

Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Linde Plc	LIN	01/18/2023	Ireland	G5494J103	Extraordinary Shareholders	01/16/2023	3,629	1	Approve Scheme of Arrangement	Mgmt	For	For
Linde Plc	LIN	01/18/2023	Ireland	G5494J103	Extraordinary Shareholders	01/16/2023	3,629	2	Amend Articles of Association	Mgmt	For	For
Linde Plc	LIN	01/18/2023	Ireland	G5494J103	Extraordinary Shareholders	01/16/2023	3,629	3	Approve Common Draft Terms of Merger	Mgmt	For	For
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Linde Plc	LIN	01/18/2023	Ireland	G5494J103	Court	01/16/2023	3,629		Court Meeting	Mgmt		
Linde Plc	LIN	01/18/2023	Ireland	G5494J103	Court	01/16/2023	3,629	1	Approve Scheme of Arrangement	Mgmt	For	For
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Costco Wholesale Corporation	COST	01/19/2023	USA	22160K105	Annual	11/11/2022	2,262	1a	Elect Director Susan L. Decker	Mgmt	For	For
Costco Wholesale Corporation	COST	01/19/2023	USA	22160K105	Annual	11/11/2022	2,262	1b	Elect Director Kenneth D. Denman	Mgmt	For	For
Costco Wholesale Corporation	COST	01/19/2023	USA	22160K105	Annual	11/11/2022	2,262	1c	Elect Director Richard A. Galanti	Mgmt	For	For
Costco Wholesale Corporation	COST	01/19/2023	USA	22160K105	Annual	11/11/2022	2,262	1d	Elect Director Hamilton E. James	Mgmt	For	For
Costco Wholesale Corporation	COST	01/19/2023	USA	22160K105	Annual	11/11/2022	2,262	1e	Elect Director W. Craig Jelinek	Mgmt	For	For
Costco Wholesale Corporation	COST	01/19/2023	USA	22160K105	Annual	11/11/2022	2,262	1f	Elect Director Sally Jewell	Mgmt	For	For
Costco Wholesale Corporation	COST	01/19/2023	USA	22160K105	Annual	11/11/2022	2,262	1g	Elect Director Charles T. Munger	Mgmt	For	For
Costco Wholesale Corporation	COST	01/19/2023	USA	22160K105	Annual	11/11/2022	2,262	1h	Elect Director Jeffrey S. Raikes	Mgmt	For	For
Costco Wholesale Corporation	COST	01/19/2023	USA	22160K105	Annual	11/11/2022	2,262	1i	Elect Director John W. Stanton	Mgmt	For	For
Costco Wholesale Corporation	COST	01/19/2023	USA	22160K105	Annual	11/11/2022	2,262	1j	Elect Director Ron M. Vachris	Mgmt	For	For
Costco Wholesale Corporation	COST	01/19/2023	USA	22160K105	Annual	11/11/2022	2,262	1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For
Costco Wholesale Corporation	COST	01/19/2023	USA	22160K105	Annual	11/11/2022	2,262	2	Ratify KPMG LLP as Auditors	Mgmt	For	For
Costco Wholesale Corporation	COST	01/19/2023	USA	22160K105	Annual	11/11/2022	2,262	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Costco Wholesale Corporation	COST	01/19/2023	USA	22160K105	Annual	11/11/2022	2,262	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Costco Wholesale Corporation	COST	01/19/2023	USA	22160K105	Annual	11/11/2022	2,262	5	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Against
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Unicharm Corp.	8113	03/24/2023	Japan	J94104114	Annual	12/31/2022	49,642	1.1	Elect Director Takahara, Takahisa	Mgmt	For	For
Unicharm Corp.	8113	03/24/2023	Japan	J94104114	Annual	12/31/2022	49,642	1.2	Elect Director Hikosaka, Toshifumi	Mgmt	For	For
Unicharm Corp.	8113	03/24/2023	Japan	J94104114	Annual	12/31/2022	49,642	1.3	Elect Director Takaku, Kenji	Mgmt	For	For
Unicharm Corp.	8113	03/24/2023	Japan	J94104114	Annual	12/31/2022	49,642	2.1	Elect Director and Audit Committee Member Sugita, Hiroaki	Mgmt	For	For
Unicharm Corp.	8113	03/24/2023	Japan	J94104114	Annual	12/31/2022	49,642	2.2	Elect Director and Audit Committee Member Noriko Rzonca	Mgmt	For	For
Unicharm Corp.	8113	03/24/2023	Japan	J94104114	Annual	12/31/2022	49,642	2.3	Elect Director and Audit Committee Member Asada, Shigeru	Mgmt	For	For
Unicharm Corp.	8113	03/24/2023	Japan	J94104114	Annual	12/31/2022	49,642	3	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Colliers International Group Inc.	CIGI	04/05/2023	Canada	194693107	Annual	03/03/2023	9,247	1A	Elect Director Peter F. Cohen	Mgmt	For	For
Colliers International Group Inc.	CIGI	04/05/2023	Canada	194693107	Annual	03/03/2023	9,247	1B	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	For
Colliers International Group Inc.	CIGI	04/05/2023	Canada	194693107	Annual	03/03/2023	9,247	1C	Elect Director Christopher Galvin	Mgmt	For	For
Colliers International Group Inc.	CIGI	04/05/2023	Canada	194693107	Annual	03/03/2023	9,247	1D	Elect Director P. Jane Gavan	Mgmt	For	For
Colliers International Group Inc.	CIGI	04/05/2023	Canada	194693107	Annual	03/03/2023	9,247	1E	Elect Director Stephen J. Harper	Mgmt	For	For
Colliers International Group Inc.	CIGI	04/05/2023	Canada	194693107	Annual	03/03/2023	9,247	1F	Elect Director Jay S. Hennick	Mgmt	For	For
Colliers International Group Inc.	CIGI	04/05/2023	Canada	194693107	Annual	03/03/2023	9,247	1G	Elect Director Katherine M. Lee	Mgmt	For	For
Colliers International Group Inc.	CIGI	04/05/2023	Canada	194693107	Annual	03/03/2023	9,247	1H	Elect Director Poonam Puri	Mgmt	For	For
Colliers International Group Inc.	CIGI	04/05/2023	Canada	194693107	Annual	03/03/2023	9,247	1I	Elect Director Benjamin F. Stein	Mgmt	For	For
Colliers International Group Inc.	CIGI	04/05/2023	Canada	194693107	Annual	03/03/2023	9,247	1J	Elect Director L. Frederick Sutherland	Mgmt	For	For
Colliers International Group Inc.	CIGI	04/05/2023	Canada	194693107	Annual	03/03/2023	9,247	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize	Mgmt	For	For
Colliers International Group Inc.	CIGI	04/05/2023	Canada	194693107	Annual	03/03/2023	9,247	3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ferrovial SA	FER	04/12/2023	Spain	E49512119	Annual	04/06/2023	64,731	1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
Ferrovial SA	FER	04/12/2023	Spain	E49512119	Annual	04/06/2023	64,731	1.2	Approve Non-Financial Information Statement	Mgmt	For	For
Ferrovial SA	FER	04/12/2023	Spain	E49512119	Annual	04/06/2023	64,731	2	Approve Allocation of Income	Mgmt	For	For
Ferrovial SA	FER	04/12/2023	Spain	E49512119	Annual	04/06/2023	64,731	3	Approve Discharge of Board	Mgmt	For	For
Ferrovial SA	FER	04/12/2023	Spain	E49512119	Annual	04/06/2023	64,731	4	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
Ferrovial SA	FER	04/12/2023	Spain	E49512119	Annual	04/06/2023	64,731	5.1	Reelect Ignacio Madridejos Fernandez as Director	Mgmt	For	For
Ferrovial SA	FER	04/12/2023	Spain	E49512119	Annual	04/06/2023	64,731	5.2	Reelect Philip Bowman as Director	Mgmt	For	For
Ferrovial SA	FER	04/12/2023	Spain	E49512119	Annual	04/06/2023	64,731	5.3	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	Mgmt	For	For
Ferrovial SA	FER	04/12/2023	Spain	E49512119	Annual	04/06/2023	64,731	5.4	Reelect Juan Hoyos Martinez de Irujo as Director	Mgmt	For	For
Ferrovial SA	FER	04/12/2023	Spain	E49512119	Annual	04/06/2023	64,731	5.5	Reelect Gonzalo Urquijo Fernandez de Araoz as Director	Mgmt	For	For
Ferrovial SA	FER	04/12/2023	Spain	E49512119	Annual	04/06/2023	64,731	6	Approve Scrip Dividends	Mgmt	For	For
Ferrovial SA	FER	04/12/2023	Spain	E49512119	Annual	04/06/2023	64,731	7	Approve Scrip Dividends	Mgmt	For	For
Ferrovial SA	FER	04/12/2023	Spain	E49512119	Annual	04/06/2023	64,731	8	Approve Reduction in Share Capital via Amortization of Treasury	Mgmt	For	For
Ferrovial SA	FER	04/12/2023	Spain	E49512119	Annual	04/06/2023	64,731	9	Approve Restricted Stock Plan	Mgmt	For	For
Ferrovial SA	FER	04/12/2023	Spain	E49512119	Annual	04/06/2023	64,731	10.1	Approve Cross-Border Merger between Ferrovial SA and Ferrovial	Mgmt	For	For
