

## PHILIP DEAN GENTRY

### 1 Executive officer's position and date commenced:

Chief Financial Officer and Chief Operations Officer, Equity Trustees 25 January 2016

### 2 If the position of the Executive Officer is the Chief Executive Officer or a Director changes during the current financial year:

Not Applicable

### 3 If the relevant Executive Officer who is not mentioned in item 2 has retired during the current financial year:

Not Applicable

### 4 Payments and benefits

Information about payments and benefits for the previous two financial years is viewable on our website at <https://view.publitas.com/equity-trustees/2020-annual-report-eqt-holdings-limited/page/1>

### 5 Compensation

Information about compensation for the previous two financial years is viewable on our website at <https://view.publitas.com/equity-trustees/2020-annual-report-eqt-holdings-limited/page/1>

## ADDITIONAL INFORMATION

### 6 Qualifications of the Executive Officer.

- Master of Business Administration, International Institute for Management Development 1991
- Bachelor of Science, University of New South Wales 1983

### 7 Summary of the relevant person's experience as a trustee or board member. Includes periods in which the person served as a trustee or board member.

Mr Gentry has more than 25 years' experience in leadership positions within financial services, property, agribusiness, international trade, commodities and logistics.

#### Current role, recent and past directorships held

Director of the following:

- Equity Trustees Limited (Director from 29 June 2016 – present and Chair from 30 June – present)
- Equity Trustees Wealth Services Limited (Director from 1 May 2016 – present and Chair from 23 June 2016 – present)
- APEX Super Pty Ltd (1 May 2016 – present)
- EQT Structured Finance Services Pty Ltd (1 May 2016 – present)
- EQT Legal Services Pty Ltd (1 May 2016 – present)
- EQT Services Pty Ltd (19 April 2016 – present)
- Equity Superannuation Administration Pty Ltd (1 May 2016 – present)
- Equity Superannuation Management Pty Ltd (1 May 2016 – present)
- EQT Australia Pty Ltd (1 May 2016 – present)
- Simple Wrap Pty Ltd (1 May 2016 – present)
- Super.com.au Pty Limited (1 May 2016 – present)
- Super.com Pty Ltd (1 May 2016 – present)



- EQT Corporate Securities Limited (22 August 2017 – present)
- EQT Responsible Entity Services Ltd (Director and Chair 29 March 2018 – present)
- EQT Securitisation Services Pty Ltd (5 June 2018 – present)
- EQT International Holdings Ltd (2 May 2016 – present)
- EQT International Holdings (UK) Ltd (13 September 2017 – present)
- Equity Trustees (UK & Europe) Ltd (1 November 2017 – present)
- HTFS Holdings Pty Ltd (8 April 2020 – present)
- Greenfleet Advisory Board
- Formerly Non-executive Director of CIBUS Group Pty Ltd, Hassad Australia Operations Company Pty Ltd & Hassad Australia Pty Ltd

Company Secretary of the following:

- EQT Holdings Limited (30 April 2021 – present)
- Equity Trustees Limited (30 April 2021 – present)

#### **Board Committee Membership**

- Member of the EQT Holdings Limited Strategy Committee
- Member and Chair of the Equity Trustees Limited & Equity Trustees Wealth Services Limited Audit Committee

#### **8 The record of attendance at RSE Trustee board meetings for each director for the last seven years, or period of service if less than this.**

The record of attendance at RSE Trustee board meetings is viewable on our website at [www.eqt.com.au/corporate-and-employer-super/etsl-registrable-superannuation-entity-disclosures](http://www.eqt.com.au/corporate-and-employer-super/etsl-registrable-superannuation-entity-disclosures) and [www.eqt.com.au/superannuation/htfs-nominees-pty-ltd-registrable-superannuation-entity-disclosures](http://www.eqt.com.au/superannuation/htfs-nominees-pty-ltd-registrable-superannuation-entity-disclosures)