

## Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

### ALS LIMITED

<b>ISIN</b>	AU000000ALQ6	<b>Meeting Date</b>	26-Jul-23
<b>Ticker</b>	ALQ	<b>Deadline Date</b>	18-Jul-23
<b>Country</b>	Australia	<b>Record Date</b>	24-Jul-23
<b>Blocking</b>	No	<b>Vote Date</b>	07-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Re-elect Leslie A. Desjardins	Management	For	For	For
2	Re-elect John F. Mulcahy	Management	For	For	For
3	Elect Peter Possemiers	Management	For	For	For
4	Elect Nigel D. Garrard	Management	For	For	For
5	REMUNERATION REPORT	Management		For	N/A
6	Amendments to Constitution	Management	For	For	For
7	Equity Grant - 2022 LTI (MD/CEO Malcolm Deane)	Management	For	For	For
8	Equity Grant - 2023 LTI (MD/CEO Malcolm Deane)	Management	For	For	For
9	APPROVAL OF FINANCIAL ASSISTANCE	Management	For	For	For

**MACQUARIE GROUP LTD**

<b>ISIN</b>	AU000000MQG1	<b>Meeting Date</b>	27-Jul-23
<b>Ticker</b>	MQG	<b>Deadline Date</b>	19-Jul-23
<b>Country</b>	Australia	<b>Record Date</b>	25-Jul-23
<b>Blocking</b>	No	<b>Vote Date</b>	04-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.A	Re-elect Nicola Wakefield Evans	Management	For	For	For
2.B	Elect Susan Lloyd-Hurwitz	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Approve Termination Benefits	Management	For	For	For
5	Equity Grant (MD/CEO Shemara Wikramanayake)	Management	For	For	For

**NOBLE HELIUM LTD**

<b>ISIN</b>	AU0000210940	<b>Meeting Date</b>	27-Jul-23
<b>Ticker</b>	NHE	<b>Deadline Date</b>	19-Jul-23
<b>Country</b>	Australia	<b>Record Date</b>	25-Jul-23
<b>Blocking</b>	No	<b>Vote Date</b>	03-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Ratify Placement of Securities (Listing Rule 7.1)	Management		For	N/A
1B	Ratify Placement of Securities (Tranche 1 Placement - Listing Rule 7.1A)	Management		For	N/A
2	Approve Issue of Securities (Tranche 2)	Management		For	N/A
3	Approve Issue of Securities (Executive Chair Shaun Scott)	Management		For	N/A

**JAMES HARDIE INDUSTRIES PLC**

<b>ISIN</b>	AU000000JHX1	<b>Meeting Date</b>	03-Aug-23
<b>Ticker</b>	JHX	<b>Deadline Date</b>	28-Jul-23
<b>Country</b>	Ireland	<b>Record Date</b>	02-Aug-23
<b>Blocking</b>	No	<b>Vote Date</b>	16-Jul-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3.A	Elect Renee Peterson	Management	For	For	For
3.B	Re-elect Nigel Stein	Management	For	For	For
3.C	Re-elect Harold Wiens	Management	For	For	For
4	Authorise Board to Set Auditor's Fees	Management	For	For	For
5	Equity Grant (CEO Aaron Erter - FY2024 ROCE RSUs)	Management	For	For	For

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6	Equity Grant (CEO Aaron Erter - FY2024 RTSR RSUs)	Management	For	For	For
7	Renew 2020 NED Equity Plan	Management		For	N/A
8	Authority for Directors to Allot and Issue Shares	Management	For	For	For
9	Authority for Directors to Issue Shares for Cash	Management	For	For	For

## **SUNCORP GROUP LIMITED**

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<b>ISIN</b>	AU000000SUN6	<b>Meeting Date</b>	26-Sep-23
<b>Ticker</b>	SUN	<b>Deadline Date</b>	19-Sep-23
<b>Country</b>	Australia	<b>Record Date</b>	22-Sep-23
<b>Blocking</b>	No	<b>Vote Date</b>	05-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management	For	For	For
2	Equity Grant (MD/CEO Steven Johnston)	Management	For	For	For
3A	Re-elect Elmer Funke Kupper	Management	For	For	For
3B	Re-elect Simon Machell	Management	For	For	For