Ferrovial SA	FER	04/12/2023	Spain	E49512119	Annual	04/06/2023	64,731	10.2	Approve Remuneration Policy Applicable to Ferrovial International	Mgmt	For	For
Ferrovial SA	FER	04/12/2023	Spain	E49512119	Annual	04/06/2023	64,731	11	Advisory Vote on Remuneration Report	Mgmt	For	For
Ferrovial SA	FER	04/12/2023	Spain	E49512119	Annual	04/06/2023	64,731	12	Reporting on Climate Transition Plan	Mgmt	For	For
Ferrovial SA	FER	04/12/2023	Spain	E49512119	Annual	04/06/2023	64,731	13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Synopsys, Inc.	SNPS	04/12/2023	USA	871607107	Annual	02/13/2023	3,176	1a	Elect Director Aart J. de Geus	Mgmt	For	For
Synopsys, Inc.	SNPS	04/12/2023	USA	871607107	Annual	02/13/2023	3,176	1b	Elect Director Luis Bergen	Mgmt	For	For
Synopsys, Inc.	SNPS	04/12/2023	USA	871607107	Annual	02/13/2023	3,176	1c	Elect Director Marc N. Casper	Mgmt	For	For
Synopsys, Inc.	SNPS	04/12/2023	USA	871607107	Annual	02/13/2023	3,176	1d	Elect Director Janice D. Chaffin	Mgmt	For	For
Synopsys, Inc.	SNPS	04/12/2023	USA	871607107	Annual	02/13/2023	3,176	1e	Elect Director Bruce R. Chizen	Mgmt	For	For
Synopsys, Inc.	SNPS	04/12/2023	USA	871607107	Annual	02/13/2023	3,176	1f	Elect Director Mercedes Johnson	Mgmt	For	For
Synopsys, Inc.	SNPS	04/12/2023	USA	871607107	Annual	02/13/2023	3,176	1g	Elect Director Jeannine P. Sargent	Mgmt	For	For
Synopsys, Inc.	SNPS	04/12/2023	USA	871607107	Annual	02/13/2023	3,176	1h	Elect Director John G. Schwarz	Mgmt	For	For
Synopsys, Inc.	SNPS	04/12/2023	USA	871607107	Annual	02/13/2023	3,176	1i	Elect Director Roy Vallee	Mgmt	For	For
Synopsys, Inc.	SNPS	04/12/2023	USA	871607107	Annual	02/13/2023	3,176	2	Amend Omnibus Stock Plan	Mgmt	For	For
Synopsys, Inc.	SNPS	04/12/2023	USA	871607107	Annual	02/13/2023	3,176	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Synopsys, Inc.	SNPS	04/12/2023	USA	871607107	Annual	02/13/2023	3,176	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Synopsys, Inc.	SNPS	04/12/2023	USA	871607107	Annual	02/13/2023	3,176	5	Ratify KPMG LLP as Auditors	Mgmt	For	For
Synopsys, Inc.	SNPS	04/12/2023	USA	871607107	Annual	02/13/2023	3,176	6	Reduce Ownership Threshold for Shareholders to Call Special	SH	Against	For
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
PrairieSky Royalty Ltd.	PSK	04/18/2023	Canada	739721108	Annual	02/27/2023	71,870	1a	Elect Director James M. Estey	Mgmt	For	For
PrairieSky Royalty Ltd.	PSK	04/18/2023	Canada	739721108	Annual	02/27/2023	71,870	1b	Elect Director Leanne M. Bellegarde	Mgmt	For	For
PrairieSky Royalty Ltd.	PSK	04/18/2023	Canada	739721108	Annual	02/27/2023	71,870	1c	Elect Director Anuroop S. Duggal	Mgmt	For	For
PrairieSky Royalty Ltd.	PSK	04/18/2023	Canada	739721108	Annual	02/27/2023	71,870	1d	Elect Director P. Jane Gavan	Mgmt	For	For

PrairieSky Royalty Ltd.	PSK	04/18/2023	Canada	739721108	Annual	02/27/2023	71,870	1e	Elect Director Margaret A. McKenzie	Mgmt	For	For
PrairieSky Royalty Ltd.	PSK	04/18/2023	Canada	739721108	Annual	02/27/2023	71,870	1f	Elect Director Andrew M. Phillips	Mgmt	For	For
PrairieSky Royalty Ltd.	PSK	04/18/2023	Canada	739721108	Annual	02/27/2023	71,870	1g	Elect Director Sheldon B. Steeves	Mgmt	For	For
PrairieSky Royalty Ltd.	PSK	04/18/2023	Canada	739721108	Annual	02/27/2023	71,870	1h	Elect Director Grant A. Zawalsky	Mgmt	For	For
PrairieSky Royalty Ltd.	PSK	04/18/2023	Canada	739721108	Annual	02/27/2023	71,870	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their	Mgmt	For	For
PrairieSky Royalty Ltd.	PSK	04/18/2023	Canada	739721108	Annual	02/27/2023	71,870	3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	1	Ordinary Business	Mgmt		
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	3	Approve Allocation of Income and Dividends of EUR 12.00 per	Mgmt	For	For
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	5	Reelect Delphine Arnault as Director	Mgmt	For	For
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	6	Reelect Antonio Belloni as Director	Mgmt	For	For
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	7	Reelect Marie-Josée Kravis as Director	Mgmt	For	For
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	8	Reelect Marie-Laure Sauty de Chalons as Director	Mgmt	For	For
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	9	Reelect Natacha Valla as Director	Mgmt	For	For
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	10	Elect Laurent Mignon as Director	Mgmt	For	Abstain
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	11	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	For
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	12	Appoint Diego Della Valle as Censor	Mgmt	For	For
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	For
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	15	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	For
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	16	Approve Remuneration Policy of Directors	Mgmt	For	For
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	17	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	18	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	20	Extraordinary Business	Mgmt		
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	20	Authorize Decrease in Share Capital via Cancellation of	Mgmt	For	For
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	21	Authorize Capitalization of Reserves of Up to EUR 20 Million for	Mgmt	For	For
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	22	Authorize Issuance of Equity or Equity-Linked Securities with	Mgmt	For	For
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	23	Authorize Issuance of Equity or Equity-Linked Securities without	Mgmt	For	For
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	24	Approve Issuance of Equity or Equity-Linked Securities for Qualified	Mgmt	For	For
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	25	Authorize Board to Increase Capital in the Event of Additional	Mgmt	For	For
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	26	Authorize Capital Increase of Up to EUR 20 Million for Future	Mgmt	For	For
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for	Mgmt	For	For
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option	Mgmt	For	For
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	29	Authorize Capital Issuances for Use in Employee Stock Purchase	Mgmt	For	For
LVMH Moet Hennessy Louis Vuitton SE	MC	04/20/2023	France	F58485115	Annual/Special	04/18/2023	876	30	Set Total Limit for Capital Increase to Result from All Issuance	Mgmt	For	For
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RELX Plc	REL	04/20/2023	United Kingdom	G7493L105	Annual	04/18/2023	74,198	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
RELX Plc	REL	04/20/2023	United Kingdom	G7493L105	Annual	04/18/2023	74,198	2	Approve Remuneration Policy	Mgmt	For	For
RELX Plc	REL	04/20/2023	United Kingdom	G7493L105	Annual	04/18/2023	74,198	3	Approve Remuneration Report	Mgmt	For	For
RELX Plc	REL	04/20/2023	United Kingdom	G7493L105	Annual	04/18/2023	74,198	4	Approve Final Dividend	Mgmt	For	For
RELX Plc	REL	04/20/2023	United Kingdom	G7493L105	Annual	04/18/2023	74,198	5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
RELX Plc	REL	04/20/2023	United Kingdom	G7493L105	Annual	04/18/2023	74,198	6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
