

## KEY MANAGEMENT PERSONNEL

The information in this document is in relation to the remuneration of a member of the Key Management Personnel of Equity Trustees Superannuation Limited (ETSL) and HTFS Nominees Pty Ltd (HTFS). The information is prescribed and is in relation to the most recently completed financial year (2022/2023).

**1 The member's name**

Steven Thomas Carew

**2 The member's position:**

- Non-Executive Director, Equity Trustees Superannuation Limited (ETSL)
- Non-Executive Director, HTFS Nominees Pty Ltd (HTFS)

**3 The date on which the member began holding the position:**

- ETSL 1 March 2023
- HTFS 1 March 2023

**4 The date on which the member retired from the position:**

Not applicable

## PAYMENTS AND BENEFITS

**5 The short-term employee benefits of the member for the most recently completed financial year, divided into at least the following components:**

- (a) **Cash salary, fees and short-term compensated absences**  
Salary \$27,149.31
- (b) **Short-term cash profit –sharing and other bonuses**  
Not Applicable
- (c) **Non-monetary benefits**  
Not Applicable
- (d) **Other short-term employee benefits**  
Not Applicable

**6 The member's post-employment benefits for the most recently completed financial year, divided into at least the following components:**

- (a) **Pension and superannuation benefits**  
Superannuation \$2,850.68
- (b) **Other post-employment benefits**  
Not Applicable

**Prescribed items 7 to 10 are not applicable**

## COMPENSATION

**Prescribed items 11 to 16 are not applicable**



## ADDITIONAL INFORMATION

### 17 Qualifications of the member.

- Bachelor of Commerce (Honours), University of Melbourne, 1993
- Graduate Diploma in Applied Finance and Investment, Securities Institute of Australia, 1995
- Graduate Diploma in Accounting, Monash University, 1998
- Master's Degree in Applied Finance, Macquarie University, 2002

### 18 Summary of the member's experience as a trustee or board member, including the periods during which the person served as a trustee or board member.

Mr Carew has 30 years' experience in the investment management and superannuation sectors. His expertise includes asset allocation, portfolio construction, manager research/selection, risk management, and superannuation member investment choice and product design. He is currently the Head of Multi Boutique Platform at Warakirri Asset Management. Until late 2021, Mr Carew was the Chief Investment Officer at JANA Investment Advisers Pty Ltd, one of Australia's largest institutional investment consulting firms. Responsibilities included capital markets research, determination of investment strategy, leading Australia's most extensive manager research programme and advising several of Australia's leading superannuation funds.

#### Current role, recent and past directorships held

Director of the following:

- ETSL (1 March 2023 to present)
- HTFS (1 March 2023 to present)
- Eurack Investment Company Pty Ltd, Director and Company Secretary (28 June 1999 to present)
- Eurack Superannuation Company Pty Ltd, Director and Company Secretary (18 March 2014 to present)
- Warakirri Asset Management Ltd (Head of Multi Boutique) (16 November 2022 to present)
- Monash Centre for Financial Studies (Senior Advisor) (1 February 2022 to present)

Former Directorships:

- JANA Management Co Pty Limited (14 May 2018 to 27 April 2021)

#### Board Committee Membership

- Member of the ETSL and HTFS Audit Committees
- Member of the ETSL Small APRA Funds Committee
- Chair of the ETSL and HTFS Board Investment Committees

### 19 The record of attendance at board meetings for each director for the last seven years, or period of service if less than this.

The record of attendance at ETSL and HTFS board meetings is viewable on our website at [www.egt.com.au/superannuation/board-and-governance](http://www.egt.com.au/superannuation/board-and-governance).

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