***INSURANCE AUSTRALIA GROUP LIMITED***

<b>ISIN</b>	AU000000IAG3	<b>Meeting Date</b>	11-Oct-23
<b>Ticker</b>	IAG	<b>Deadline Date</b>	04-Oct-23
<b>Country</b>	Australia	<b>Record Date</b>	09-Oct-23
<b>Blocking</b>	No	<b>Vote Date</b>	20-Sep-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Re-elect Simon C. Allen	Management	For	For	For
2	Re-elect Jonathan (Jon) B. Nicholson	Management	For	For	For
3	Elect Wendy Thorpe	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Equity Grant (MD/CEO Nick Hawkins)	Management	For	For	For
6	Approve Increase in NEDs' Fee Cap	Management		For	N/A
7	Renewal of Proportional Takeover Provision	Management	For	For	For

**COMMONWEALTH BANK OF AUSTRALIA**

<b>ISIN</b>	AU000000CBA7	<b>Meeting Date</b>	11-Oct-23
<b>Ticker</b>	CBA	<b>Deadline Date</b>	04-Oct-23
<b>Country</b>	Australia	<b>Record Date</b>	09-Oct-23
<b>Blocking</b>	No	<b>Vote Date</b>	12-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2A	Elect Robert Whitfield	Management	For	For	For
2B	Re-elect Simon Paul Moutter	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Matt Comyn)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

### CSL LTD.

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<b>ISIN</b>	AU000000CSL8	<b>Meeting Date</b>	11-Oct-23
<b>Ticker</b>	CSL	<b>Deadline Date</b>	04-Oct-23
<b>Country</b>	Australia	<b>Record Date</b>	09-Oct-23
<b>Blocking</b>	No	<b>Vote Date</b>	12-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Appoint Auditor	Management	For	For	For
3	Re-elect Carolyn Hewson	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Equity Grant (MD/CEO Paul McKenzie)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

### **BRAMBLES LTD**

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<b>ISIN</b>	AU000000BXB1	<b>Meeting Date</b>	12-Oct-23
<b>Ticker</b>	BXB	<b>Deadline Date</b>	05-Oct-23
<b>Country</b>	Australia	<b>Record Date</b>	10-Oct-23
<b>Blocking</b>	No	<b>Vote Date</b>	15-Sep-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
2	Remuneration Report	Management	For	For	For
3	Elect Priya Rajagopalan	Management	For	For	For
4	Re-elect Ken McCall	Management	For	For	For
5	Re-elect John Mullen	Management	For	For	For
6	Re-elect Nora Scheinkestel	Management	For	For	For
7	Equity Grant (CEO Graham Chipchase - PSP)	Management	For	For	For
8	Equity Grant (CFO Nessa O'Sullivan - PSP)	Management	For	For	For
9	Equity Grant (CFO Nessa O'Sullivan - MyShare Plan)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

### **AURIZON HOLDINGS LIMITED**

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<b>ISIN</b>	AU000000AZJ1	<b>Meeting Date</b>	12-Oct-23
<b>Ticker</b>	AZJ	<b>Deadline Date</b>	05-Oct-23
<b>Country</b>	Australia	<b>Record Date</b>	10-Oct-23
<b>Blocking</b>	No	<b>Vote Date</b>	14-Sep-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
2A	Re-elect Sarah E. Ryan	Management	For	For	For
2B	Re-elect Lyell Strambi	Management	For	For	For
2C	Elect Timothy J. E. Longstaff	Management	For	For	For
2D	Elect Samantha J. Tough	Management	For	For	For
3	Equity Grant (MD/CEO Andrew Harding)	Management	For	For	For
4	Approve Termination Payments	Management	For	For	For
5	REMUNERATION REPORT	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

### TELSTRA CORPORATION

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<b>ISIN</b>	AU000000TLS2	<b>Meeting Date</b>	17-Oct-23
<b>Ticker</b>	TLS	<b>Deadline Date</b>	11-Oct-23
<b>Country</b>	Australia	<b>Record Date</b>	15-Oct-23
<b>Blocking</b>	No	<b>Vote Date</b>	20-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.A	Elect Maxine N. Brenner	Management	For	For	For
3.B	Elect Ming Long	Management	For	For	For
3.C	Re-elect Bridget Loudon	Management	For	For	For
3.D	Re-elect Elana Rubin	Management	For	For	For
4.A	Grant of Restricted Shares	Management	For	For	For
4.B	Grant of Performance Rights	Management	For	For	For
5	REMUNERATION REPORT	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