RELX Plc	REL	04/20/2023	United Kingdom	G7493L105	Annual	04/18/2023	74,198	7	Elect Alistair Cox as Director	Mgmt	For	For
RELX Plc	REL	04/20/2023	United Kingdom	G7493L105	Annual	04/18/2023	74,198	8	Re-elect Paul Walker as Director	Mgmt	For	For
RELX Plc	REL	04/20/2023	United Kingdom	G7493L105	Annual	04/18/2023	74,198	9	Re-elect June Felix as Director	Mgmt	For	For
RELX Plc	REL	04/20/2023	United Kingdom	G7493L105	Annual	04/18/2023	74,198	10	Re-elect Erik Engstrom as Director	Mgmt	For	For
RELX Plc	REL	04/20/2023	United Kingdom	G7493L105	Annual	04/18/2023	74,198	11	Re-elect Charlotte Hogg as Director	Mgmt	For	For
RELX Plc	REL	04/20/2023	United Kingdom	G7493L105	Annual	04/18/2023	74,198	12	Re-elect Marike van Lier Lels as Director	Mgmt	For	For
RELX Plc	REL	04/20/2023	United Kingdom	G7493L105	Annual	04/18/2023	74,198	13	Re-elect Nick Luff as Director	Mgmt	For	For
RELX Plc	REL	04/20/2023	United Kingdom	G7493L105	Annual	04/18/2023	74,198	14	Re-elect Robert MacLeod as Director	Mgmt	For	For
RELX Plc	REL	04/20/2023	United Kingdom	G7493L105	Annual	04/18/2023	74,198	15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
RELX Plc	REL	04/20/2023	United Kingdom	G7493L105	Annual	04/18/2023	74,198	16	Re-elect Suzanne Wood as Director	Mgmt	For	For
RELX Plc	REL	04/20/2023	United Kingdom	G7493L105	Annual	04/18/2023	74,198	17	Approve Long-Term Incentive Plan	Mgmt	For	For
RELX Plc	REL	04/20/2023	United Kingdom	G7493L105	Annual	04/18/2023	74,198	18	Approve Executive Share Ownership Scheme	Mgmt	For	For
RELX Plc	REL	04/20/2023	United Kingdom	G7493L105	Annual	04/18/2023	74,198	19	Approve Sharesave Plan	Mgmt	For	For
RELX Plc	REL	04/20/2023	United Kingdom	G7493L105	Annual	04/18/2023	74,198	20	Approve Employee Share Purchase Plan	Mgmt	For	For
RELX Plc	REL	04/20/2023	United Kingdom	G7493L105	Annual	04/18/2023	74,198	21	Authorise Issue of Equity	Mgmt	For	For
RELX Plc	REL	04/20/2023	United Kingdom	G7493L105	Annual	04/18/2023	74,198	22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
RELX Plc	REL	04/20/2023	United Kingdom	G7493L105	Annual	04/18/2023	74,198	23	Authorise Issue of Equity without Pre-emptive Rights in Connection	Mgmt	For	For
RELX Plc	REL	04/20/2023	United Kingdom	G7493L105	Annual	04/18/2023	74,198	24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
RELX Plc	REL	04/20/2023	United Kingdom	G7493L105	Annual	04/18/2023	74,198	25	Authorise the Company to Call General Meeting with Two Weeks'	Mgmt	For	For
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Aker ASA	AKER	04/21/2023	Norway	R0114P108	Annual	04/20/2023	15,960	1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	For	For
Aker ASA	AKER	04/21/2023	Norway	R0114P108	Annual	04/20/2023	15,960	2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
Aker ASA	AKER	04/21/2023	Norway	R0114P108	Annual	04/20/2023	15,960	3	Receive Company Status Reports	Mgmt		
Aker ASA	AKER	04/21/2023	Norway	R0114P108	Annual	04/20/2023	15,960	4	Accept Financial Statements and Statutory Reports; Approve	Mgmt	For	For
Aker ASA	AKER	04/21/2023	Norway	R0114P108	Annual	04/20/2023	15,960	5	Approve Remuneration Statement (Advisory)	Mgmt	For	For
Aker ASA	AKER	04/21/2023	Norway	R0114P108	Annual	04/20/2023	15,960	6	Discuss Company's Corporate Governance Statement	Mgmt		
Aker ASA	AKER	04/21/2023	Norway	R0114P108	Annual	04/20/2023	15,960	7	Approve Remuneration of Directors in the Amount of NOK 670,000	Mgmt	For	For
Aker ASA	AKER	04/21/2023	Norway	R0114P108	Annual	04/20/2023	15,960	8	Approve Remuneration of Nominating Committee	Mgmt	For	For
Aker ASA	AKER	04/21/2023	Norway	R0114P108	Annual	04/20/2023	15,960	9	Reelect Frank O. Reite as Deputy Chair; Elect Kristin Krohn Devold	Mgmt	For	For
Aker ASA	AKER	04/21/2023	Norway	R0114P108	Annual	04/20/2023	15,960	10	Reelect Kjell Inge Rokke (Chair) and Leif Arne Langoy as Members	Mgmt	For	For
Aker ASA	AKER	04/21/2023	Norway	R0114P108	Annual	04/20/2023	15,960	11	Approve Remuneration of Auditors for 2022	Mgmt	For	For
Aker ASA	AKER	04/21/2023	Norway	R0114P108	Annual	04/20/2023	15,960	12	Approve the Revised Instructions for the Nominating Committee	Mgmt	For	For
Aker ASA	AKER	04/21/2023	Norway	R0114P108	Annual	04/20/2023	15,960	13	Amend Articles Re: Registration Deadline for Attending General	Mgmt	For	For
Aker ASA	AKER	04/21/2023	Norway	R0114P108	Annual	04/20/2023	15,960	14	Authorize Share Repurchase Program in Connection with	Mgmt	For	For
Aker ASA	AKER	04/21/2023	Norway	R0114P108	Annual	04/20/2023	15,960	15	Authorize Share Repurchase Program in Connection with Incentive	Mgmt	For	For
Aker ASA	AKER	04/21/2023	Norway	R0114P108	Annual	04/20/2023	15,960	16	Authorize Share Repurchase Program for Investment Purposes or	Mgmt	For	For
Aker ASA	AKER	04/21/2023	Norway	R0114P108	Annual	04/20/2023	15,960	17	Authorize Board to Distribute Dividends	Mgmt	For	For
Aker ASA	AKER	04/21/2023	Norway	R0114P108	Annual	04/20/2023	15,960	18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For

Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
L'Oreal SA	OR	04/21/2023	France	F58149133	Annual/Special	04/19/2023	4,469		Ordinary Business	Mgmt		
L'Oreal SA	OR	04/21/2023	France	F58149133	Annual/Special	04/19/2023	4,469	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
L'Oreal SA	OR	04/21/2023	France	F58149133	Annual/Special	04/19/2023	4,469	2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
L'Oreal SA	OR	04/21/2023	France	F58149133	Annual/Special	04/19/2023	4,469	3	Approve Allocation of Income and Dividends of EUR 6 per Share	Mgmt	For	For
L'Oreal SA	OR	04/21/2023	France	F58149133	Annual/Special	04/19/2023	4,469	4	Reelect Sophie Bellon as Director	Mgmt	For	For
L'Oreal SA	OR	04/21/2023	France	F58149133	Annual/Special	04/19/2023	4,469	5	Reelect Fabienne Dulac as Director	Mgmt	For	For
L'Oreal SA	OR	04/21/2023	France	F58149133	Annual/Special	04/19/2023	4,469	6	Approve Remuneration of Directors in the Aggregate Amount of	Mgmt	For	For
L'Oreal SA	OR	04/21/2023	France	F58149133	Annual/Special	04/19/2023	4,469	7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
L'Oreal SA	OR	04/21/2023	France	F58149133	Annual/Special	04/19/2023	4,469	8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For
L'Oreal SA	OR	04/21/2023	France	F58149133	Annual/Special	04/19/2023	4,469	9	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For
L'Oreal SA	OR	04/21/2023	France	F58149133	Annual/Special	04/19/2023	4,469	10	Approve Remuneration Policy of Directors	Mgmt	For	For
L'Oreal SA	OR	04/21/2023	France	F58149133	Annual/Special	04/19/2023	4,469	11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
L'Oreal SA	OR	04/21/2023	France	F58149133	Annual/Special	04/19/2023	4,469	12	Approve Remuneration Policy of CEO	Mgmt	For	For
L'Oreal SA	OR	04/21/2023	France	F58149133	Annual/Special	04/19/2023	4,469	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
L'Oreal SA	OR	04/21/2023	France	F58149133	Annual/Special	04/19/2023	4,469		Extraordinary Business	Mgmt		
L'Oreal SA	OR	04/21/2023	France	F58149133	Annual/Special	04/19/2023	4,469	14	Authorize Issuance of Equity or Equity-Linked Securities with	Mgmt	For	For
L'Oreal SA	OR	04/21/2023	France	F58149133	Annual/Special	04/19/2023	4,469	15	Authorize Capitalization of Reserves for Bonus Issue or Increase in	Mgmt	For	For
L'Oreal SA	OR	04/21/2023	France	F58149133	Annual/Special	04/19/2023	4,469	16	Authorize Capital Increase of up to 2 Percent of Issued Capital for	Mgmt	For	For
