

29 July 2024

Non-Executive Director Equity Plan

EQT Holdings Limited (ASX:EQT) advises that its Board has introduced a Non-Executive Director Equity Plan (**NED Equity Plan**) which aims to enhance alignment between Non-Executive Directors and shareholders.

The NED Equity Plan enables new and current Non-Executive Directors to acquire shares in order to increase their Holdings in EQT.

It will operate on a fee sacrifice basis and, as a result, will not involve additional cost to EQT.

Each year, Non-Executive Directors will be given the opportunity to sacrifice up to 100% of their base Director fee (excluding compulsory company superannuation contributions) in return for rights to acquire fully paid ordinary EQT shares of equivalent value, subject to the terms of the NED Equity Plan. The shares will be purchased on-market.

Carol Schwartz, EQT Chair said: “The implementation of the NED Equity Plan further aligns the interests of the EQT directors with that of its shareholders and reflects the Board’s confidence in EQT’s long term growth prospects.”

The NED Equity Plan will be effective for Financial Year 2025.

The Board has authorised that this document be given to the ASX.

Further information

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