

KEY MANAGEMENT PERSONNEL

The information in this document is in relation to the remuneration of a member of the Key Management Personnel of Equity Trustees Superannuation Limited (ETSL) and HTFS Nominees Pty Ltd (HTFS). The information is prescribed and is in relation to the most recently completed financial year (2022/2023).

1 The member's name

Anthony (Tony) Jude Lally

2 The member's position:

- Non-Executive Director, Equity Trustees Superannuation Limited (ETSL)
- Non-Executive Director, HTFS Nominees Pty Ltd (HTFS)

3 The date on which the member began holding the position:

- ETSL 1 June 2018
- HTFS 21 March 2019

4 The date on which the member retired from the position:

- ETSL 31 August 2022
- HTFS 31 August 2022

PAYMENTS AND BENEFITS

5 The short-term employee benefits of the member for the most recently completed financial year, divided into at least the following components:

- (a) **Cash salary, fees and short-term compensated absences**
Salary \$18,853.68
- (b) **Short-term cash profit –sharing and other bonuses**
Not Applicable
- (c) **Non-monetary benefits**
Not Applicable
- (d) **Other short-term employee benefits**
Not Applicable

6 The member's post-employment benefits for the most recently completed financial year, divided into at least the following components:

- (a) **Pension and superannuation benefits**
Superannuation \$1,979.64
- (b) **Other post-employment benefits**
Not Applicable

Prescribed items 7 to 10 are not applicable

COMPENSATION

Prescribed items 11 to 16 are not applicable



ADDITIONAL INFORMATION

17 Qualifications of the member (as at retirement date)

- Fellow of the Institute of Actuaries, UK
- Fellow of the Institute of Actuaries, Australia
- GAICD

18 Summary of the member's experience as a trustee or board member, including the periods during which the person served as a trustee or board member (as at retirement date)

Bringing decades of experience in the superannuation industry and funds management in Australia and internationally, Mr Lally's expertise covers areas including life insurance, funds management, strategy development, sales and marketing, financial management, superannuation, risk management and financial planning in Australia and internationally.

Current role, recent and past directorships held (as at retirement date):

Former Directorships:

- ETSL, Chair (1 June 2018 to 31 August 2022)
- HTFS, Chair (21 March 2019 to 31 August 2022)
- Self Wealth Ltd, Chair (August 2017 to 21 October 2021)
- FE Investments Group Ltd (August 2018 to October 2019)
- York Management Institute, Chair (March 2016 to July 2017)
- BPS Technology Ltd (July 2014 to November 2016)
- International Centre for Pensions Management (2010 to 2015)
- Association of Superannuation Funds Australia (2009 to 2013)
- Precision Administration Services (2008 to 2013)
- Deutsche Asset Management (Director, DeAM Japan. Director, Deutsche Trustee Services (India) Private Ltd) (2001 to 2002)
- Commonwealth Life Ltd (CLL), Commonwealth Funds Management Ltd (CFM), Commonwealth Custodial Services Ltd (CCSL), Commonwealth Management Services Ltd (CMSL) (Executive Director, 1998 to 2000)

19 The record of attendance at board meetings for each director for the last seven years, or period of service if less than this.

The record of attendance at ETSL and HTFS board meetings is viewable on our website at www.eqt.com.au/superannuation/board-and-governance.

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