

KEY MANAGEMENT PERSONNEL

The information in this document is in relation to the remuneration of a member of the Key Management Personnel of Equity Trustees Superannuation Limited (ETSL) and HTFS Nominees Pty Ltd (HTFS). The information is prescribed and is in relation to the most recently completed financial year (2022/2023).

1 The member's name

Philip Dean Gentry

2 The member's position:

Chief Financial Officer and Chief Operations Officer, EQT Holdings Limited Group (Equity Trustees)

3 The date on which the member began holding the position:

25 January 2016

4 The date on which the member retired from the position:

Not applicable

PAYMENTS AND BENEFITS*

Prescribed items 5 to 10

Please refer to the information about remuneration for the most recently completed financial year in the Annual Report available on the Equity Trustees website at <https://view.publitas.com/equity-trustees/2023-eqt-holdings-limited-annual-report/page/56-57>

COMPENSATION*

Prescribed items 11 to 16

Please refer to the information about remuneration for the most recently completed financial year in the Annual Report available on the Equity Trustees website at <https://view.publitas.com/equity-trustees/2023-eqt-holdings-limited-annual-report/page/56-57>

ADDITIONAL INFORMATION

17 Qualifications of the member

- Stanford Executive Program, 2010
- Master of Business Administration, International Institute for Management Development, 1991
- Bachelor of Science, University of New South Wales, 1983

* The member's remuneration information noted in the Equity Trustees Annual Report are total amounts paid, and are not apportioned to ETSL and HTFS.



18 Summary of the member's experience as a trustee or board member, Including the periods during which the person served as a trustee or board member.

Mr Gentry has substantial experience in leadership roles, predominantly within financial services, but also encompassing international trade, property, agribusiness, commodities and logistics. Mr Gentry's previous responsibilities include Managing Director of Agrium Asia Pacific and CFO of AWB. He formerly held a variety of senior roles at ANZ bank, ranging from Corporate Banking, Strategic Development and Investor Relations to Global Head of Commodity and Trade Finance. After receiving an MBA from IMD in Switzerland in 1991, he completed the Stanford Executive Program in 2010. He is a member of the Financial Services Institute of Australasia, and the Australian Institute of Company Directors. In 1983 he graduated from the Royal Military College, Duntroon, with a Bachelor of Science from the University of NSW.

Current role, recent and past directorships held

Director of the following:

- Equity Trustees Limited (Director from 29 June 2016 – present and Chair from 30 June to present)
- Equity Trustees Wealth Services Limited (Director from 1 May 2016 to present and Chair from 23 June 2016 to present)
- APEX Super Pty Ltd (1 May 2016 to present)
- EQT Structured Finance Services Pty Ltd (1 May 2016 to present)
- EQT Legal Services Pty Ltd (1 May 2016 to present)
- EQT Services Pty Ltd (19 April 2016 to present)
- Equity Superannuation Administration Pty Ltd (1 May 2016 to present)
- Equity Superannuation Management Pty Ltd (1 May 2016 to present)
- EQT Australia Pty Ltd (1 May 2016 to present)
- Simple Wrap Pty Ltd (1 May 2016 to present)
- Super.com.au Pty Limited (1 May 2016 to present)
- Super.com Pty Ltd (1 May 2016 to present)
- EQT Corporate Securities Limited (22 August 2017 to present)
- EQT Responsible Entity Services Ltd (Director and Chair 29 March 2018 to present)
- EQT Securitisation Services Pty Ltd (5 June 2018 to present)
- EQT International Holdings Ltd (2 May 2016 to present)
- EQT International Holdings (UK) Ltd (13 September 2017 to present)
- Equity Trustees (UK & Europe) Ltd (1 November 2017 to present)
- HTFS Holdings Pty Ltd (8 April 2020 to present)
- Scheme Financial Vehicle Pty Ltd (16 September 2022 to present)
- Australian Executor Trustees Ltd (1 December 2022 to present)
- Greenfleet Advisory Board

Former directorships:

- CIBUS Group Pty Ltd
- Hassad Australia Operations Company Pty Ltd
- Hassad Australia Pty Ltd

Company Secretary of the following:

- EQT Holdings Limited (30 April 2021 to 5 January 2021)
- Equity Trustees Limited (30 April 2021 to 5 January 2021)

19 The record of attendance at RSE Trustee board meetings for each director for the last seven years, or period of service if less than this.

The record of attendance at RSE Trustee board meetings is viewable on our website at www.eqt.com.au/superannuation/board-and-governance

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