L'Oreal SA	OR	04/21/2023	France	F58149133	Annual/Special	04/19/2023	4,469	17	Authorize Capital Issuances for Use in Employee Stock Purchase	Mgmt	For	For
L'Oreal SA	OR	04/21/2023	France	F58149133	Annual/Special	04/19/2023	4,469	18	Authorize Capital Issuances for Use in Employee Stock Purchase	Mgmt	For	For
L'Oreal SA	OR	04/21/2023	France	F58149133	Annual/Special	04/19/2023	4,469	19	Approve Contribution in Kind of 25,383,118 Shares from Affaire	Mgmt	For	For
L'Oreal SA	OR	04/21/2023	France	F58149133	Annual/Special	04/19/2023	4,469	20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal	Mgmt	For	For
L'Oreal SA	OR	04/21/2023	France	F58149133	Annual/Special	04/19/2023	4,469	21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Equity LifeStyle Properties, Inc.	ELS	04/25/2023	USA	29472R108	Annual	02/17/2023	14,693	1.1	Elect Director Andrew Berkenfield	Mgmt	For	For
Equity LifeStyle Properties, Inc.	ELS	04/25/2023	USA	29472R108	Annual	02/17/2023	14,693	1.2	Elect Director Derrick Burks	Mgmt	For	For
Equity LifeStyle Properties, Inc.	ELS	04/25/2023	USA	29472R108	Annual	02/17/2023	14,693	1.3	Elect Director Philip Calian	Mgmt	For	For
Equity LifeStyle Properties, Inc.	ELS	04/25/2023	USA	29472R108	Annual	02/17/2023	14,693	1.4	Elect Director David Contis	Mgmt	For	For
Equity LifeStyle Properties, Inc.	ELS	04/25/2023	USA	29472R108	Annual	02/17/2023	14,693	1.5	Elect Director Constance Freedman	Mgmt	For	For
Equity LifeStyle Properties, Inc.	ELS	04/25/2023	USA	29472R108	Annual	02/17/2023	14,693	1.6	Elect Director Thomas Heneghan	Mgmt	For	For
Equity LifeStyle Properties, Inc.	ELS	04/25/2023	USA	29472R108	Annual	02/17/2023	14,693	1.7	Elect Director Marguerite Nader	Mgmt	For	For
Equity LifeStyle Properties, Inc.	ELS	04/25/2023	USA	29472R108	Annual	02/17/2023	14,693	1.8	Elect Director Scott Peppet	Mgmt	For	For
Equity LifeStyle Properties, Inc.	ELS	04/25/2023	USA	29472R108	Annual	02/17/2023	14,693	1.9	Elect Director Shael Rosenber	Mgmt	For	For
Equity LifeStyle Properties, Inc.	ELS	04/25/2023	USA	29472R108	Annual	02/17/2023	14,693	1.10	Elect Director Samuel Zellen	Mgmt	For	For
Equity LifeStyle Properties, Inc.	ELS	04/25/2023	USA	29472R108	Annual	02/17/2023	14,693	2	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For
Equity LifeStyle Properties, Inc.	ELS	04/25/2023	USA	29472R108	Annual	02/17/2023	14,693	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Equity LifeStyle Properties, Inc.	ELS	04/25/2023	USA	29472R108	Annual	02/17/2023	14,693	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
London Stock Exchange Group Plc	LSEG	04/27/2023	United Kingdom	G5689U103	Annual	04/25/2023	20,168	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
London Stock Exchange Group Plc	LSEG	04/27/2023	United Kingdom	G5689U103	Annual	04/25/2023	20,168	2	Approve Final Dividend	Mgmt	For	For
London Stock Exchange Group Plc	LSEG	04/27/2023	United Kingdom	G5689U103	Annual	04/25/2023	20,168	3	Approve Remuneration Report	Mgmt	For	For
London Stock Exchange Group Plc	LSEG	04/27/2023	United Kingdom	G5689U103	Annual	04/25/2023	20,168	4	Approve Remuneration Policy	Mgmt	For	For
London Stock Exchange Group Plc	LSEG	04/27/2023	United Kingdom	G5689U103	Annual	04/25/2023	20,168	5	Re-elect Dominic Blakemore as Director	Mgmt	For	For
London Stock Exchange Group Plc	LSEG	04/27/2023	United Kingdom	G5689U103	Annual	04/25/2023	20,168	6	Re-elect Martin Brand as Director	Mgmt	For	For
London Stock Exchange Group Plc	LSEG	04/27/2023	United Kingdom	G5689U103	Annual	04/25/2023	20,168	7	Re-elect Kathleen DeRose as Director	Mgmt	For	For
London Stock Exchange Group Plc	LSEG	04/27/2023	United Kingdom	G5689U103	Annual	04/25/2023	20,168	8	Re-elect Tsegia Gebreyes as Director	Mgmt	For	For
London Stock Exchange Group Plc	LSEG	04/27/2023	United Kingdom	G5689U103	Annual	04/25/2023	20,168	9	Re-elect Cressida Hogg as Director	Mgmt	For	For
London Stock Exchange Group Plc	LSEG	04/27/2023	United Kingdom	G5689U103	Annual	04/25/2023	20,168	10	Re-elect Anna Manz as Director	Mgmt	For	For
London Stock Exchange Group Plc	LSEG	04/27/2023	United Kingdom	G5689U103	Annual	04/25/2023	20,168	11	Re-elect Val Rahmani as Director	Mgmt	For	For
London Stock Exchange Group Plc	LSEG	04/27/2023	United Kingdom	G5689U103	Annual	04/25/2023	20,168	12	Re-elect Don Robert as Director	Mgmt	For	For
London Stock Exchange Group Plc	LSEG	04/27/2023	United Kingdom	G5689U103	Annual	04/25/2023	20,168	13	Re-elect David Schwimmer as Director	Mgmt	For	For
London Stock Exchange Group Plc	LSEG	04/27/2023	United Kingdom	G5689U103	Annual	04/25/2023	20,168	14	Re-elect Douglas Steenland as Director	Mgmt	For	For
London Stock Exchange Group Plc	LSEG	04/27/2023	United Kingdom	G5689U103	Annual	04/25/2023	20,168	15	Re-elect Ashok Vaswani as Director	Mgmt	For	For
London Stock Exchange Group Plc	LSEG	04/27/2023	United Kingdom	G5689U103	Annual	04/25/2023	20,168	16	Elect Scott Guthrie as Director	Mgmt	For	For
London Stock Exchange Group Plc	LSEG	04/27/2023	United Kingdom	G5689U103	Annual	04/25/2023	20,168	17	Elect William Vereker as Director	Mgmt	For	For
London Stock Exchange Group Plc	LSEG	04/27/2023	United Kingdom	G5689U103	Annual	04/25/2023	20,168	18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
London Stock Exchange Group Plc	LSEG	04/27/2023	United Kingdom	G5689U103	Annual	04/25/2023	20,168	19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
London Stock Exchange Group Plc	LSEG	04/27/2023	United Kingdom	G5689U103	Annual	04/25/2023	20,168	20	Authorise Issue of Equity	Mgmt	For	For
London Stock Exchange Group Plc	LSEG	04/27/2023	United Kingdom	G5689U103	Annual	04/25/2023	20,168	21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
London Stock Exchange Group Plc	LSEG	04/27/2023	United Kingdom	G5689U103	Annual	04/25/2023	20,168	22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
London Stock Exchange Group Plc	LSEG	04/27/2023	United Kingdom	G5689U103	Annual	04/25/2023	20,168	23	Authorise Issue of Equity without Pre-emptive Rights in Connection	Mgmt	For	For
London Stock Exchange Group Plc	LSEG	04/27/2023	United Kingdom	G5689U103	Annual	04/25/2023	20,168	24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
London Stock Exchange Group Plc	LSEG	04/27/2023	United Kingdom	G5689U103	Annual	04/25/2023	20,168	25	Authorise Off-Market Purchase of Shares from	Mgmt	For	For
London Stock Exchange Group Plc	LSEG	04/27/2023	United Kingdom	G5689U103	Annual	04/25/2023	20,168	26	Authorise the Company to Call General Meeting with Two Weeks'	Mgmt	For	For
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Tamburi Investment Partners SpA	TIP	04/27/2023	Italy	T92123107	Annual	04/18/2023	148,634		Ordinary Business	Mgmt		
Tamburi Investment Partners SpA	TIP	04/27/2023	Italy	T92123107	Annual	04/18/2023	148,634	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
Tamburi Investment Partners SpA	TIP	04/27/2023	Italy	T92123107	Annual	04/18/2023	148,634	1.2	Approve Allocation of Income	Mgmt	For	For
Tamburi Investment Partners SpA	TIP	04/27/2023	Italy	T92123107	Annual	04/18/2023	148,634	2	Authorize Share Repurchase Program and Reissuance of	Mgmt	For	For
Tamburi Investment Partners SpA	TIP	04/27/2023	Italy	T92123107	Annual	04/18/2023	148,634	3	Approve Second Section of the Remuneration Report	Mgmt	For	For
Tamburi Investment Partners SpA	TIP	04/27/2023	Italy	T92123107	Annual	04/18/2023	148,634	4	Approve 2023-2025 TIP Performance Share Plan	Mgmt	For	For