### ***IDP EDUCATION LIMITED***

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<b>ISIN</b>	AU0000000IEL5	<b>Meeting Date</b>	17-Oct-23
<b>Ticker</b>	IEL	<b>Deadline Date</b>	11-Oct-23
<b>Country</b>	Australia	<b>Record Date</b>	13-Oct-23
<b>Blocking</b>	No	<b>Vote Date</b>	20-Sep-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
2A	Re-elect Ariane M. Barker	Management	For	For	For
2B	Elect Andrew D. Barkla	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	Equity Grant - MD/CEO Tennealle O'Shannessy (Performance Rights)	Management	For	For	For

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### ***BAPCOR LIMITED***

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<b>ISIN</b>	AU000000BAP9	<b>Meeting Date</b>	17-Oct-23
<b>Ticker</b>	BAP	<b>Deadline Date</b>	11-Oct-23
<b>Country</b>	Australia	<b>Record Date</b>	13-Oct-23
<b>Blocking</b>	No	<b>Vote Date</b>	21-Sep-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Elect Brad Soller	Management	For	For	For
2	Elect Kathryn (Kate) D. Spargo	Management	For	For	For
3	Elect Rebecca P. Dee-Bradbury	Management	For	For	For
4	Re-elect James S.C. Todd	Management	For	For	For
5	Remuneration Report	Management	For	For	For
6	Equity Grant (MD/CEO Noel Meehan - FY2023 STIP)	Management	For	For	For
7	Equity Grant (MD/CEO Noel Meehan - BTB Incentive)	Management	For	For	For
8	Equity Grant (MD/CEO Noel Meehan - FY2024 LTIP)	Management	For	For	For

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## ORIGIN ENERGY LIMITED

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<b>ISIN</b>	AU0000000ORG5	<b>Meeting Date</b>	18-Oct-23
<b>Ticker</b>	ORG	<b>Deadline Date</b>	11-Oct-23
<b>Country</b>	Australia	<b>Record Date</b>	16-Oct-23
<b>Blocking</b>	No	<b>Vote Date</b>	19-Sep-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Maxine N. Brenner	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

### ***SOUTH32 LIMITED***

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<b>ISIN</b>	AU000000S320	<b>Meeting Date</b>	26-Oct-23
<b>Ticker</b>	S32	<b>Deadline Date</b>	19-Oct-23
<b>Country</b>	Australia	<b>Record Date</b>	24-Oct-23
<b>Blocking</b>	No	<b>Vote Date</b>	27-Sep-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
2A	Elect Xiaoling Liu	Management	For	For	For
2B	Elect Karen J. Wood	Management	For	For	For
3A	Elect Carlos Mesquita	Management	For	For	For
3B	Elect Jane Nelson	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Equity Grant (MD/CEO Graham Kerr)	Management	For	For	For
6	Renew Proportional Takeover Provisions	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

### CARSALES.COM LIMITED

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<b>ISIN</b>	AU000000CAR3	<b>Meeting Date</b>	27-Oct-23
<b>Ticker</b>	CAR	<b>Deadline Date</b>	20-Oct-23
<b>Country</b>	Australia	<b>Record Date</b>	25-Oct-23
<b>Blocking</b>	No	<b>Vote Date</b>	05-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3A	Re-elect Patrick (Pat) R.J. O'Sullivan	Management	For	For	For
3B	Re-elect Walter (Wal) J. Pisciotta	Management	For	For	For
3C	Elect Susan Massasso	Management	For	For	For
4A	Equity Grant (MD/CEO Cameron McIntyre - FY2023 STI)	Management	For	For	For
4B	Equity Grant (MD/CEO Cameron McIntyre - FY2024 LTI)	Management	For	For	For
5	Change in Company Name	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

