

Notice of Annual General Meeting

Notice is hereby given that the Annual General Meeting of Shareholders of EQT Holdings Limited ABN 22 607 797 615 (EQT or Company) will be held:



Date	Time
Friday 27 October 2017	11.00am (AEDT)
Venue	
RACV Club Level 2, 501 Bourke Street, Melbourne, Victoria	

Voting Instructions and an Explanatory Memorandum accompany and form part of this Notice of Annual General Meeting. The Explanatory Memorandum describes the various matters to be considered in relation to the business to be conducted at the Annual General Meeting including an explanation of the voting restrictions which apply to Resolutions 3, 4 and 5. This Notice of Annual General Meeting should be read in conjunction with the attached Explanatory Memorandum.

Agenda

Financial reports

To receive and consider the financial report of the Company for the year ended 30 June 2017, together with the Directors' Report and the Auditor's Report as set out in the Company's 2017 Annual Report.

Resolution 1 Election of Director – Mr James (Jim) Raymond Minto

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That Mr James Raymond Minto, having been appointed as a Director since the last Annual General Meeting, who retires in accordance with Rule 46(c) of the Company's Constitution and being eligible offers himself for election, be elected as a Director."

Resolution 2 Re-election of Director – The Hon Jeffrey Gibb Kennett AC

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That Mr Jeffrey Gibb Kennett AC, who retires in accordance with Rule 47 of the Company's Constitution and being eligible offers himself for re-election, be re-elected as a Director."

Resolution 3 Long-term incentive award for Managing Director

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That the Managing Director, Mr Michael Joseph O'Brien, be granted an Award to receive ordinary shares in the Company as described in the Explanatory Memorandum, and that approval be given for the purpose of ASX Listing Rule 10.14 and for all other purposes."

Resolution 4 Share issue to the Managing Director

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That for the purpose of the Listing Rules and all other purposes, approval be given to issue 2,885 fully paid ordinary shares in the Company to the Managing Director, Mr Michael O'Brien as part of his Short-term Incentive Payment for the financial year ended 30 June 2017, as described in the Explanatory Memorandum."

Resolution 5 Adoption of Remuneration Report

To consider and, if thought fit, to pass the following resolution as a non-binding resolution:

"That the Remuneration Report of the Company for the year ended 30 June 2017, as set out in the Company's 2017 Annual Report, be adopted."

Other business

To deal with any other business which may be brought forward in accordance with the Constitution and the Corporations Act. Details of the definitions and abbreviations used in this Notice of Annual General Meeting are set out in the glossary to the Explanatory Memorandum.

By order of the Board.

A handwritten signature in black ink, appearing to read "C. Lunderstedt", followed by a period.

Carmen Odette Lunderstedt
Company Secretary

Dated: 25 August 2017

Voting Instructions

How to vote

Shareholders can vote by either:

- attending the Meeting and voting in person or by attorney or, in the case of corporate Shareholders, by appointing a corporate representative to attend and vote; or
- appointing a proxy to attend and vote on their behalf using the Proxy Form accompanying this Notice of Annual General Meeting and by submitting their proxy appointment and voting instructions by mail, by hand, or by facsimile, or alternatively, voting online.

Voting in person (or by attorney)

Shareholders, or their attorneys, who plan to attend the Meeting are asked to arrive at the venue 15 minutes prior to the time designated for the Meeting, if possible, so that their holding may be checked against the Company's share register and their attendance recorded. Attorneys should bring with them an original or certified copy of the power of attorney under which they have been authorised to attend and vote at the Meeting.

Voting by a corporation

A Shareholder that is a corporation may appoint an individual to act as its representative and vote in person at the Meeting. The appointment must comply with the requirements of Section 250D of the Corporations Act. The representative should bring to the Meeting evidence of his or her appointment, including any authority under which it is signed.

Voting by proxy

A Shareholder entitled to attend and vote is entitled to appoint not more than two proxies. Each proxy will have the right to vote on a poll and also to speak at the Meeting.

The appointment of a proxy may specify the proportion or the number of votes that the proxy may exercise. Where more than one proxy is appointed and the appointment does not specify the proportion or number of the Shareholder's votes each proxy may exercise, the votes will be divided equally among the proxies (i.e. where there are two proxies, each proxy may exercise half of the votes).

A proxy need not be a Shareholder. The proxy can be either an individual or a body corporate.

