Name	Position involving duties to beneficiaries of the Fund	Position involving duties to other persons or organisations	Relevant interests
		EQT Treasury Capital Limited Equity Superannuation Administration Pty Ltd Equity Superannuation Management Pty Ltd EQT Australia Pty Ltd Simple Wrap Pty Ltd Super.com.au Pty Limited Super.com Pty Ltd EQT Corporate Securities Limited CIBUS Group Pty Ltd	
Carmen Odette Lunderstedt	Company Secretary	Company Secretary: EQT Holdings Limited Equity Trustees Limited Equity Trustees Superannuation Limited Equity Trustees Wealth Services Limited APEX Super Pty Ltd EQT Structured Finance Services Pty Ltd (formerly EQT Aged Care Services Pty Ltd) EQT Legal Services Pty Ltd EQT Services Pty Ltd EQT International Holdings Ltd (formerly Equity Investment Management Limited) Equity Nominees Limited Equity Superannuation Administration Pty Ltd Equity Superannuation Management Pty Ltd EQT Australia Pty Ltd Simple Wrap Pty Ltd Super.com.au Pty Limited Super.com Pty Ltd	Holder of EQT shares Holdings Limited.

Name	Position involving duties to beneficiaries of the Fund	Position involving duties to other persons or organisations	Relevant interests
		EQT Corporate Securities Limited EQT Responsible Entity Services Ltd Directorships and Company Secretary: Lunderstedt Pty Ltd	
Mercia Diane Chapman	Company Secretary	Company Secretary: Equity Trustees Limited Equity Trustees Wealth Services Limited Directorship: EQT Legal Services Pty Ltd Director of multiple external entities in her capacity as Legal Counsel	Holder of EQT Holdings Limited shares.

7. Responsible Person's Directorships undertaken as a result of Estate or Trust Administration

Ian Westley is a Director responsible for companies that are administered by ETWSL in respect to estates and trusts activities.