Tamburi Investment Partners SpA	TIP	04/27/2023	Italy	T92123107	Annual	04/18/2023	148,634	A	Deliberations on Possible Legal Action Against Directors if	Mgmt	None	For
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Bakkafrost P/F	BAKKA	04/28/2023	Faroe Islands	K0840B107	Annual	04/21/2023	16,313	1	Elect Chairman of Meeting	Mgmt	For	For
Bakkafrost P/F	BAKKA	04/28/2023	Faroe Islands	K0840B107	Annual	04/21/2023	16,313	2	Receive Report of Board	Mgmt	For	For
Bakkafrost P/F	BAKKA	04/28/2023	Faroe Islands	K0840B107	Annual	04/21/2023	16,313	3	Approve Financial Statements and Statutory Reports	Mgmt	For	For
Bakkafrost P/F	BAKKA	04/28/2023	Faroe Islands	K0840B107	Annual	04/21/2023	16,313	4	Approve Allocation of Income and Dividends of DKK 10 Per Share	Mgmt	For	For
Bakkafrost P/F	BAKKA	04/28/2023	Faroe Islands	K0840B107	Annual	04/21/2023	16,313	5.1	Reelect Gudrid Hoigaard as Director	Mgmt	For	For
Bakkafrost P/F	BAKKA	04/28/2023	Faroe Islands	K0840B107	Annual	04/21/2023	16,313	5.2	Reelect Annika Frederiksberg as Director	Mgmt	For	For
Bakkafrost P/F	BAKKA	04/28/2023	Faroe Islands	K0840B107	Annual	04/21/2023	16,313	5.3	Reelect Einar Watnne as Director	Mgmt	For	For
Bakkafrost P/F	BAKKA	04/28/2023	Faroe Islands	K0840B107	Annual	04/21/2023	16,313	5.4	Reelect Eystein Sandvik as Director	Mgmt	For	For
Bakkafrost P/F	BAKKA	04/28/2023	Faroe Islands	K0840B107	Annual	04/21/2023	16,313	5.5	Reelect Teitur Samuelsen as Director	Mgmt	For	For
Bakkafrost P/F	BAKKA	04/28/2023	Faroe Islands	K0840B107	Annual	04/21/2023	16,313	6	Reelect Runi M. Hansen as Board Chair	Mgmt	For	For

Bakkafrøst P/F	BAKKA	04/28/2023	Faroe Islands	K0840B107	Annual	04/21/2023	16,313	7	Approve Remuneration of Directors in the Amount of DKK 490,200	Mgmt	For	For
Bakkafrøst P/F	BAKKA	04/28/2023	Faroe Islands	K0840B107	Annual	04/21/2023	16,313	8.1	Reelect Leif Eriksrud as Member of Election Committee	Mgmt	For	For
Bakkafrøst P/F	BAKKA	04/28/2023	Faroe Islands	K0840B107	Annual	04/21/2023	16,313	8.2	Reelect Eydun Rasmussen as Member of Election Committee	Mgmt	For	For
Bakkafrøst P/F	BAKKA	04/28/2023	Faroe Islands	K0840B107	Annual	04/21/2023	16,313	8.3	Reelect Gunnar i Lida as Chair of Election Committee	Mgmt	For	For
Bakkafrøst P/F	BAKKA	04/28/2023	Faroe Islands	K0840B107	Annual	04/21/2023	16,313	9	Approve Remuneration of Election Committee	Mgmt	For	For
Bakkafrøst P/F	BAKKA	04/28/2023	Faroe Islands	K0840B107	Annual	04/21/2023	16,313	10	Ratify P/F Januar as Auditors	Mgmt	For	For
Bakkafrøst P/F	BAKKA	04/28/2023	Faroe Islands	K0840B107	Annual	04/21/2023	16,313	11	Approve Remuneration Policy And Other Terms of Employment For	Mgmt	For	For
Bakkafrøst P/F	BAKKA	04/28/2023	Faroe Islands	K0840B107	Annual	04/21/2023	16,313	12.1	Amend Articles Re: Board of Directors	Mgmt	For	For
Bakkafrøst P/F	BAKKA	04/28/2023	Faroe Islands	K0840B107	Annual	04/21/2023	16,313	12.2	Amend Articles Re: Share Capital	Mgmt	For	For
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
DiaSorin SpA	DIA	04/28/2023	Italy	T3475Y104	Annual	04/19/2023	8,016		Ordinary Business	Mgmt		
DiaSorin SpA	DIA	04/28/2023	Italy	T3475Y104	Annual	04/19/2023	8,016	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
DiaSorin SpA	DIA	04/28/2023	Italy	T3475Y104	Annual	04/19/2023	8,016	1.2	Approve Allocation of Income	Mgmt	For	For
DiaSorin SpA	DIA	04/28/2023	Italy	T3475Y104	Annual	04/19/2023	8,016	2.1	Approve Remuneration Policy	Mgmt	For	Against
DiaSorin SpA	DIA	04/28/2023	Italy	T3475Y104	Annual	04/19/2023	8,016	2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
DiaSorin SpA	DIA	04/28/2023	Italy	T3475Y104	Annual	04/19/2023	8,016	3	Approve Stock Option Plan	Mgmt	For	Against
DiaSorin SpA	DIA	04/28/2023	Italy	T3475Y104	Annual	04/19/2023	8,016	4	Authorize Share Repurchase Program and Reissuance of	Mgmt	For	Against
DiaSorin SpA	DIA	04/28/2023	Italy	T3475Y104	Annual	04/19/2023	8,016	A	Deliberations on Possible Legal Action Against Directors if	Mgmt	None	Against
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Franco-Nevada Corporation	FNV	05/02/2023	Canada	351858105	Annual/Special	03/14/2023	16,106	1.1	Elect Director David Harquail	Mgmt	For	For
Franco-Nevada Corporation	FNV	05/02/2023	Canada	351858105	Annual/Special	03/14/2023	16,106	1.2	Elect Director Paul Brink	Mgmt	For	For
Franco-Nevada Corporation	FNV	05/02/2023	Canada	351858105	Annual/Special	03/14/2023	16,106	1.3	Elect Director Tom Albanese	Mgmt	For	For
Franco-Nevada Corporation	FNV	05/02/2023	Canada	351858105	Annual/Special	03/14/2023	16,106	1.4	Elect Director Derek W. Evans	Mgmt	For	For
Franco-Nevada Corporation	FNV	05/02/2023	Canada	351858105	Annual/Special	03/14/2023	16,106	1.5	Elect Director Catharine Farrow	Mgmt	For	For
Franco-Nevada Corporation	FNV	05/02/2023	Canada	351858105	Annual/Special	03/14/2023	16,106	1.6	Elect Director Maureen Jensen	Mgmt	For	For
Franco-Nevada Corporation	FNV	05/02/2023	Canada	351858105	Annual/Special	03/14/2023	16,106	1.7	Elect Director Jennifer Maki	Mgmt	For	For
Franco-Nevada Corporation	FNV	05/02/2023	Canada	351858105	Annual/Special	03/14/2023	16,106	1.8	Elect Director Randall Oliphant	Mgmt	For	For
Franco-Nevada Corporation	FNV	05/02/2023	Canada	351858105	Annual/Special	03/14/2023	16,106	1.9	Elect Director Jacques Perron	Mgmt	For	For
Franco-Nevada Corporation	FNV	05/02/2023	Canada	351858105	Annual/Special	03/14/2023	16,106	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize	Mgmt	For	For
Franco-Nevada Corporation	FNV	05/02/2023	Canada	351858105	Annual/Special	03/14/2023	16,106	3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	1	Elect Chairman of Meeting	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	2	Prepare and Approve List of Shareholders	Mgmt		
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	3	Approve Agenda of Meeting	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	6	Receive Financial Statements and Statutory Reports	Mgmt		
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	7	Receive President's Report	Mgmt		
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	9	Approve Remuneration Report	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	10.A	Approve Discharge of Gunnar Brock	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	10.B	Approve Discharge of Johan Forssell	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	10.C	Approve Discharge of Magdalena Gerger	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	10.D	Approve Discharge of Tom Johnstone	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	10.E	Approve Discharge of Isabelle Kocher	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	10.F	Approve Discharge of Sven Nyman	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	10.G	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	10.H	Approve Discharge of Hans Straberg	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	10.I	Approve Discharge of Jacob Wallenberg	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	10.J	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	10.K	Approve Discharge of Sara Ohrvall	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	11	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	12.A	Determine Number of Members (11) and Deputy Members (0) of	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	12.B	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	13.A	Approve Remuneration of Directors in the Amount