If a proxy is not directed how to vote on an item of business, the proxy may generally vote, or abstain from voting, as they think fit. However, in relation to Resolutions 3, 4 and 5, where a Restricted Voter is appointed as a proxy without any direction as to how to vote, the proxy may only vote if the proxy is the Chair of the Meeting and the appointment expressly authorises the Chair to exercise the proxy even if the resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.

Should any resolution, other than those specified in this Notice, be proposed at the Meeting, a proxy may vote on that resolution as they think fit.

If a proxy is instructed to abstain from voting on an item of business, they are directed not to vote on the Shareholder's behalf on the poll and the Shares that are the subject of the proxy appointment will not be counted in calculating the required majority.

Shareholders who return their Proxy Forms with a direction how to vote, but who do not nominate the identity of their proxy, will be taken to have appointed the Chair of the Meeting as their proxy to vote on their behalf. If a Proxy Form is returned but the nominated proxy does not attend the Meeting, the Chair of the Meeting will act in place of the nominated proxy and vote in accordance with any instructions. Proxy appointments in favour of the Chair of the Meeting, the secretary or any director that do not contain a direction how to vote will be used, where possible, to support each of resolutions 1 through 5 as set out in this Notice, provided they are entitled to cast votes as a proxy under the voting exclusion rules which apply to the proposed resolutions. These rules are explained in this Notice.

To be effective, proxies must be lodged by 11am (AEDT) on Wednesday, 25 October 2017. Proxies lodged after this time will be invalid.

Proxy Forms may be lodged by using any of the following methods:

- by mail (envelope enclosed): Computershare Investor Services Pty Limited, GPO Box 242, Melbourne, Victoria 3001;
- by hand: Computershare Investor Services Pty Limited located at Yarra Falls, 452 Johnston Street, Abbotsford, Victoria 3067, or the Company's Registered Office at Level 1, 575 Bourke Street, Melbourne, Victoria 3000; or
- by fax to Computershare: (within Australia) 1800 783 447 or (outside Australia) +61 3 9473 2555.

The Proxy Form must be signed by the Shareholder or the Shareholder's attorney. Proxies given by corporations must be executed in accordance with the Corporations Act. Where the appointment of a proxy is signed by the appointer's attorney, a certified copy of the power of attorney, or the power itself, must be received by the Company at the above address, or by facsimile, and by 11am (AEDT) on Wednesday, 25 October 2017. If facsimile transmission is used, the power of attorney must be certified.

Online voting

Vote online: www.investorvote.com.au

A shareholder may submit their proxy online by using their smartphone or by visiting www.investorvote.com.au. To use this option, you will need your Securityholder Reference Number (SRN) or Holder Identification Number (HIN) and your allocated Control Number as shown on your proxy form for those opting to vote online. You will be taken to have signed the proxy form if you lodge it in accordance with the instructions on the website.

To use your smartphone voting service, scan the QR code which appears on the top of your proxy form and follow the instructions provided. To scan the code you need to have already downloaded a free QR code reader app to your smartphone. When scanned, the QR code will take you directly to the mobile voting site. A proxy cannot be appointed electronically if they are appointed under a power of attorney or similar authority. The online proxy facility may not be suitable for Shareholders who wish to appoint two proxies with different voting directions. Please read the instructions for online proxy submissions carefully before you lodge your proxy.

Shareholders who are entitled to vote

In accordance with paragraphs 7.11.37 and 7.11.38 of the Corporations Regulations, the Board has determined that a person's entitlement to vote at the Meeting will be the entitlement of that person set out in the Register of Shareholders as at 7pm (AEDT) on Wednesday, 25 October 2017.

Questions from Shareholders

Shareholders may submit written questions for the Chair of the Meeting or to the Auditor of the Company by no later than 5.00pm (AEDT) Friday, 20 October 2017, concerning the conduct of the audit, the preparation and content of the Independent Auditor's Report, the accounting policies adopted by the Company in relation to the preparation of the financial statements, and the independence of the Auditor in relation to the conduct of the audit. Questions may be submitted by mail, hand or fax to Computershare as indicated on page 3.

Explanatory Memorandum

This Explanatory Memorandum is intended to provide Shareholders with sufficient information to assess the merits of the resolutions contained in the accompanying Notice of Annual General Meeting of the Company.

Certain abbreviations and other defined terms are used throughout this Explanatory Memorandum. Defined terms are generally identifiable by the use of an upper case first letter. Details of the definitions and abbreviations are set out in the Glossary to the Explanatory Memorandum.

You should read this Explanatory Memorandum in full before making any decision in relation to the resolutions to be considered at the Meeting.