### **BHP GROUP LIMITED**

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<b>ISIN</b>	AU000000BHP4	<b>Meeting Date</b>	01-Nov-23
<b>Ticker</b>	BHP	<b>Deadline Date</b>	25-Oct-23
<b>Country</b>	Australia	<b>Record Date</b>	30-Oct-23
<b>Blocking</b>	No	<b>Vote Date</b>	09-Oct-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
2	Re-elect Xiaoqun Clever	Management	For	For	For
3	Re-elect Ian D. Cockerill	Management	For	For	For
4	Re-elect G.J. (Gary) Goldberg	Management	For	For	For
5	Re-elect Michelle A Hinchliffe	Management	For	For	For
6	Re-elect Ken N. MacKenzie	Management	For	For	For
7	Re-elect Christine E. O'Reilly	Management	For	For	For
8	Re-elect Catherine Tanna	Management	For	For	For
9	Re-elect Dion J. Weisler	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11	Equity Grant (CEO Mike Henry)	Management	For	For	For
12	Renew Potential Termination Benefits	Management		For	N/A

# Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

## COLES GROUP LTD

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<b>ISIN</b>	AU0000030678	<b>Meeting Date</b>	03-Nov-23
<b>Ticker</b>	COL	<b>Deadline Date</b>	27-Oct-23
<b>Country</b>	Australia	<b>Record Date</b>	01-Nov-23
<b>Blocking</b>	No	<b>Vote Date</b>	12-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Wendy M. Stops	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant - STI (MD/CEO Leah Weckert)	Management	For	For	For
5	Equity Grant - LTI (MD/CEO Leah Weckert)	Management	For	For	For

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### QANTAS AIRWAYS LTD

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<b>ISIN</b>	AU000000QAN2	<b>Meeting Date</b>	03-Nov-23
<b>Ticker</b>	QAN	<b>Deadline Date</b>	27-Oct-23
<b>Country</b>	Australia	<b>Record Date</b>	01-Nov-23
<b>Blocking</b>	No	<b>Vote Date</b>	19-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2A	Elect Vanessa Hudson	Management	For	For	For
2B	Elect W. Douglas Parker	Management	For	For	For
2C	Elect Heather J. Smith	Management	For	For	For
2D	Re-elect Belinda J. Hutchinson	Management	For	For	For
2E	Re-elect James (Todd) Sampson	Management	For	For	For
3	Equity Grant (MD/CEO Vanessa Hudson)	Management	For	For	For
4	REMUNERATION REPORT	Management	For	Against	Against
5	Approve Share Buy-back	Management	For	For	For

# Proxy Voting Summary

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## AMCOR LIMITED

<b>ISIN</b>	AU000000AMC4	<b>Meeting Date</b>	08-Nov-23
<b>Ticker</b>	AMC	<b>Deadline Date</b>	01-Nov-23
<b>Country</b>	Australia	<b>Record Date</b>	13-Sep-23
<b>Blocking</b>	No	<b>Vote Date</b>	16-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Graeme R. Liebelt	Management	For	For	For
1B	Elect Ronald S. Delia	Management	For	For	For
1C	Elect Achal Agarwal	Management	For	For	For
1D	Elect Andrea E. Bertone	Management	For	For	For
1E	Elect Susan K. Carter	Management	For	For	For
1F	Elect Lucrèce J.I. Foufopoulos-De Ridder	Management	For	For	For
1G	Elect Karen J. Guerra	Management	For	For	For

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1H	Elect Nicholas T. Long	Management	For	For	For
1I	Elect Arun Nayar	Management	For	For	For
1J	Elect David T. Szczupak	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Renewal of Share Purchase Mandate	Management	For	For	For

## ***NINE ENTERTAINMENT CO. HOLDINGS LIMITED***

<b>ISIN</b>	AU000000NEC4	<b>Meeting Date</b>	09-Nov-23
<b>Ticker</b>	NEC	<b>Deadline Date</b>	02-Nov-23
<b>Country</b>	Australia	<b>Record Date</b>	07-Nov-23
<b>Blocking</b>	No	<b>Vote Date</b>	08-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Peter Costello	Management	For	For	For

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3	Elect Mandy Pattinson	Management	For	For	For
4	Equity Grant (CEO Michael Sneesby)	Management	For	For	For

## GOODMAN GROUP

<b>ISIN</b>	AU000000GMG2	<b>Meeting Date</b>	14-Nov-23
<b>Ticker</b>	GMG	<b>Deadline Date</b>	08-Nov-23
<b>Country</b>	Australia	<b>Record Date</b>	10-Nov-23
<b>Blocking</b>	No	<b>Vote Date</b>	19-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Appointment of Auditor	Management	For	For	For
2A	Re-elect Stephen P. Johns (Goodman Limited)	Management	For	For	For
2B	Re-elect Stephen P. Johns (Goodman Logistics (HK) Limited)	Management	For	For	For
3	Re-elect Mark G. Johnson (Goodman Limited)	Management	For	For	For
4	Elect Belinda Robson (Goodman Limited)	Management	For	For	For
5	Elect George El Zoghbi (Goodman Limited)	Management	For	For	For

