

## KEY MANAGEMENT PERSONNEL

The information in this document is in relation to the remuneration of a member of the Key Management Personnel of Equity Trustees Superannuation Limited (ETSL) and HTFS Nominees Pty Ltd (HTFS). The information is prescribed and is in relation to the most recently completed financial year (2022/2023).

### 1 The member's name

Michael (Mick) Joseph O'Brien

### 2 The member's position:

- Managing Director, EQT Holdings Limited Group (Equity Trustees)
- Executive Director, Equity Trustees Superannuation Limited (ETSL)
- Executive Director, HTFS Nominees Pty Ltd (HTFS)

### 3 The date on which the member began holding the position:

- Equity Trustees 1 July 2016
- ETSL 25 August 2016
- HTFS 21 March 2019

### 4 The date on which the member retired from the position:

Not applicable

## PAYMENTS AND BENEFITS\*

### Prescribed items 5 to 10

Please refer to the information about remuneration for the most recently completed financial year in the Annual Report available on the Equity Trustees website at <https://view.publitas.com/equity-trustees/2023-eqt-holdings-limited-annual-report/page/56-57>

## COMPENSATION\*

### Prescribed items 11 to 16

Please refer to the information about remuneration for the most recently completed financial year in the Annual Report available on the Equity Trustees website at <https://view.publitas.com/equity-trustees/2023-eqt-holdings-limited-annual-report/page/56-57>

## ADDITIONAL INFORMATION

### 17 Qualifications of the member

- Fellow of the Institute of Actuaries, Australia 1989
- CFA
- Graduate of the Australian Institute of Company Directors

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\* The member's remuneration information noted in the Equity Trustees Annual Report are total amounts paid, and are not apportioned to ETSL and HTFS.



## **18 Summary of the member's experience as a trustee or board member, Including the periods during which the person served as a trustee or board member.**

Mr O'Brien has over 40 years' experience in all aspects of wealth management including superannuation, funds management, insurance and advice, across both retail and institutional markets. He has highly developed leadership ability, communications skills, strategic thinking, financial understanding, influencing skills, relationship management, and general business acumen.

### **Current role, recent and past directorships held**

Director of the following:

- EQT Holdings Limited (21 August 2015 to present)
- Equity Trustees Limited (11 July 2018 to present)
- ETSL (25 August 2016 to present)
- Equity Trustees Wealth Services Limited (11 July 2018 to present)
- APEX Super Pty Ltd (1 May 2016 to present)
- EQT Structured Finance Services Pty Ltd (1 May 2016 to present)
- EQT Legal Services Pty Ltd (1 May 2016 to present)
- EQT Services Pty Ltd (1 May 2016 to present)
- Equity Nominees Limited (28 August 2014 to present)
- Equity Superannuation Administration Pty Ltd (1 May 2016 to present)
- Equity Superannuation Management Pty Ltd (1 May 2016 to present)
- EQT Australia Pty Ltd (1 May 2016 to present)
- Simple Wrap Pty Ltd (1 May 2016 to present)
- Super.com.au Pty Limited (1 May 2016 to present)
- Super.com Pty Ltd (1 May 2016 to present)
- EQT Corporate Securities Limited (22 August 2017 to present)
- EQT Securitisation Services Pty Ltd (5 June 2018 to present)
- EQT International Holdings Ltd (2 May 2016 to present)
- EQT International Holdings (UK) Ltd (13 September 2017 to present)
- Equity Trustees (UK & Europe) Ltd. (1 November 2017 to present)
- HTFS (21 March 2019 to present)
- HTFS Holdings Pty Ltd (8 April 2020 to present)
- Australian Executor Trustees Limited (1 December 2022 to present)

Former directorships:

- Scheme Financial Vehicle Pty Ltd (12 October 2022 to 26 April 2023)
- Templeton Global Growth Fund Limited (August 2014 – 20 February 2020)
- Formerly a director of Franklin Global Property Limited, Invesco Australia Limited and of various subsidiaries of AXA Asia Pacific Holdings Ltd (including National Mutual Funds Management Limited, National Mutual Superannuation Pty Ltd and National Mutual Master Trust Limited)

### **Board Committee Membership**

- Member of the ETSL and HTFS Risk and Compliance Committees
- Member of the ETSL and HTFS Board Investment Committees
- Member of the ETSL Small APRA Funds Committee

## **19 The record of attendance at board meetings for each director for the last seven years, or period of service if less than this.**

The record of attendance at ETSL and HTFS board meetings is viewable on our website at [www.eqt.com.au/superannuation/board-and-governance](http://www.eqt.com.au/superannuation/board-and-governance).