Financial reports

The first item of the Notice deals with the presentation of the consolidated annual financial report of the Company for the financial year ended 30 June 2017, together with the Directors' Declaration and Report in relation to that financial year and the Auditor's Report on the financial report. Shareholders should consider these documents carefully and raise any matters of interest with the Directors when this item is being considered.

No resolution is required to be moved in respect of this item.

Shareholders will be given a reasonable opportunity at the Meeting to ask questions and make comments on the accounts and on the management of the Company.

The Chair of the Meeting will also give Shareholders a reasonable opportunity to ask the Company's Auditor or the Auditor's representative questions relevant to:

- the conduct of the audit;
- the preparation and content of the Independent Audit Report;
- the accounting policies adopted by the Company in relation to the preparation of the financial statements; and
- the independence of the Auditor in relation to the conduct of the audit.

The Chair of the Meeting will also allow a reasonable opportunity for the Auditor or their representative to answer any written questions submitted to the Auditor under section 250PA of the Corporations Act.

Resolution 1 Election of Director – Mr James (Jim) Raymond Minto

Pursuant to Rule 46(c) of the Company's Constitution, Mr James Raymond Minto, being an Independent Director of the Company, retires in accordance with the Constitution and, being eligible, offers himself for election as a Director.

Mr Minto (GAICD, FCA) was appointed a Director of the Company on 1 March 2017. He has a diverse career in financial services, with a strong ongoing focus in the areas of risk management, technology, sustainability, and regulation. Mr Minto was CEO and Managing Director for TAL Limited (renamed from TOWER Australia) from 2006 to 2015 and for a number of TAL/TOWER companies over the previous 16 years including 12 years as Managing Director of TOWER Trust NZ (previously Trustees Executors). Mr Minto was also Chairman of TAL's Australian superannuation trustee companies from 2003 to 2015, and until recently, a director of Australian Finance Group Ltd.

Mr Minto was a director of the Trustee Corporations Association of New Zealand for nine years to 1997, with the last three years serving as Chairman. He is a director for Dai-ichi Life Asia Pacific in Singapore, a director of the National Disability Insurance Agency and also Chairman of NZ life insurer Partners Life Limited.

Mr Minto is a member of the Board Risk Committee, the Board Audit Committee, and the Remuneration, Human Resources and Nominations Committee.

The Board, other than Mr Minto, recommends that Shareholders vote in favour of the resolution to elect Mr Minto as a Director of the Company. Further information about Mr Minto is available in the Company's 2017 Annual Report.

There are no voting restrictions for Resolution 1.

Resolution 2 Re-election of Director – The Hon Jeffrey Gibb Kennett AC

Pursuant to Rule 47 of the Company's Constitution, The Hon Jeffrey Gibb Kennett AC, being an Independent Director of the Company, retires by way of rotation and, being eligible, offers himself for re-election as a Director.

Mr Kennett (Hon DBus, Hon LLD) was an Officer in the Royal Australian Regiment, serving at home and overseas. He was a Member of the Victorian Parliament for 23 years; Leader of the Opposition 1982-1989 and 1991-1992; and was Premier of the State from 1992 to 1999.

He is currently Chairman of Open Windows Australia Proprietary Limited, Chairman of CT Management Group Pty Ltd, Chairman of LEDified Lighting Corporation Pty Ltd and Chairman of Amtek Corporation Pty Ltd.

Mr Kennett is the Chairman of The Torch, a program assisting incarcerated Indigenous men and women, and post their release, and a director of Seven West Media Limited. Mr Kennett was the founder of beyondblue: the national depression, anxiety and suicide initiative and was Chairman from 2000 - 2017. Mr Kennett is Patron of The Royal District Nursing Service and Sovereign Hill Ballarat and associated with many other community organisations.

He was previously President of the Hawthorn Football Club 2005-2011. He was awarded the Companion of the Order of Australia in 2005.

Mr Kennett was appointed to the Board in September 2008 and amongst other things, brings to the Board experience in client and community relations, and government.

He is a member of the Remuneration, Human Resources and Nomination Committee, and Chair of the Equity Trustees Limited Compliance Committee (a subsidiary committee).

The Board, other than Mr Kennett, has reviewed Mr Kennett's performance and believes that he has performed well and continues to make a valuable contribution to the Board. The Board (other than Mr Kennett) recommends that Shareholders vote in favour of the resolution to re-elect Mr Kennett as a Director of the Company.

Further information about Mr Kennett is available in the Company's 2017 Annual Report.

There are no voting restrictions for Resolution 2.

