

KEY MANAGEMENT PERSONNEL

The information in this document is in relation to the remuneration of a member of the Key Management Personnel of Equity Trustees Superannuation Limited (ETSL) and HTFS Nominees Pty Ltd (HTFS). The information is prescribed and is in relation to the most recently completed financial year (2022/2023).

1 The member's name

Andrew Paul Godfrey

2 The member's position:

- Executive General Manager, Superannuation Trustee Services (STS), EQT Holdings Limited Group (Equity Trustees)
- Executive General Manager, Corporate & Superannuation Trustee Services (CSTS), Equity Trustees

3 The date on which the member began holding the position:

- STS (Equity Trustees) 20 February 2023
- CSTS (Equity Trustees) 13 August 2023

4 The date on which the member retired from the position:

- STS (Equity Trustees) 13 August 2023

PAYMENTS AND BENEFITS

Prescribed items 5 to 10

Please refer to the information about remuneration for the most recently completed financial year in the Annual Report available on the Equity Trustees website at <https://view.publitas.com/equity-trustees/2023-eqt-holdings-limited-annual-report/page/56-57>

COMPENSATION

Prescribed items 11 to 16

Please refer to the information about remuneration for the most recently completed financial year in the Annual Report available on the Equity Trustees website at <https://view.publitas.com/equity-trustees/2023-eqt-holdings-limited-annual-report/page/56-57>

ADDITIONAL INFORMATION

17 Qualifications of the member

- Bachelor of Education - Victoria University (part of Deakin) 1986

18 Summary of the member's experience as a trustee or board member, including the periods during which the person served as a trustee or board member.

Mr Godfrey has over 30 years of experience in financial services, including leadership roles across superannuation, wealth, financial advice and insurance. His experience has spanned operations, technology, master trusts and administration, client delivery, transformation and change and risk. He has spent significant periods of his career with Mercer where he was COO prior to joining Equity Trustees.

**Current role, recent and past directorships held**

Member of the Financial Services Council Superannuation Board Committee (22 March 2023 to present)

Former directorships:

- Mercer Outsourcing Australia Pty Ltd (6 May 2015 to 30 October 2020)
- Mercer Administration Services Australia Pty Ltd (7 December 2016 to 30 October 2020)
- Mercer Financial Advice Australia Pty Ltd (6 May 2015 to 30 October 2020)

19 The record of attendance at board meetings for each director for the last seven years, or period of service if less than this.

The record of attendance at ETSL and HTFS board meetings is viewable on our website at www.egt.com.au/superannuation/board-and-governance.

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