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6	Elect Kitty Chung (Goodman Logistics (HK) Limited)	Management	For	For	For
7	Remuneration Report	Management	For	For	For
8	Equity Grant (MD/CEO Greg Goodman)	Management	For	For	For
9	Equity Grant (Executive Director Danny Peeters)	Management	For	For	For
10	Equity Grant (Deputy CEO & CEO North America Anthony Rozic)	Management	For	For	For

## COMPUTERSHARE LTD

<b>ISIN</b>	AU000000CPU5	<b>Meeting Date</b>	15-Nov-23
<b>Ticker</b>	CPU	<b>Deadline Date</b>	08-Nov-23
<b>Country</b>	Australia	<b>Record Date</b>	13-Nov-23
<b>Blocking</b>	No	<b>Vote Date</b>	20-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Joseph M. Velli	Management	For	For	For
3	Re-elect Abigail (Abi) P. Cleland	Management	For	For	For
4	REMUNERATION REPORT	Management	For	For	For

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5	Equity Grant (CEO Stuart Irving FY2024 LTI)	Management	For	For	For
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## SEEK LIMITED

<b>ISIN</b>	AU000000SEK6	<b>Meeting Date</b>	15-Nov-23
<b>Ticker</b>	SEK	<b>Deadline Date</b>	08-Nov-23
<b>Country</b>	Australia	<b>Record Date</b>	13-Nov-23
<b>Blocking</b>	No	<b>Vote Date</b>	23-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For
3A	Elect Jamaludin Ibrahim	Management	For	For	For
3B	Re-elect Vanessa M. Wallace	Management	For	For	For
4	Renew Proportional Takeover Provisions	Management	For	For	For
5	Equity Grant (MD/CEO Ian Narev - Equity Right)	Management	For	For	For
6	Equity Grant (MD/CEO Ian Narev - WSP Options and Rights)	Management	For	For	For

***MINERAL RESOURCES LTD***

<b>ISIN</b>	AU000000MIN4	<b>Meeting Date</b>	16-Nov-23
<b>Ticker</b>	MIN	<b>Deadline Date</b>	09-Nov-23
<b>Country</b>	Australia	<b>Record Date</b>	14-Nov-23
<b>Blocking</b>	No	<b>Vote Date</b>	26-Oct-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Remuneration Report	Management		For	N/A
2	Elect Colleen Hayward	Management	For	For	For
3	Elect Justin Langer	Management	For	For	For
4	Re-elect Xi Xi	Management	For	For	For
5	Re-elect Kelvin E. Flynn	Management	For	For	For
6	Equity Grant (MD Chris Ellison)	Management	For	For	For
7	Approve Increase in NED's Fee Cap	Management		For	N/A

# Proxy Voting Summary

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## **RESMED INC.**

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<b>ISIN</b>	AU000000RMD6	<b>Meeting Date</b>	17-Nov-23
<b>Ticker</b>	RMD	<b>Deadline Date</b>	09-Nov-23
<b>Country</b>	United States	<b>Record Date</b>	21-Sep-23
<b>Blocking</b>	No	<b>Vote Date</b>	06-Nov-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A	Elect Carol J. Burt	Management	For	For	For
1B	Elect Jan De Witte	Management	For	For	For
1C	Elect Karen Drexler	Management	For	For	For
1D	Elect Michael J. Farrell	Management	For	For	For
1E	Elect Peter C. Farrell	Management	For	For	For
1F	Elect Harjit Gill	Management	For	For	For
1G	Elect John Hernandez	Management	For	For	For
1H	Elect Richard Sulpizio	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

1I	Elect Desney Tan	Management	For	For	For
1J	Elect Ronald Taylor	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4.1	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 1 Year	Management	For	For	For
4.2	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 2 Years	Management	Do Not Vote		N/A
4.3	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 3 Years	Management	Do Not Vote		N/A
4.4	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve Abstain	Management	Do Not Vote		N/A