Resolution 3 Long-term incentive award for Managing Director

The EQT Executive Performance Share Plan (the Plan) has been in place since 1999. In broad terms, the Plan provides for the Company to grant certain rights (Awards) to eligible executives and to be issued ordinary shares in the Company if certain performance criteria are satisfied. The purpose of the Plan is to attract, retain and reward high performing executives. The terms and conditions of issue of Awards are at the complete discretion of the Board.

The purpose of this resolution is to seek the approval of Shareholders to grant an Award under the Plan to the Managing Director, Mr Michael O'Brien, in accordance with the terms and conditions of the Plan, which are broadly outlined below.

This Award is the 2017/18 series, with a commencement date of 1 July 2017.

The structure of executive compensation at EQT is a combination of:

- a fixed annual remuneration;
- a short-term incentive (STI) payable annually and normally in cash, based on the achievement of certain corporate and personal objectives relative to the Company's annual business plan and strategic goals; and
- a long-term incentive (LTI) awarded in shares if pre-agreed targets are achieved over a three year period.

The intention is to structure executive compensation such that, depending on seniority, a significant proportion of total remuneration is 'at risk' and dependent on corporate and personal performance. The underlying principle is that executive rewards should flow as and when commensurate rewards flow to Shareholders.

The Managing Director's fixed annual remuneration is currently \$700,000.

The components of 'at risk' compensation for the Managing Director are as follows:

- STI – up to 60% of fixed annual remuneration, payable in cash, and
- LTI – up to 60% of fixed annual remuneration, awarded in shares.

For the purposes of the STI, the objectives will be expressed in terms of the business plan parameters, including profitability, leadership, culture, compliance, risk management etc. and documented as part of the annual business planning cycle.

For the purpose of LTI, the Award is determined by targets based on two components:

- 50% weighting to Total Shareholder Return (TSR).
- 50% weighting to Earnings per Share Growth (EPS).

The key components of the Award proposed to be granted to Mr O'Brien are as follows:

- The grant date for this Award is 27 October 2017, with the Award being conditional upon approval by Shareholders at the Meeting. If approved, the Award will be issued to Mr O'Brien on 30 October 2017.
- The Award covers a three year measurement period, commencing 1 July 2017.
- At the commencement of the three year measurement period, the dollar value of the Award is determined – i.e. 60% multiplied by the Managing Director's fixed annual remuneration. For this Award, the dollar value of the Award is \$420,000.
- The dollar value of the Award is then divided by the volume weighted average price (VWAP) of EQT shares traded on the ASX during the 3 months prior to the commencement of the three year period applicable to the Award to give the number of EQT shares subject to the Award for the three year period. The VWAP for the 2017/18 Award series is \$17.33.
- The maximum number of shares subject to this Award is 24,235.

- EQT shares are only issued if TSR and/or EPS criteria (as described below) have been met at the completion of the three year measurement period.
- There is no price paid or payable if shares are issued.
- Once shares are issued, at the Managing Director's option, they may be subject to a disposal restriction period for up to a further 12 years, after which they are released to the Managing Director.
- During the disposal restriction period, dividends paid or reinvested are owned by the Managing Director.
- Any variation in share price over the three year period, as well as the disposal restriction period, is to the benefit/detriment of the Managing Director.
- The Managing Director is responsible for his personal taxation obligations in relation to ownership, sale or dividends received.
- Resignation during the three year measurement period terminates the Award and the value to the Managing Director is nil.
- Details of the shares issued under the Plan are recorded in the Annual Report in respect of the period during which the shares are issued.
- Apart from the Managing Director, shareholder approval is currently not required in respect of other participants under the Plan.

50% of the Award will be subject to a TSR condition. The achievement of the TSR target is determined by reference to the increase in EQT share price plus dividends reinvested over the three year measurement period compared to a suitable Comparator Group, and linked to the following vesting scale:

- If the EQT TSR is less than the 50th percentile, then: nil share allocation
- If EQT TSR is equal to the 50th percentile, then: 50% share allocation
- If EQT TSR is equal to or greater than the 75th percentile, then: 100% share allocation
- If EQT TSR is between the 50th and 75th percentile, then: Pro-rata share allocation

50% of the Award will be subject to an EPS condition. The achievement of the EPS target is determined by reference to the growth in EPS over the three year measurement period. EPS is calculated by taking the reported net profit after tax and divided by the reported weighted average shares on issue during each year. The vesting scale is as follows:

- If growth in EQT EPS is less than 5% p.a., then: nil share allocation
- If growth in EQT EPS is 5% p.a., then: 25% share allocation
- If growth in EQT EPS is 15% p.a. or higher, then: 100% share allocation
- If growth in EQT EPS is between 5% p.a. and 15% p.a., then: Pro-rata share allocation

For each component of the Award, the performance assessment is after each three year measurement period. If necessary, where there is no TSR component of the Award granted after the three year measurement period, a subsequent and final reassessment of TSR will be made at the end of the fourth year. If the full TSR component of the Award is not achieved at that time, the non-achieved balance of the TSR component of the Award lapses.

