

## KEY MANAGEMENT PERSONNEL

The information in this document is in relation to the remuneration of a member of the Key Management Personnel of Equity Trustees Superannuation Limited (ETSL) and HTFS Nominees Pty Ltd (HTFS). The information is prescribed and is in relation to the most recently completed financial year (2022/2023).

**1 The member's name**

Catherine Anne Robson

**2 The member's position:**

- Non-Executive Director (Chair), Equity Trustees Superannuation Limited (ETSL)
- Non-Executive Director (Chair), HTFS Nominees Pty Ltd (HTFS)

**3 The date on which the member began holding the position:**

- ETSL 16 August 2022<sup>1,2</sup>
- HTFS 16 August 2022<sup>1,2</sup>

**4 The date on which the member retired from the position:**

Not applicable

## PAYMENTS AND BENEFITS

**5 The short-term employee benefits of the member for the most recently completed financial year, divided into at least the following components:**

- Cash salary, fees and short-term compensated absences**  
Salary \$84,299
- Short-term cash profit –sharing and other bonuses**  
Not Applicable
- Non-monetary benefits**  
Not Applicable
- Other short-term employee benefits**  
Not Applicable

**6 The member's post-employment benefits for the most recently completed financial year, divided into at least the following components:**

- Pension and superannuation benefits**  
Superannuation \$8,851.42
- Other post-employment benefits**  
Not Applicable

**Prescribed items 7 to 10 are not applicable**

## COMPENSATION

**Prescribed items 11 to 16 are not applicable**

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<sup>1</sup> Appointed *Interim Chair* 16 August 2022 to 1 September 2022

<sup>2</sup> Appointed *Chair* 1 September 2022 to present



## ADDITIONAL INFORMATION

### 17 Qualifications of the member.

- GAICD
- Master of Law (Tax), Melbourne University 2004
- CFP Accreditation 2003
- Graduate Diploma of Applied Finance 1999
- Bachelor of Law (Honours), ANU 1996
- Bachelor of Arts (Asian Studies), ANU 1994

### 18 Summary of the member's experience as a trustee or board member, including the periods during which the person served as a trustee or board member.

Ms Robson is a highly skilled wealth strategist with over 20 years' experience, including roles at Macquarie Bank and NAB Private Wealth, before founding the successful financial services firm Affinity Private. Ms Robson is a Director of Greater Bank Limited, Newcastle Greater Mutual Group Ltd and Lumos Diagnostics Holdings Ltd. She is Chair of the Korowa Anglican Girls' School Council.

#### Current role, recent and past directorships held

Director of the following:

- ETSL<sup>3,4</sup> (16 August 2022 to present)
- HTFS<sup>3,4</sup> (16 August 2022 to present)
- EQT Holdings Limited (15 February 2020 to present)
- Newcastle Greater Mutual Group Ltd (1 March 2023 to present)
- JEAF Pty Ltd, Director and Company Secretary (16 August 2022 to present)
- RIPAC Pty Ltd (27 March 2018 to present)
- Korowa Anglican Girls School Council<sup>5</sup> (1 September 2019 to present)
- Greater Bank Limited (1 July 2020 to present)
- Lumos Diagnostics Holdings Pty Ltd (January 2021 to present)

Former Directorships:

- ETSL<sup>6</sup> (1 July 2014 to 5 May 2020)
- HTFS (21 March 2019 to 5 May 2020)
- Executive Chair and CEO - C Robson Pty Ltd (formerly Affinity Private Pty Ltd) (Company deregistered 15 January 2020)
- SCALE Investors Limited (27 March 2018 to 28 April 2023)
- Talkiwear Pty Ltd (15 March 2019 to 15 August 2022)
- Women's Information and Referral Exchange Inc (ended 26 May 2016)

Other former roles:

- Cancer Council Victoria (Investment Committee Member) (1 June 2019 to 30 May 2023)
- Female Leaders Fund managed by Artesian (Investment Committee) in collaboration with SCALE investors (21 February 2022 to 28 April 2023)
- Financial Advisor to members of Smart Future Trust (formerly known as Aon Master Trust) (9 November 2017 to 1 March 2018)
- Member of Project Infinity Committee (ended 2 November 2019)
- Authorised Representative of Apogee Financial Planning (28 May 2015 to 31 October 2019)

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<sup>3</sup> Appointed *Interim Chair* 16 August 2022 to 1 September 2022

<sup>4</sup> Appointed *Chair* 1 September 2022 to present

<sup>5</sup> Appointed *Chair* 1 January 2023 to present

<sup>6</sup> Appointed *Acting Chair* 13 May 2016 to 24 August 2016



- Member of Walter & Eliza Hall Institute of Medical Research Advocacy and Support Committee (ended 24 February 2022)
- Consultant and Investment Committee Member - Affinity Private Advisors (ended 31 December 2019)
- Board Consulting Services – Compare Club (21 February 2022 to 9 September 2022)

#### **Board Committee Membership**

- Member of the ETSL and HTFS Audit Committees
- Member of the ETSL and HTFS Board Investment Committees
- Member of the ETSL and HTFS Remuneration and Nominations Committees

#### **19 The record of attendance at board meetings for each director for the last seven years, or period of service if less than this.**

The record of attendance at ETSL and HTFS board meetings is viewable on our website at [www.eqt.com.au/superannuation/board-and-governance](http://www.eqt.com.au/superannuation/board-and-governance).

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