

KEY MANAGEMENT PERSONNEL

The information in this document is in relation to the remuneration of a member of the Key Management Personnel of Equity Trustees Superannuation Limited (ETSL) and HTFS Nominees Pty Ltd (HTFS). The information is prescribed and is in relation to the most recently completed financial year (2022/2023).

1 The member's name

Mark Andrew Blair

2 The member's position:

- Executive General Manager, Superannuation Trustee Services (STS), EQT Holdings Limited Group (Equity Trustees)
- Executive Director, Equity Trustees Superannuation Limited (ETSL)
- Executive Director, HTFS Nominees Pty Ltd (HTFS)

3 The date on which the member began holding the position:

- STS (Equity Trustees) 11 January 2016
- ETSL 24 March 2016
- HTFS 21 March 2019

4 The date on which the member retired from the position:

- STS (Equity Trustees) 10 February 2023
- ETSL 10 February 2023
- HTFS 10 February 2023

PAYMENTS AND BENEFITS

Prescribed items 5 to 10

Please refer to the information about remuneration for the most recently completed financial year in the Annual Report available on the Equity Trustees website at <https://view.publitas.com/equity-trustees/2023-eqt-holdings-limited-annual-report/page/56-57>

COMPENSATION

Prescribed items 11 to 16

Please refer to the information about remuneration for the most recently completed financial year in the Annual Report available on the Equity Trustees website at <https://view.publitas.com/equity-trustees/2023-eqt-holdings-limited-annual-report/page/56-57>

ADDITIONAL INFORMATION

17 Qualifications of the member (as at retirement date).

- Bachelor of Science (Hon. Mathematics with Statistics), Nottingham University
- Fellow of the Institute of Actuaries, Australia



18 Summary of the member's experience as a trustee or board member, including the periods during which the person served as a trustee or board member as at retirement date.

Mr Blair has over 30 years' experience in the financial services industry in the UK and Australia, including advisory, strategy and business development roles.

Current role, recent and past directorships held (as at retirement date):

Former Director of the following:

- ETSL (24 March 2016 to 10 February 2023)
- HTFS (21 March 2019 to 10 February 2023)

19 The record of attendance at board meetings for each director for the last seven years, or period of service if less than this.

The record of attendance at ETSL and HTFS board meetings is viewable on our website at www.eqt.com.au/superannuation/board-and-governance.

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