Once shares are issued they fully vest to the Managing Director, subject to the disposal restriction period of up to 12 years.

LTI Award may be made annually at the discretion of the Board. In some years there may be no Awards made.

The extent of participation in both the STI and LTI arrangements, within the above limits, will be at the discretion of the Board, having regard to corporate results and the personal performance of the Managing Director. Each Award under the LTI will be subject to its own TSR and EPS three year target.

This resolution is being put to Shareholders of the Company for the purposes of ASX Listing Rule 10.14, which requires shareholder approval for the issue of shares to directors under an employee incentive scheme. If the resolution is passed, it will also mean that the grant of the 2017/18 Award series to the Managing Director will not utilise any of the Company's placement capacity under Listing Rule 7.1. No further shareholder approval under Listing Rule 7.1 is needed for that purpose.

The last approval by Shareholders of the Company for the purposes of ASX Listing Rule 10.14 was obtained at the Company's 2016 annual general meeting for Mr O'Brien as Managing Director. The approval was for an Award comprising a maximum of 25,288 Shares and the EQT share price used to calculate the number of Shares subject to the Award was \$14.71. That Award was issued to Mr O'Brien on 31 October 2016.

Voting restrictions

The following persons may not vote, and the Company will disregard any votes cast by the following persons, on the resolution proposed at Resolution 3:

- Mr Michael O'Brien and any of his associates. However, the Company need not disregard a vote if:
 - it is cast by a person as proxy for a person who is entitled to vote, in accordance with the directions on the proxy form; or
 - it is cast by the Chair of the Meeting as proxy for a person who is entitled to vote, in accordance with a direction on the proxy form to vote as the proxy decides.
- A Key Management Person (or a Closely Related Party of any such person), on the basis of their appointment as a proxy, where the proxy appointment does not specify the way the proxy is to vote on Resolution 3, unless:
 - the proxy is the Chair of the Meeting; and
 - the proxy appointment expressly authorises the Chair to exercise the proxy even if Resolution 3 is connected directly or indirectly with the remuneration of a Key Management Person.

Resolution 4 Share issue to the Managing Director

The purpose of this resolution is to seek the approval of Shareholders to issue the Managing Director, Mr Michael O'Brien, 2,885 EQT Shares, as described below, in accordance with the ASX Listing Rules.

As mentioned earlier in this Explanatory Memorandum, the Company's executive compensation packages include a STI Payment (STIP) component, normally paid in cash, based on the achievement of certain corporate and personal objectives relative to the Company's annual business plan and strategic goals. In the case of Mr O'Brien, the Board has determined that his STIP amount for FY17 should be \$250,000.

In order to better align the Managing Director's overall rewards to those of company performance and shareholders, the Board believes a portion of this \$250,000 STIP amount for FY17 should be provided in the form of EQT Shares that are subject to a disposal restriction period of three years. In this regard, the Board has determined that the relevant portion should be \$50,000, and that the number of EQT Shares to be issued to Mr O'Brien should be calculated based on the volume weighted average price (VWAP) of EQT Shares traded on the ASX during the 3 months ended 30 June 2017. The VWAP of EQT Shares traded on ASX during this period is \$17.33.

Accordingly, it is proposed that the Company issue 2,885 EQT Shares to Mr O'Brien in lieu of paying him the \$50,000 in cash, with the cash component of his STIP then reduced to \$200,000. Mr O'Brien has agreed to this proposal.

If approved by shareholders at the meeting, the Shares will be issued to Mr O'Brien on 30 October 2017. No amount is payable by Mr O'Brien for these Shares, as they will be issued as part of his STI remuneration as Managing Director for FY17.

The Shares will from their time of issue be subject to a disposal restriction period of three years, after which they will not be subject to any restrictions on disposal. During the disposal restriction period, Mr O'Brien will be entitled to any dividends paid on the Shares. Any increase in the share price over the disposal restriction period is to the benefit of Mr O'Brien. Mr O'Brien is responsible for his personal taxation obligations in relation to acquisition, ownership and disposal of the Shares and on any dividends paid on them.