of SEK 3.2	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	13.B	Approve Remuneration of Auditors	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	14.A	Reelect Gunnar Brock as Director	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	14.B	Reelect Johan Forssell as Director	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	14.C	Reelect Magdalena Gerger as Director	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	14.D	Reelect Tom Johnstone as Director	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	14.E	Reelect Isabelle Kocher as Director	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	14.F	Reelect Sven Nyman as Director	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	14.G	Reelect Grace Reksten Skaugen as Director	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	14.H	Reelect Hans Straberg as Director	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	14.I	Reelect Jacob Wallenberg as Director	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	14.J	Reelect Marcus Wallenberg as Director	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	14.K	Reelect Sara Ohrvall as Director	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	15	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	16	Ratify Deloitte as Auditor	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	17.A	Approve Performance Share Matching Plan (LTVR) for Employees	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	17.B	Approve Performance Share Matching Plan (LTVR) for Employees	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	18.A	Authorize Share Repurchase Program and Reissuance of	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares	Mgmt	For	For
Investor AB	INVE.B	05/03/2023	Sweden	W5R777115	Annual	04/24/2023	62,921	19	Close Meeting	Mgmt		
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
CME Group Inc.	CME	05/04/2023	USA	12572Q105	Annual	03/06/2023	11,318	1a	Elect Director Terrence A. Duffy	Mgmt	For	For
CME Group Inc.	CME	05/04/2023	USA	12572Q105	Annual	03/06/2023	11,318	1b	Elect Director Kathryn Benesh	Mgmt	For	For
CME Group Inc.	CME	05/04/2023	USA	12572Q105	Annual	03/06/2023	11,318	1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For
CME Group Inc.	CME	05/04/2023	USA	12572Q105	Annual	03/06/2023	11,318	1d	Elect Director Charles P. Carey	Mgmt	For	For
CME Group Inc.	CME	05/04/2023	USA	12572Q105	Annual	03/06/2023	11,318	1e	Elect Director Bryan T. Durkin	Mgmt	For	For
CME Group Inc.	CME	05/04/2023	USA	12572Q105	Annual	03/06/2023	11,318	1f	Elect Director Harold Ford, Jr.	Mgmt	For	For
CME Group Inc.	CME	05/04/2023	USA	12572Q105	Annual	03/06/2023	11,318	1g	Elect Director Martin J. Gepsman	Mgmt	For	For
CME Group Inc.	CME	05/04/2023	USA	12572Q105	Annual	03/06/2023	11,318	1h	Elect Director Larry G. Gerdes	Mgmt	For	For
CME Group Inc.	CME	05/04/2023	USA	12572Q105	Annual	03/06/2023	11,318	1i	Elect Director Daniel R. Glickman	Mgmt	For	For

CME Group Inc.	CME	05/04/2023	USA	12572Q105	Annual	03/06/2023	11,318	1j	Elect Director Daniel G. Kaye	Mgmt	For	For
CME Group Inc.	CME	05/04/2023	USA	12572Q105	Annual	03/06/2023	11,318	1k	Elect Director Phyllis M. Lockett	Mgmt	For	For
CME Group Inc.	CME	05/04/2023	USA	12572Q105	Annual	03/06/2023	11,318	1l	Elect Director Deborah J. Lucas	Mgmt	For	For
CME Group Inc.	CME	05/04/2023	USA	12572Q105	Annual	03/06/2023	11,318	1m	Elect Director Terry L. Savage	Mgmt	For	For
CME Group Inc.	CME	05/04/2023	USA	12572Q105	Annual	03/06/2023	11,318	1n	Elect Director Rahael Seifu	Mgmt	For	For
CME Group Inc.	CME	05/04/2023	USA	12572Q105	Annual	03/06/2023	11,318	1o	Elect Director William R. Shepard	Mgmt	For	For
CME Group Inc.	CME	05/04/2023	USA	12572Q105	Annual	03/06/2023	11,318	1p	Elect Director Howard J. Siegel	Mgmt	For	For
CME Group Inc.	CME	05/04/2023	USA	12572Q105	Annual	03/06/2023	11,318	1q	Elect Director Dennis A. Suskind	Mgmt	For	For
CME Group Inc.	CME	05/04/2023	USA	12572Q105	Annual	03/06/2023	11,318	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
CME Group Inc.	CME	05/04/2023	USA	12572Q105	Annual	03/06/2023	11,318	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
CME Group Inc.	CME	05/04/2023	USA	12572Q105	Annual	03/06/2023	11,318	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Danaher Corporation	DHR	05/09/2023	USA	235851102	Annual	03/10/2023	6,898	1a	Elect Director Rainer M. Blair	Mgmt	For	For
Danaher Corporation	DHR	05/09/2023	USA	235851102	Annual	03/10/2023	6,898	1b	Elect Director Feroz Dewan	Mgmt	For	For
Danaher Corporation	DHR	05/09/2023	USA	235851102	Annual	03/10/2023	6,898	1c	Elect Director Linda Filler	Mgmt	For	For
Danaher Corporation	DHR	05/09/2023	USA	235851102	Annual	03/10/2023	6,898	1d	Elect Director Teri List	Mgmt	For	For
Danaher Corporation	DHR	05/09/2023	USA	235851102	Annual	03/10/2023	6,898	1e	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For
Danaher Corporation	DHR	05/09/2023	USA	235851102	Annual	03/10/2023	6,898	1f	Elect Director Jessica L. Mega	Mgmt	For	For
Danaher Corporation	DHR	05/09/2023	USA	235851102	Annual	03/10/2023	6,898	1g	Elect Director Mitchell P. Rales	Mgmt	For	For
Danaher Corporation	DHR	05/09/2023	USA	235851102	Annual	03/10/2023	6,898	1h	Elect Director Steven M. Rales	Mgmt	For	For
Danaher Corporation	DHR	05/09/2023	USA	235851102	Annual	03/10/2023	6,898	1i	Elect Director Pardis C. Sabeti	Mgmt	For	For
Danaher Corporation	DHR	05/09/2023	USA	235851102	Annual	03/10/2023	6,898	1j	Elect Director A. Shane Sanders	Mgmt	For	For
Danaher Corporation	DHR	05/09/2023	USA	235851102	Annual	03/10/2023	6,898	1k	Elect Director John T. Schwieters	Mgmt	For	For
Danaher Corporation	DHR	05/09/2023	USA	235851102	Annual	03/10/2023	6,898	1l	Elect Director Alan G. Spoon	Mgmt	For	For
Danaher Corporation	DHR	05/09/2023	USA	235851102	Annual	03/10/2023	6,898	1m	Elect Director Raymond C. Stevens	Mgmt	For	For
Danaher Corporation	DHR	05/09/2023	USA	235851102	Annual	03/10/2023	6,898	1n	Elect Director Elias A. Zerhouni	Mgmt	For	For
Danaher Corporation	DHR	05/09/2023	USA	235851102	Annual	03/10/2023	6,898	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Danaher Corporation	DHR	05/09/2023	USA	235851102	Annual	03/10/2023	6,898	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Danaher Corporation	DHR	05/09/2023	USA	235851102	Annual	03/10/2023	6,898	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Danaher Corporation	DHR	05/09/2023	USA	235851102	Annual	03/10/2023	6,898	5	Require Independent Board Chair	SH	Against	Against
Danaher Corporation	DHR	05/09/2023	USA	235851102	Annual	03/10/2023	6,898	6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
American Water Works Company, Inc.	AWK	05/10/2023	USA	030420103	Annual	03/17/2023	5,186	1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For
American Water Works Company, Inc.	AWK	05/10/2023	USA	030420103	Annual	03/17/2023	5,186	1b	Elect Director Martha Clark Goss	Mgmt	For	For
American Water Works Company, Inc.	AWK	05/10/2023	USA	030420103	Annual	03/17/2023	5,186	1c	Elect Director M. Susan Hardwick	Mgmt	For	For
American Water Works Company, Inc.	AWK	05/10/2023	USA	030420103	Annual	03/17/2023	5,186	1d	Elect Director Kimberly J. Harris	Mgmt	For	For
American Water Works Company, Inc.	AWK	05/10/2023	USA	030420103	Annual	03/17/2023	5,186	1e	Elect Director Laurie P. Havanec	Mgmt	For	For
American Water Works Company, Inc.	AWK	05/10/2023	USA	030420103	Annual	03/17/2023	5,186	1f	Elect Director Julia L. Johnson	Mgmt	For	For