**NETWEALTH GROUP LIMITED**

<b>ISIN</b>	AU000000NWL7	<b>Meeting Date</b>	22-Nov-23
<b>Ticker</b>	NWL	<b>Deadline Date</b>	15-Nov-23
<b>Country</b>	Australia	<b>Record Date</b>	20-Nov-23
<b>Blocking</b>	No	<b>Vote Date</b>	24-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Re-elect Tim Antonie	Management	For	For	For
4	Re-elect Michael Heine	Management	For	For	For
5	Equity Grant (MD/CEO Matt Heine)	Management	For	For	For
6	Approve Increase in NEDs' Fee Cap	Management		For	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

### **QUBE LOGISTICS**

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<b>ISIN</b>	AU000000QUB5	<b>Meeting Date</b>	23-Nov-23
<b>Ticker</b>	QUB	<b>Deadline Date</b>	16-Nov-23
<b>Country</b>	Australia	<b>Record Date</b>	21-Nov-23
<b>Blocking</b>	No	<b>Vote Date</b>	06-Nov-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Re-elect Jacqueline (Jackie) McArthur	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Equity Grant (MD Paul Digney - LTI)	Management	For	For	For
4	Equity Grant (MD Paul Digney - STI)	Management	For	For	For
5	Increase Non-executive Director's Fee Pool	Management	For	For	For
6	Approve Financial Assistance	Management	For	For	For
7	Renew Proportional Takeover Provisions	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

### ***PILBARA MINERALS LIMITED***

<b>ISIN</b>	AU000000PLS0	<b>Meeting Date</b>	23-Nov-23
<b>Ticker</b>	PLS	<b>Deadline Date</b>	16-Nov-23
<b>Country</b>	Australia	<b>Record Date</b>	21-Nov-23
<b>Blocking</b>	No	<b>Vote Date</b>	01-Nov-23

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	REMUNERATION REPORT	Management	For	For	For
2	Re-elect Sally-Anne G. Layman	Management	For	For	For
3	Re-elect Stephen (Steve) J. Scudamore	Management	For	For	For
4	Renew Employee Award Plan	Management		For	N/A
5	Approve Amendments to Employee Award Plan	Management		For	N/A
6	Equity Grant (MD/CEO Dale Henderson)	Management	For	For	For
7	Equity Grant (Chair Anthony Kiernan)	Management	For	For	For
8	Equity Grant (NED Nicholas Cernotta)	Management	For	For	For
9	Equity Grant (NED Sally-Anne Layman)	Management	For	For	For
10	Equity Grant (NED Miriam Stanborough)	Management	For	For	For
11	Approve Termination Payments	Management	For	For	For
12	Approve Increase in NEDs' Fee Cap	Management		For	N/A

***RAMSAY HEALTH CARE***

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<b>ISIN</b>	AU000000RHC8	<b>Meeting Date</b>	28-Nov-23
<b>Ticker</b>	RHC	<b>Deadline Date</b>	22-Nov-23
<b>Country</b>	Australia	<b>Record Date</b>	24-Nov-23
<b>Blocking</b>	No	<b>Vote Date</b>	26-Oct-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3.1	Re-elect Michael Siddle	Management	For	For	For
3.2	Re-elect Karen Penrose	Management	For	For	For
4	Equity Grant (MD/CEO Craig Ralph McNally)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

### **NOBLE HELIUM LTD**

<b>ISIN</b>	AU0000210940	<b>Meeting Date</b>	28-Nov-23
<b>Ticker</b>	NHE	<b>Deadline Date</b>	22-Nov-23
<b>Country</b>	Australia	<b>Record Date</b>	24-Nov-23
<b>Blocking</b>	No	<b>Vote Date</b>	11-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		For	N/A
2	Elect Greg Columbus	Management	For	For	For
3	Approve 10% Placement Facility	Management	For	For	For
4	Equity Grant (Executive Chair Shaun Scott)	Management		For	N/A
5	Equity Grant (CEO Justyn Wood)	Management		For	N/A
6	Equity Grant (NED Andrew Garnett)	Management		For	N/A
7	Equity Grant (NED Ariel (Eddie) King)	Management		For	N/A
8	Equity Grant (NED Greg Columbus)	Management		For	N/A
9	Equity Grant (Company Secretary Craig McNab )	Management		For	N/A
10A	Ratify Placement of Securities - Listing Rules 7.1	Management	For	For	For
10B	Ratify Placement of Securities - Listing Rules 7.1A	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

