

MARK ANDREW BLAIR

1 Executive officer's position and date commenced:

Executive General Manager, Superannuation Trustee Office, Equity Trustees 11 January 2016
Executive Director, Equity Trustees Superannuation Limited (ETSL) 24 March 2016
Executive Director, HTFS Nominees Pty Ltd (HTFS) 21 March 2019

2 If the position of the Executive Officer is the Chief Executive Officer or a Director changes during the current financial year:

Not Applicable

3 If the relevant Executive Officer who is not mentioned in item 3 has retired during the current financial year:

Not Applicable

4 Payments and benefits

Information about payments and benefits for the previous two financial years is viewable on our website at <https://view.publitas.com/equity-trustees/2020-annual-report-eqt-holdings-limited/page/1>

5 Compensation

Information about compensation for the previous two financial years is viewable on our website at <https://view.publitas.com/equity-trustees/2020-annual-report-eqt-holdings-limited/page/1>

ADDITIONAL INFORMATION

6 Qualifications of the Executive Officer.

- Bachelor of Science (Hon. Mathematics with Statistics), Nottingham University
- Fellow of the Institute of Actuaries, Australia

7 Summary of the relevant person's experience as a trustee or board member. Includes periods in which the person served as a trustee or board member.

Mr Blair has over 30 years' experience in the financial services industry in the UK and Australia, including advisory, strategy and business development roles.

Current role, recent and past directorships held

Director of the following:

- ETSL (24 March 2016 – present)
- HTFS (formerly Zurich Australian Superannuation Pty Ltd) (21 March 2019 – present)

Board Committee Membership

- Member of the ETSL Board Investment Committee
- Member of the HTFS Board Investment Committee

8 The record of attendance at RSE Trustee board meetings for each director for the last seven years, or period of service if less than this.

The record of attendance at RSE Trustee board meetings is viewable on our website at www.eqt.com.au/corporate-and-employer-super/etsl-registrable-superannuation-entity-disclosures and www.eqt.com.au/superannuation/htfs-nominees-pty-ltd-registrable-superannuation-entity-disclosures