American Water Works Company, Inc.	AWK	05/10/2023	USA	030420103	Annual	03/17/2023	5,186	1g	Elect Director Patricia L. Kampling	Mgmt	For	For
American Water Works Company, Inc.	AWK	05/10/2023	USA	030420103	Annual	03/17/2023	5,186	1h	Elect Director Karl F. Kurz	Mgmt	For	For
American Water Works Company, Inc.	AWK	05/10/2023	USA	030420103	Annual	03/17/2023	5,186	1i	Elect Director Michael L. Marberry	Mgmt	For	For
American Water Works Company, Inc.	AWK	05/10/2023	USA	030420103	Annual	03/17/2023	5,186	1j	Elect Director James G. Stavridis	Mgmt	For	For
American Water Works Company, Inc.	AWK	05/10/2023	USA	030420103	Annual	03/17/2023	5,186	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
American Water Works Company, Inc.	AWK	05/10/2023	USA	030420103	Annual	03/17/2023	5,186	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
American Water Works Company, Inc.	AWK	05/10/2023	USA	030420103	Annual	03/17/2023	5,186	4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
American Water Works Company, Inc.	AWK	05/10/2023	USA	030420103	Annual	03/17/2023	5,186	5	Oversee and Report a Racial Equity Audit	SH	Against	Against
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Rentokil Initial Plc	RTO	05/10/2023	United Kingdom	G7494G105	Annual	05/05/2023	313,443	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
Rentokil Initial Plc	RTO	05/10/2023	United Kingdom	G7494G105	Annual	05/05/2023	313,443	2	Approve Remuneration Report	Mgmt	For	For
Rentokil Initial Plc	RTO	05/10/2023	United Kingdom	G7494G105	Annual	05/05/2023	313,443	3	Approve Restricted Share Plan	Mgmt	For	For
Rentokil Initial Plc	RTO	05/10/2023	United Kingdom	G7494G105	Annual	05/05/2023	313,443	4	Approve Deferred Bonus Plan	Mgmt	For	For
Rentokil Initial Plc	RTO	05/10/2023	United Kingdom	G7494G105	Annual	05/05/2023	313,443	5	Approve Final Dividend	Mgmt	For	For
Rentokil Initial Plc	RTO	05/10/2023	United Kingdom	G7494G105	Annual	05/05/2023	313,443	6	Elect David Frear as Director	Mgmt	For	For
Rentokil Initial Plc	RTO	05/10/2023	United Kingdom	G7494G105	Annual	05/05/2023	313,443	7	Elect Sally Johnson as Director	Mgmt	For	For
Rentokil Initial Plc	RTO	05/10/2023	United Kingdom	G7494G105	Annual	05/05/2023	313,443	8	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For
Rentokil Initial Plc	RTO	05/10/2023	United Kingdom	G7494G105	Annual	05/05/2023	313,443	9	Re-elect Sarosh Mistry as Director	Mgmt	For	For
Rentokil Initial Plc	RTO	05/10/2023	United Kingdom	G7494G105	Annual	05/05/2023	313,443	10	Re-elect John Pettigrew as Director	Mgmt	For	For
Rentokil Initial Plc	RTO	05/10/2023	United Kingdom	G7494G105	Annual	05/05/2023	313,443	11	Re-elect Andy Ransom as Director	Mgmt	For	For
Rentokil Initial Plc	RTO	05/10/2023	United Kingdom	G7494G105	Annual	05/05/2023	313,443	12	Re-elect Richard Solomons as Director	Mgmt	For	For
Rentokil Initial Plc	RTO	05/10/2023	United Kingdom	G7494G105	Annual	05/05/2023	313,443	13	Re-elect Cathy Turner as Director	Mgmt	For	For
Rentokil Initial Plc	RTO	05/10/2023	United Kingdom	G7494G105	Annual	05/05/2023	313,443	14	Re-elect Linda Yueh as Director	Mgmt	For	For
Rentokil Initial Plc	RTO	05/10/2023	United Kingdom	G7494G105	Annual	05/05/2023	313,443	15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Rentokil Initial Plc	RTO	05/10/2023	United Kingdom	G7494G105	Annual	05/05/2023	313,443	16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Rentokil Initial Plc	RTO	05/10/2023	United Kingdom	G7494G105	Annual	05/05/2023	313,443	17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
Rentokil Initial Plc	RTO	05/10/2023	United Kingdom	G7494G105	Annual	05/05/2023	313,443	18	Authorise Issue of Equity	Mgmt	For	For
Rentokil Initial Plc	RTO	05/10/2023	United Kingdom	G7494G105	Annual	05/05/2023	313,443	19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Rentokil Initial Plc	RTO	05/10/2023	United Kingdom	G7494G105	Annual	05/05/2023	313,443	20	Authorise Issue of Equity without Pre-emptive Rights in Connection	Mgmt	For	For
Rentokil Initial Plc	RTO	05/10/2023	United Kingdom	G7494G105	Annual	05/05/2023	313,443	21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Rentokil Initial Plc	RTO	05/10/2023	United Kingdom	G7494G105	Annual	05/05/2023	313,443	22	Authorise the Company to Call General Meeting with Two Weeks'	Mgmt	For	For
Rentokil Initial Plc	RTO	05/10/2023	United Kingdom	G7494G105	Annual	05/05/2023	313,443	23	Adopt New Articles of Association	Mgmt	For	For
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Crown Castle Inc.	CCI	05/17/2023	USA	22822V101	Annual	03/20/2023	7,555	1a	Elect Director P. Robert Bartolo	Mgmt	For	For
Crown Castle Inc.	CCI	05/17/2023	USA	22822V101	Annual	03/20/2023	7,555	1b	Elect Director Jay A. Brown	Mgmt	For	For
Crown Castle Inc.	CCI	05/17/2023	USA	22822V101	Annual	03/20/2023	7,555	1c	Elect Director Cindy Christy	Mgmt	For	For
Crown Castle Inc.	CCI	05/17/2023	USA	22822V101	Annual	03/20/2023	7,555	1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	For
Crown Castle Inc.	CCI	05/17/2023	USA	22822V101	Annual	03/20/2023	7,555	1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For
Crown Castle Inc.	CCI	05/17/2023	USA	22822V101	Annual	03/20/2023	7,555	1f	Elect Director Tammy K. Jones	Mgmt	For	For
Crown Castle Inc.	CCI	05/17/2023	USA	22822V101	Annual	03/20/2023	7,555	1g	Elect Director Anthony J. Melone	Mgmt	For	For
Crown Castle Inc.	CCI	05/17/2023	USA	22822V101	Annual	03/20/2023	7,555	1h	Elect Director W. Benjamin Moreland	Mgmt	For	For
Crown Castle Inc.	CCI	05/17/2023	USA	22822V101	Annual	03/20/2023	7,555	1i	Elect Director Kevin A. Stephens	Mgmt	For	For
Crown Castle Inc.	CCI	05/17/2023	USA	22822V101	Annual	03/20/2023	7,555	1j	Elect Director Matthew Thornton, III	Mgmt	For	For
Crown Castle Inc.	CCI	05/17/2023	USA	22822V101	Annual	03/20/2023	7,555	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Crown Castle Inc.	CCI	05/17/2023	USA	22822V101	Annual	03/20/2023	7,555	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Crown Castle Inc.	CCI	05/17/2023	USA	22822V101	Annual	03/20/2023	7,555	4	Amend Charter to Allow Exculpation of Certain Officers	Mgmt	For	Against

Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
IDEX Corporation	IEX	05/25/2023	USA	45167R104	Annual	03/28/2023	5,999	1a	Elect Director Katrina L. Helmkamp	Mgmt	For	For
IDEX Corporation	IEX	05/25/2023	USA	45167R104	Annual	03/28/2023	5,999	1b	Elect Director Mark A. Beck	Mgmt	For	For
IDEX Corporation	IEX	05/25/2023	USA	45167R104	Annual	03/28/2023	5,999	1c	Elect Director Carl R. Christenson	Mgmt	For	For
IDEX Corporation	IEX	05/25/2023	USA	45167R104	Annual	03/28/2023	5,999	1d	Elect Director Alejandro Quiroz Centeno	Mgmt	For	For
IDEX Corporation	IEX	05/25/2023	USA	45167R104	Annual	03/28/2023	5,999	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
IDEX Corporation	IEX	05/25/2023	USA	45167R104	Annual	03/28/2023	5,999	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
IDEX Corporation	IEX	05/25/2023	USA	45167R104	Annual	03/28/2023	5,999	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
IDEX Corporation	IEX	05/25/2023	USA	45167R104	Annual	03/28/2023	5,999	5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Fortive Corporation	FTV	06/06/2023	USA	34959J108	Annual	04/10/2023	18,990	1a	Elect Director Eric Branderiz	Mgmt	For	For
Fortive Corporation	FTV	06/06/2023	USA	34959J108	Annual	04/10/2023	18,990	1b	Elect Director Daniel L. Comas	Mgmt	For	For
