

KEY MANAGEMENT PERSONNEL

The information in this document is in relation to the remuneration of a member of the Key Management Personnel of Equity Trustees Superannuation Limited (ETSL) and HTFS Nominees Pty Ltd (HTFS). The information is prescribed and is in relation to the most recently completed financial year (2022/2023).

1 The member's name

David Coogan

2 The member's position:

- Non-Executive Director, Equity Trustees Superannuation Limited (ETSL)
- Non-Executive Director, HTFS Nominees Pty Ltd (HTFS)

3 The date on which the member began holding the position:

- ETSL 15 June 2023
- HTFS 15 June 2023

4 The date on which the member retired from the position:

Not applicable

PAYMENTS AND BENEFITS

5 The short-term employee benefits of the member for the most recently completed financial year, divided into at least the following components:

- (a) **Cash salary, fees and short-term compensated absences**
Salary \$3,702.18
- (b) **Short-term cash profit –sharing and other bonuses**
Not Applicable
- (c) **Non-monetary benefits**
Not Applicable
- (d) **Other short-term employee benefits**
Not Applicable

6 The member's post-employment benefits for the most recently completed financial year, divided into at least the following components:

- (a) **Pension and superannuation benefits**
Superannuation \$388.73
- (b) **Other post-employment benefits**
Not Applicable

Prescribed items 7 to 10 are not applicable

COMPENSATION

Prescribed items 11 to 16 are not applicable



ADDITIONAL INFORMATION

17 Qualifications of the member.

- BBus (Acc)
- MAICD
- FCAANZ

18 Summary of the member's experience as a trustee or board member, including the periods during which the person served as a trustee or board member.

Mr Coogan brings over 40 years' experience as a Chartered Accountant in the superannuation and fund management industry, providing services to superannuation funds and fund managers including 20 years as an Assurance Partner at PricewaterhouseCoopers. He is a Director of AvSuper Pty Ltd, Duxton Vineyard Pty Ltd and OzFish Unlimited, an independent advisor to a number of organisations including the St Vincent's Hospital Australia Audit and Risk Committee and Chair of AIST Investment Operations Special Interest Group and a member of the Allianz Retirement and Ageing Advisory Panel.

Current role, recent and past directorships held

Director of the following:

- ETSL (15 June 2023 to present)
- HTFS (15 June 2023 to present)
- AvSuper Pty Ltd (21/02/2022 to present)
- Duxton Vineyard Pty Ltd (2019 to present)
- Pure Wine Company Pty Ltd (2019 to present)
- OzFish Unlimited Limited (2018 to present)
- Eucumbene Pty Ltd (2018 to present)
- Eucumbene One Pty Ltd (2018 to present)

Other roles:

- Audit & Risk Committee Independent Advisor, St Vincent's Hospital Australia (1 July 2013 to present)
- Risk & Audit Committee Advisor, Commonwealth Superannuation Corporation (2020 to present)
- Advisory Panel Member, Allianz Retire + (9 April 2021 to present)
- Advisor, Proteum Edge Pty Ltd (1 March 2021 to present)
- Advisor, Scale Facilitation Inc (22 September 2021 to present)
- Chairman, Compliance Committee Funds, Court of Victoria (2011 to present)

Former Directorships:

- St Vincent's Hospital, Melbourne (retired 1 July 2013)

Board Committee Membership

- Chair of the ETSL and HTFS Audit Committees
- Member of the ETSL and HTFS Risk and Compliance Committees
- Acting Chair of the HTFS Remuneration and Nominations Committee
- Member of the ETSL Remuneration and Nominations Committee
- Member of the ETSL Small APRA Funds Committee

19 The record of attendance at board meetings for each director for the last seven years, or period of service if less than this.

The record of attendance at ETSL and HTFS board meetings is viewable on our website at www.eqt.com.au/superannuation/board-and-governance.