11	Renewal of Employee Securities Incentive Plan	Management	For	Against	Against
12	Approve Increase in NED's Fee Cap	Management	For	For	For

## WESTPAC BANKING CORP

<b>ISIN</b>	AU000000WBC1	<b>Meeting Date</b>	14-Dec-23
<b>Ticker</b>	WBC	<b>Deadline Date</b>	07-Dec-23
<b>Country</b>	Australia	<b>Record Date</b>	12-Dec-23
<b>Blocking</b>	No	<b>Vote Date</b>	27-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	REMUNERATION REPORT	Management	For	For	For
3	Equity Grant (MD/CEO Peter King)	Management	For	For	For
4A	Elect Tim Burroughs	Management	For	For	For
4B	Elect Michael J. Ullmer	Management	For	For	For
4C	Elect Steven Gregg	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

5	Climate Change Position Statement and Action Plan	Management	For	For	For
6A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Against	For
6B	Shareholder Proposal Regarding Transition Plan Assessments	Shareholder	Against	Against	For

## ***NATIONAL AUSTRALIA BANK LIMITED***

<b>ISIN</b>	AU000000NAB4	<b>Meeting Date</b>	15-Dec-23
<b>Ticker</b>	NAB	<b>Deadline Date</b>	08-Dec-23
<b>Country</b>	Australia	<b>Record Date</b>	13-Dec-23
<b>Blocking</b>	No	<b>Vote Date</b>	28-Nov-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Re-elect Simon McKeon	Management	For	For	For
1B	Re-elect Ann C. Sherry	Management	For	For	For
1C	Elect Christine Fellowes	Management	For	For	For
1D	Elect Sarah (Carolyn) H. Kay	Management	For	For	For
1E	Elect Alison Kitchen	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

1F	Elect Stephen Mayne	Management	Against	Against	For
2	REMUNERATION REPORT	Management	For	For	For
3A	Equity Grant (MD/CEO Deferred Rights)	Management	For	For	For
3B	Equity Grant (MD/CEO Performance Rights)	Management	For	For	For
5A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Against	For
5B	Shareholder Proposal Regarding Transition Plan Assessments	Shareholder	Against	Against	For

## **AUSTRALIA & NEW ZEALAND BANKING GROUP LTD.**

<b>ISIN</b>	AU000000ANZ3	<b>Meeting Date</b>	21-Dec-23
<b>Ticker</b>	ANZ	<b>Deadline Date</b>	14-Dec-23
<b>Country</b>	Australia	<b>Record Date</b>	19-Dec-23
<b>Blocking</b>	No	<b>Vote Date</b>	04-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Elect Holly S. Kramer	Management	For	For	For
3	Remuneration Report	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

4	Equity Grant (Executive Director and CEO Shayne Elliott)	Management	For	For	For
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## NOBLE HELIUM LTD

<b>ISIN</b>	AU0000210940	<b>Meeting Date</b>	19-Jan-24
<b>Ticker</b>	NHE	<b>Deadline Date</b>	12-Jan-24
<b>Country</b>	Australia	<b>Record Date</b>	17-Jan-24
<b>Blocking</b>	No	<b>Vote Date</b>	29-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Ratify Placement of Securities (Tranche 1 Placement - Shares)	Management	For	For	For
2	Approve Issue of Securities (Tranche 2 Placement - Shares)	Management	For	For	For
3	Approve Issue of Securities (Placement - Options)	Management	For	For	For
4A	Approve Issue of Securities (Executive Chair Shaun Scott - Shares)	Management	For	For	For
4B	Approve Issue of Securities (Executive Chair Shaun Scott - Options)	Management	For	For	For
5A	Approve Issue of Securities (NED Greg Columbus - Shares)	Management	For	For	For
5B	Approve Issue of Securities (NED Greg Columbus - Options)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

6A	Approve Issue of Securities (CEO Justyn Wood - Shares)	Management	For	For	For
6B	Approve Issue of Securities (CEO Justyn Wood - Options)	Management	For	For	For
7A	Equity Grant (Executive Chair Shaun Scott)	Management	For	For	For
7B	Equity Grant (NED Greg Columbus)	Management	For	For	For
7C	Equity Grant (NED Eddie King)	Management	For	For	For

