

KEY MANAGEMENT PERSONNEL

The information in this document is in relation to the remuneration of a member of the Key Management Personnel of Equity Trustees Superannuation Limited (ETSL) and HTFS Nominees Pty Ltd (HTFS). The information is prescribed and is in relation to the most recently completed financial year (2022/2023).

1 The member's name

Susan (Sue) Granville Everingham

2 The member's position:

- Non-Executive Director, Equity Trustees Superannuation Limited (ETSL)
- Non-Executive Director, HTFS Nominees Pty Ltd (HTFS)

3 The date on which the member began holding the position:

- ETSL 15 February 2019
- HTFS 21 March 2019

4 The date on which the member retired from the position:

Not applicable

PAYMENTS AND BENEFITS

5 The short-term employee benefits of the member for the most recently completed financial year, divided into at least the following components:

- Cash salary, fees and short-term compensated absences**
Salary \$81,447.96
- Short-term cash profit –sharing and other bonuses**
Not Applicable
- Non-monetary benefits**
Not Applicable
- Other short-term employee benefits**
Not Applicable

6 The member's post-employment benefits for the most recently completed financial year, divided into at least the following components:

- Pension and superannuation benefits**
Superannuation \$8,552.04
- Other post-employment benefits**
Not Applicable

Prescribed items 7 to 10 are not applicable

COMPENSATION

Prescribed items 11 to 16 are not applicable



ADDITIONAL INFORMATION

17 Qualifications of the member.

- Master of Taxation (LLM) Sydney
- Bachelor of Economics and Law (B. Ec LLB) Macquarie
- Graduate Member, CPA Australia (CPA)
- Graduate Member, Australian Institute of Company Directors (GAICD)
- Admitted as a Solicitor of the Supreme Court of NSW and ACT
- Admitted as a Barrister of the Supreme Court of the ACT

18 Summary of the member's experience as a trustee or board member, including the periods during which the person served as a trustee or board member.

Ms Everingham joined ETSL in February 2019, following a lengthy career in multiple superannuation and legal roles. Her most recent role was acting as Consultant with Norton Rose Fulbright. Her other previous roles include Head of Commonwealth Bank of Australia's (CBA) Office of Trustee, Wealth Management Division and senior superannuation and investment positions in numerous leading national law firms and the ATO. Ms Everingham is also a Non-Executive Director of Hannover Life Re of Australasia Limited and, up until 30 June 2022, a Non-Executive Director of Destination Southern NSW Limited. She was previously a Non-Executive Director of the CBA Group Super Fund.

Current role, recent and past directorships held

Director of the following:

- ETSL (15 February 2019 to present)
- HTFS (21 March 2019 to present)
- Hannover Life Re of Australasia Limited (27 September 2017 to present)

Former Directorships:

- Destination Southern NSW Ltd (15 December 2016 to 30 June 2022)
- Commonwealth Bank Group Super Fund Member elected Director (May 2010 to January 2013)
- Commonwealth Bank Group Super Fund Chair of Risk and Audit Committee (November 2010 to January 2013)

Board Committee Membership

- Member of the ETSL and HTFS Audit Committees
- Chair of the ETSL and HTFS Risk and Compliance Committees
- Member of the ETSL Small APRA Funds Committee
- Member of the HTFS Remuneration and Nominations Committee

19 The record of attendance at board meetings for each director for the last seven years, or period of service if less than this.

The record of attendance at ETSL and HTFS board meetings is viewable on our website at www.eqt.com.au/superannuation/board-and-governance.