Details of Shares issued to Mr O'Brien will be included in next year's Annual Report.

Voting restrictions

The following persons may not vote, and the Company will disregard any votes cast by the following persons, on the resolution proposed at Resolution 4:

- Mr Michael O'Brien and any of his associates. However, the Company need not disregard a vote if:
 - it is cast by a person as proxy for a person who is entitled to vote, in accordance with the directions on the proxy form; or
 - it is cast by the Chair of the Meeting as proxy for a person who is entitled to vote, in accordance with a direction on the proxy form to vote as the proxy decides.

- A Key Management Person (or a Closely Related Party of any such person), on the basis of their appointment as a proxy, where the proxy appointment does not specify the way the proxy is to vote on Resolution 4, unless:
 - the proxy is the Chair of the Meeting; and
 - the proxy appointment expressly authorises the Chair to exercise the proxy even if Resolution 4 is connected directly or indirectly with the remuneration of a Key Management Person.

Resolution 5 Adoption of Remuneration Report

The Remuneration Report of the Company for the financial year ended 30 June 2017 forms part of the Directors' Report within the Company's 2017 Annual Report. Shareholders will be given a reasonable opportunity at the Meeting to ask questions about, and comment on, the Remuneration Report.

The Board encourages Shareholders to read the 2017 Remuneration Report and vote on this important resolution.

Voting restrictions

The following persons may not vote, and the Company will disregard any votes cast by the following persons, on the resolution proposed at Resolution 5:

- A Key Management Person whose remuneration details are included in the Remuneration Report (and any Closely Related Party of any such person).
- A Key Management Person as at the date of the Meeting (and any Closely Related Party of any such person) whose remuneration details are not included in the Remuneration Report on the basis of their appointment as a proxy.

However, in relation to both circumstances contemplated above, a Key Management Person (and any Closely Related Party of any such person), may cast a vote on Resolution 5 as a proxy if the vote is not cast on behalf of a Key Management Person whose remuneration details are included in the Remuneration Report (or a Closely Related Party of any such person) and either:

- that person is appointed a proxy by writing that specifies the way the proxy is to vote on the resolution; or
- that person is the Chair of the Meeting and the appointment of the Chair as proxy:
 - does not specify the way the proxy is to vote on the resolution; and
 - expressly authorises the Chair to exercise the proxy even if the resolution is connected directly or indirectly with the remuneration of a Key Management Person.

Note: In accordance with the Corporations Act, the vote on Resolution 5 is advisory only and does not bind the Directors of the Company.

Glossary

In this Explanatory Memorandum and Notice of Annual General Meeting, the following terms have the following meaning unless the context otherwise requires:

Auditor	Deloitte Touche Tohmatsu
AEDT	Australian Eastern Daylight Time.
ASX	Australian Securities Exchange Limited
Board	EQT Holdings Limited Board of Directors.
Closely Related Party (or Parties)	Closely Related Party of a member of the Key Management Personnel means: a) a spouse or child of the member; or b) a child of the member's spouse; or c) a dependant of the member or of the member's spouse; or d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealings with the entity; or e) a company the member controls; or f) a person prescribed by the regulations.
Comparator Group	Constituent entities of the ASX Diversified Financials Index.
Computershare	Computershare Investor Services Pty Limited is the Company's share registry service provider.
Constitution	Constitution of the Company.
Corporations Act	Corporations Act 2001 (Cth) As amended.
Director(s)	Director(s) of the Company.
DRA	Directors' Retiring Allowance
EQT or Company	EQT Holdings Limited (ABN 22 607 797 615).
Explanatory Memorandum	Information attached to the Notice of Annual General Meeting, which provides information to Shareholders about the resolutions contained in the Notice of Annual General Meeting.
Key Management Personnel or Key Management Person	Those persons having authority and responsibility for planning, directing and controlling the activities of the EQT consolidated group, directly or indirectly, including any Directors.
LTI	Long-term incentive.
Meeting	The Annual General Meeting the subject of the Notice.
Notice or Notice of Annual General Meeting	The Notice of Annual General Meeting which accompanies this Explanatory Memorandum.
Plan	EQT Executive Performance Share Plan
Restricted Voter	Key Management Personnel and their Closely Related Parties.
Share	Fully paid ordinary share in the capital of the Company.
Shareholder	A holder of a Share.
STI	Short-term incentive.
STIP	Short-term incentive payment