## SANTOS LTD

<b>ISIN</b>	AU000000STO6	<b>Meeting Date</b>	11-Apr-24
<b>Ticker</b>	STO	<b>Deadline Date</b>	04-Apr-24
<b>Country</b>	Australia	<b>Record Date</b>	09-Apr-24
<b>Blocking</b>	No	<b>Vote Date</b>	25-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2A	Re-elect Keith W. Spence	Management	For	For	For
2B	Re-elect Vanessa A. Guthrie	Management	For	For	For
2C	Elect John Lydon	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

2D	Elect Vickki McFadden	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	Equity Grant (MD/CEO Kevin Gallagher)	Management	For	For	For
5	Renew Proportional Takeover Provisions	Management	For	For	For

## ***RIO TINTO LTD.***

<b>ISIN</b>	AU000000RIO1	<b>Meeting Date</b>	02-May-24
<b>Ticker</b>	RIO	<b>Deadline Date</b>	25-Apr-24
<b>Country</b>	Australia	<b>Record Date</b>	30-Apr-24
<b>Blocking</b>	No	<b>Vote Date</b>	12-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	For	For
3	Remuneration Report (UK)	Management	For	For	For
4	Remuneration Report (AUS)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

5	Increase in NED Fee Cap	Management	For	For	For
6	Elect Dean Dalla Valle	Management	For	For	For
7	Elect Susan Lloyd-Hurwitz	Management	For	For	For
8	Elect Martina Merz	Management	For	For	For
9	Elect James C. O'Rourke	Management	For	For	For
10	Re-elect Dominic Barton	Management	For	For	For
11	Re-elect Peter Cunningham	Management	For	For	For
12	Re-elect Simon P. Henry	Management	For	For	For
13	Re-elect Kaisa Hietala	Management	For	For	For
14	Re-elect Sam H. Laidlaw	Management	For	For	For
15	Re-elect Jennifer Nason	Management	For	For	For
16	Re-elect Jakob Stausholm	Management	For	For	For
17	Re-elect Ngaire Woods	Management	For	For	For
18	Re-elect Ben Wyatt	Management	For	For	For
19	Appointment of Auditor	Management	For	For	For
20	Authority to Set Auditor's Fees	Management	For	For	For
21	Authorisation of Political Donations	Management	For	For	For
22	Amendments to Articles (Class Rights Actions)	Management	For	For	For
23	Amendments to Articles (General Updates)	Management	For	For	For
24	Authority to Repurchase Shares	Management	For	For	For

**ATLAS ARTERIA LIMITED**

<b>ISIN</b>	AU0000013559	<b>Meeting Date</b>	16-May-24
<b>Ticker</b>	ALX	<b>Deadline Date</b>	09-May-24
<b>Country</b>	Australia	<b>Record Date</b>	14-May-24
<b>Blocking</b>	No	<b>Vote Date</b>	21-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2A	Re-elect Kenneth F. Daley	Management	For	For	For
2B	Elect Laura Hendricks	Management	For	For	For
3	Appoint of Auditor	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Equity Grant (MD/CEO Graeme Bevans - LTIP)	Management	For	For	For
6	Equity Grant (MD/CEO Graeme Bevans - STIP)	Management	For	For	For
7	Amend the Constitution (Change Board Size)	Management	For	For	For
8	Approve Increase in NEDs' Fee Cap	Management		For	N/A

## Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

9	Board Spill (Conditional Resolution)	Management	Against	Against	For
A2	Appoint Auditor and Authorise Board to Set Fees	Management	For	For	For
A3A	Re-elect Fiona Beck	Management	For	For	For
A3B	Elect Kiernan Bell	Management	For	For	For
A4	Adopt new Bye-Laws	Management	For	For	For

## VIVA ENERGY GROUP LIMITED

<b>ISIN</b>	AU0000016875	<b>Meeting Date</b>	21-May-24
<b>Ticker</b>	VEA	<b>Deadline Date</b>	15-May-24
<b>Country</b>	Australia	<b>Record Date</b>	17-May-24
<b>Blocking</b>	No	<b>Vote Date</b>	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3A	Re-elect Sarah Ryan	Management	For	For	For
3B	Re-elect Robert Hill	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jul-23 to 30-Jun-24

4	Equity Grant (MD/CEO Scott Wyatt)	Management	For	For	For
5	Approve Financial Assistance	Management	For	For	For