

CARMEN LUNDERSTEDT

1 Executive officer's position:

Company Secretary, Equity Trustees

2 Began to hold a position as an Executive Officer on:

18 January 2016

3 If the position of the Executive Officer is the Chief Executive Officer or a Director changes during the current financial year:

Not Applicable

4 If the relevant Executive Officer who is not mentioned in item 3 has retired during the current financial year:

Not Applicable

PAYMENTS AND BENEFITS

5 The short-term employee benefits of the relevant Executive Officer for the two most recently completed financial years, divided into at least the following components:

	2016/2017	2017/2018
(a) Cash salary, fees and short-term compensated absences	Not Applicable	Not Applicable
(b) Short-term cash profit –sharing and other bonuses	Not Applicable	Not Applicable
(c) Non-monetary benefits	Not Applicable	Not Applicable
(d) Other short-term employee benefits	Not Applicable	Not Applicable

6 The Executive Officer's post-employment benefits for the two most recently completed financial years, divided into at least the following components:

	2016/2017	2017/2018
(a) Pension and superannuation benefits	Not Applicable	Not Applicable
(b) Other post-employment benefits	Not Applicable	Not Applicable

7 The Executive Officer's long-term employee benefits (other than benefits mentioned in items 5 and 6) for the two most recently completed financial years (any amount attributable to a long-term incentive plan being separately identified).

Not Applicable



8 If the person's position as Executive Officer was terminated during the current financial year.

Not Applicable

9 If the person:

(a) Began to hold the position as Executive Officer during the most recently completed financial year.

Not Applicable

(b) Received a payment as part of the consideration for agreeing to hold the position.

Not Applicable

10 Share-based payments made during the two most recently completed financial years.

Not Applicable

COMPENSATION

11 If a grant of a cash bonus, performance-related bonus or share-based payment compensation benefit, whether part of a specific contract for services or not, was made to the Executive Officer during the most recently completed financial year.

THE TERMS AND CONDITIONS OF EACH GRANT AFFECTING COMPENSATION, INCLUDING THE FOLLOWING;

The grant date	Not Applicable
The nature of the compensation granted	Not Applicable
The service and performance criteria used to determine the amount of compensation	Not Applicable
If there has been any alteration of the terms and conditions of the grant since the grant date – the date, details and effect of each alteration;	Not Applicable
The percentage of the bonus or grant for the financial year that was paid to the person, or that vested in the person, in the financial year	Not Applicable
The percentage of the bonus or grant or the financial year that was forfeited by the person (because the person did not meet the service and performance criteria for the bonus or grant) in the financial year	Not Applicable
The financial years, after the most recently completed financial year, for which the bonus or grant will be payable if the person meets the service and performance criteria for the bonus or grant	Not Applicable
Estimates of the maximum and minimum possible total value of the bonus or grant (other than option grants) for financial years after the most recently completed financial year	Not Applicable

12 If, during the most recently completed financial year, a contract for services was negotiated between the RSE licensee and the relevant Executive Officer.

Not Applicable



- 13 If the terms of share-based payment transactions (including options or rights) granted as compensation to a relevant Executive Officer were altered or modified by the RSE licensee during the most recently completed financial year.**

Not Applicable

- 14 If, during the most recently completed financial year, options and rights over an equity instrument issued or issuable by the RSE licensee or by a related body corporate were provided as compensation to the relevant Executive Officer.**

Not Applicable

- 15 If an equity instrument that is issuable by the RSE licensee or a related body corporate was issued as a result of the exercise, during the most recently completed financial year, of options and rights that were granted as compensation to Executive Officer.**

Not Applicable

- 16 If an amount attributable to the service of a relevant Executive Officer who is a director, for the most recently completed financial year is paid to an organisation or entity rather than to the relevant Executive Officer.**

Not Applicable

ADDITIONAL INFORMATION

- 17 Qualifications of the Executive Officer.**

- Bachelor of Commerce (Corporate Administration and Management), Curtin University 2001
- Graduate Certificate in Financial Planning, Financial Services Institute of Australia 2005
- Associate Member of the Governance Institute of Australia 2001

- 18 Summary of the relevant person's experience as a trustee or board member. Includes periods in which the person served as a trustee or board member.**

With a background in corporate governance, compliance and risk management, Ms Lunderstedt is a Chartered Secretary with experience in administering unlisted and listed companies in multiple jurisdictions.

Current role, recent and past directorships held

- Not applicable

Company Secretary of the following:

- EQT Holdings Limited (29 January 2016 – present)
- Equity Trustees Limited (29 January 2016 – present)
- Equity Trustees Superannuation Limited (18 February 2016 – present)
- Equity Trustees Wealth Services Limited (28 January 2016 – present)
- APEX Super Pty Ltd (1 May 2016 – present)
- EQT Structured Finance Services Pty Ltd [formerly EQT Aged Care Services Pty Ltd] (22 March 2016 – present)
- EQT Legal Services Pty Ltd (1 May 2016 – present)
- EQT Services Pty Ltd (19 April 2016 – present)
- Equity Nominees Limited (31 March 2016 – present)
- Equity Superannuation Administration Pty Ltd (22 March 2016 – present)
- Equity Superannuation Management Pty Ltd (22 March 2016 – present)
- EQT Australia Pty Ltd (22 March 2016 – present)
- Simple Wrap Pty Ltd (22 March 2016 – present)



- Super.com.au Pty Limited (22 March 2016 – present)
- Super.com Pty Ltd (22 March 2016 – present)
- EQT Corporate Securities Limited (22 March 2016 – present)
- EQT Responsible Entity Services Ltd (29 March 2018 – present)
- EQT Securitisation Services Pty Ltd (5 June 2018 – present)
- EQT International Holdings Ltd [*formerly Equity Investment Management Limited*] (2 May 2016 – present)
- EQT International Holdings (UK) Ltd (13 September 2017 – present)
- Zurich Australian Superannuation Pty Limited (21 March 2019 – present)
- Lunderstedt Pty Ltd (Director & Company Secretary)
- Thrive Refugee Enterprise Limited (Company Secretary)

Board Committee Membership

- Not applicable

19 The record of attendance at RSE Trustee board meetings for each director for the last seven years, or period of service if less than this.

The record of attendance at RSE Trustee board meetings is viewable on our website at www.eqt.com.au/corporate-and-employer-super/etsl-registrable-superannuation-entity-disclosures