

KEY MANAGEMENT PERSONNEL

The information in this document is in relation to the remuneration of a member of the Key Management Personnel of Equity Trustees Superannuation Limited (ETSL) and HTFS Nominees Pty Ltd (HTFS). The information is prescribed and is in relation to the most recently completed financial year (2022/2023).

1 The member's name

George (Jezy) Zielinski

2 The member's position:

- Non-Executive Director, Equity Trustees Superannuation Limited (ETSL)
- Non-Executive Director, HTFS Nominees Pty Ltd (HTFS)

3 The date on which the member began holding the position:

- ETSL 6 July 2020
- HTFS 6 July 2020

4 The date on which the member retired from the position:

- ETSL 20 July 2022
- HTFS 20 July 2022

PAYMENTS AND BENEFITS

5 The short-term employee benefits of the member for the most recently completed financial year, divided into at least the following components:

- (a) **Cash salary, fees and short-term compensated absences**
Not Applicable
- (b) **Short-term cash profit –sharing and other bonuses**
Not Applicable
- (c) **Non-monetary benefits**
Not Applicable
- (d) **Other short-term employee benefits**
Not Applicable

6 The member's post-employment benefits for the most recently completed financial year, divided into at least the following components:

- (a) **Pension and superannuation benefits**
Not Applicable
- (b) **Other post-employment benefits**
Not Applicable

Prescribed items 7 to 10 are not applicable

COMPENSATION

Prescribed items 11 to 16 are not applicable



ADDITIONAL INFORMATION

17 Qualifications of the member (as at retirement date).

- Bachelor of Business, RMIT
- Fellow of CPA Australia (FCPA)

18 Summary of the member's experience as a trustee or board member, including the periods during which the person served as a trustee or board member (as at retirement date).

Mr Zielinski recently retired from an executive career with Rest Super spanning over 23 years. Most recently he was appointed CIO of Rest to assist the \$57bn fund through restructuring its investment governance framework, but his association goes back to 1997 when he established Super Investment Management (SIM) to act as a wholly owned arms-length investment manager of Rest.

Prior to the establishment of SIM, Mr Zielinski held roles with VFMC (Victorian Funds Management Corp) and SECV Super (now known as EquipSuper). Between 1985 and 1995 while in the electricity sector, he held various finance related executive positions with SECV.

Current role, recent and past directorships held (as at retirement date):

Former Directorships:

- ETSL (6 July 2020 to 20 July 2022)
- HTFS (6 July 2020 to 20 July 2022)
- Melbourne Stadiums Limited (29 June 2007 to 27 May 2009)
- TD Goal Stadiums Pty Limited (29 June 2007 to 27 May 2009)
- ANP Sea Gas SPV3 Pty Ltd (23 November 2010 to 30 September 2015)
- ANP Sea Gas SPV2 Pty Ltd (23 November 2010 to 30 September 2015)
- IGS Holding No. 2 Pty Limited (28 September 2015 to 15 February 2016)
- IGS Nominees Pty Limited (28 September 2015 to 18 February 2016)
- Columba Holding Nominees Pty Limited (28 September 2015 to 24 February 2016)
- ANP Sea Gas SPV2 Pty Ltd (26 October 2015 to 2 June 2020)
- ANP Sea Gas SPV3 Pty Ltd (26 October 2015 to 10 June 2020)
- Rest Sea Gas SPV2 Pty Ltd (17 September 2008 to 10 June 2020)
- Rest Sea Gas SPV1 Pty Ltd (17 September 2008 to 10 June 2020)
- Rest Sea Gas Pipelines Pty Ltd (17 September 2008 to 10 June 2020)
- Rest Nominees No.1 Pty Limited (16 June 2017 to 17 August 2020)
- Rest Nominees No.2 Pty Ltd (16 June 2017 to 17 August 2020)
- Rest Nominees No.3 Pty Ltd (16 June 2017 to 17 August 2020)
- Rest Nominees No. 4 Pty Limited (16 June 2017 to 17 August 2020)
- Rest Wind Farms Pty Ltd (8 February 2010 to 17 August 2020)
- Rest Infrastructure Pty Ltd (27 June 2008 to 17 August 2020)

19 The record of attendance at board meetings for each director for the last seven years, or period of service if less than this.

The record of attendance at ETSL and HTFS board meetings is viewable on our website at www.eqt.com.au/superannuation/board-and-governance.