Fortive Corporation	FTV	06/06/2023	USA	34959J108	Annual	04/10/2023	18,990	1c	Elect Director Sharmistha Dubey	Mgmt	For	For
Fortive Corporation	FTV	06/06/2023	USA	34959J108	Annual	04/10/2023	18,990	1d	Elect Director Reiji P. Hayes	Mgmt	For	For
Fortive Corporation	FTV	06/06/2023	USA	34959J108	Annual	04/10/2023	18,990	1e	Elect Director Wright Lassiter, III	Mgmt	For	For
Fortive Corporation	FTV	06/06/2023	USA	34959J108	Annual	04/10/2023	18,990	1f	Elect Director James A. Lico	Mgmt	For	For
Fortive Corporation	FTV	06/06/2023	USA	34959J108	Annual	04/10/2023	18,990	1g	Elect Director Kate D. Mitchell	Mgmt	For	For
Fortive Corporation	FTV	06/06/2023	USA	34959J108	Annual	04/10/2023	18,990	1h	Elect Director Jeannine Sargent	Mgmt	For	For
Fortive Corporation	FTV	06/06/2023	USA	34959J108	Annual	04/10/2023	18,990	1i	Elect Director Alan G. Spoon	Mgmt	For	For
Fortive Corporation	FTV	06/06/2023	USA	34959J108	Annual	04/10/2023	18,990	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Fortive Corporation	FTV	06/06/2023	USA	34959J108	Annual	04/10/2023	18,990	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Fortive Corporation	FTV	06/06/2023	USA	34959J108	Annual	04/10/2023	18,990	4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Fortive Corporation	FTV	06/06/2023	USA	34959J108	Annual	04/10/2023	18,990	5	Submit Severance Agreement (Change-in-Control) to Shareholder	SH	Against	For
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	06/06/2023	Taiwan	Y84629107	Annual	04/07/2023	89,993	1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	06/06/2023	Taiwan	Y84629107	Annual	04/07/2023	89,993	2	Approve Issuance of Restricted Stocks	Mgmt	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	06/06/2023	Taiwan	Y84629107	Annual	04/07/2023	89,993	3	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	06/06/2023	Taiwan	Y84629107	Annual	04/07/2023	89,993	4	Amend the Name of Audit Committee in the Policies (I)Procedures	Mgmt	For	For
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Comcast Corporation	CMCSA	06/07/2023	USA	20030N101	Annual	04/03/2023	30,613	1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For
Comcast Corporation	CMCSA	06/07/2023	USA	20030N101	Annual	04/03/2023	30,613	1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For
Comcast Corporation	CMCSA	06/07/2023	USA	20030N101	Annual	04/03/2023	30,613	1.3	Elect Director Madeline S. Bell	Mgmt	For	For
Comcast Corporation	CMCSA	06/07/2023	USA	20030N101	Annual	04/03/2023	30,613	1.4	Elect Director Edward D. Breen	Mgmt	For	For
Comcast Corporation	CMCSA	06/07/2023	USA	20030N101	Annual	04/03/2023	30,613	1.5	Elect Director Gerald L. Hassell	Mgmt	For	For
Comcast Corporation	CMCSA	06/07/2023	USA	20030N101	Annual	04/03/2023	30,613	1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For
Comcast Corporation	CMCSA	06/07/2023	USA	20030N101	Annual	04/03/2023	30,613	1.7	Elect Director Maritza G. Montiel	Mgmt	For	For
Comcast Corporation	CMCSA	06/07/2023	USA	20030N101	Annual	04/03/2023	30,613	1.8	Elect Director Asuka Nakahara	Mgmt	For	For
Comcast Corporation	CMCSA	06/07/2023	USA	20030N101	Annual	04/03/2023	30,613	1.9	Elect Director David C. Novak	Mgmt	For	For
Comcast Corporation	CMCSA	06/07/2023	USA	20030N101	Annual	04/03/2023	30,613	1.10	Elect Director Brian L. Roberts	Mgmt	For	For
Comcast Corporation	CMCSA	06/07/2023	USA	20030N101	Annual	04/03/2023	30,613	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Comcast Corporation	CMCSA	06/07/2023	USA	20030N101	Annual	04/03/2023	30,613	3	Approve Omnibus Stock Plan	Mgmt	For	For
Comcast Corporation	CMCSA	06/07/2023	USA	20030N101	Annual	04/03/2023	30,613	4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Comcast Corporation	CMCSA	06/07/2023	USA	20030N101	Annual	04/03/2023	30,613	5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Comcast Corporation	CMCSA	06/07/2023	USA	20030N101	Annual	04/03/2023	30,613	6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Comcast Corporation	CMCSA	06/07/2023	USA	20030N101	Annual	04/03/2023	30,613	7	Oversee and Report on a Racial Equity Audit	SH	Against	Against
Comcast Corporation	CMCSA	06/07/2023	USA	20030N101	Annual	04/03/2023	30,613	8	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
Comcast Corporation	CMCSA	06/07/2023	USA	20030N101	Annual	04/03/2023	30,613	9	Report on GHG Emissions Reduction Targets Aligned with the Paris	SH	Against	Against
Comcast Corporation	CMCSA	06/07/2023	USA	20030N101	Annual	04/03/2023	30,613	10	Report on Congruency of Political Spending with Company Values	SH	Against	Against
Comcast Corporation	CMCSA	06/07/2023	USA	20030N101	Annual	04/03/2023	30,613	11	Report on Risks Related to Operations in China	SH	Against	Against
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Brookfield Asset Management Ltd.	BAM	06/09/2023	Canada	113004105	Annual/Special	04/20/2023	18,453		Meeting for Holders of Class A Limited Voting Shares	Mgmt		
Brookfield Asset Management Ltd.	BAM	06/09/2023	Canada	113004105	Annual/Special	04/20/2023	18,453	1.1	Elect Director Marcel R. Coutu	Mgmt	For	For
Brookfield Asset Management Ltd.	BAM	06/09/2023	Canada	113004105	Annual/Special	04/20/2023	18,453	1.2	Elect Director Olivia (Liv) Garfield	Mgmt	For	For
Brookfield Asset Management Ltd.	BAM	06/09/2023	Canada	113004105	Annual/Special	04/20/2023	18,453	1.3	Elect Director Nili Gilbert	Mgmt	For	For
Brookfield Asset Management Ltd.	BAM	06/09/2023	Canada	113004105	Annual/Special	04/20/2023	18,453	1.4	Elect Director Allison Kirkby	Mgmt	For	For
Brookfield Asset Management Ltd.	BAM	06/09/2023	Canada	113004105	Annual/Special	04/20/2023	18,453	1.5	Elect Director Diana Noble	Mgmt	For	For
Brookfield Asset Management Ltd.	BAM	06/09/2023	Canada	113004105	Annual/Special	04/20/2023	18,453	1.6	Elect Director Satish Rai	Mgmt	For	For
Brookfield Asset Management Ltd.	BAM	06/09/2023	Canada	113004105	Annual/Special	04/20/2023	18,453	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their	Mgmt	For	For
Brookfield Asset Management Ltd.	BAM	06/09/2023	Canada	113004105	Annual/Special	04/20/2023	18,453	3	Amend Escrowed Stock Plan	Mgmt	For	For
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Aon plc	AON	06/16/2023	Ireland	G0403H108	Annual	04/14/2023	7,413	1.1	Elect Director Lester B. Knight	Mgmt	For	For
Aon plc	AON	06/16/2023	Ireland	G0403H108	Annual	04/14/2023	7,413	1.2	Elect Director Gregory C. Case	Mgmt	For	For
Aon plc	AON	06/16/2023	Ireland	G0403H108	Annual	04/14/2023	7,413	1.3	Elect Director Jin-Yong Cai	Mgmt	For	For
Aon plc	AON	06/16/2023	Ireland	G0403H108	Annual	04/14/2023	7,413	1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For
Aon plc	AON	06/16/2023	Ireland	G0403H108	Annual	04/14/2023	7,413	1.5	Elect Director Fulvio Conti	Mgmt	For	For
Aon plc	AON	06/16/2023	Ireland	G0403H108	Annual	04/14/2023	7,413	1.6	Elect Director Cheryl A. Francis	Mgmt	For	For
Aon plc	AON	06/16/2023	Ireland	G0403H108	Annual	04/14/2023	7,413	1.7	Elect Director Adriana Karaboutis	Mgmt	For	For
Aon plc	AON	06/16/2023	Ireland	G0403H108	Annual	04/14/2023	7,413	1.8	Elect Director Richard C. Notebaert	Mgmt	For	For
Aon plc	AON	06/16/2023	Ireland	G0403H108	Annual	04/14/2023	7,413	1.9	Elect Director Gloria Santana	Mgmt	For	For
Aon plc	AON	06/16/2023	Ireland	G0403H108	Annual	04/14/2023	7,413	1.10	Elect Director Sarah E. Smith	Mgmt	For	For
Aon plc	AON	06/16/2023	Ireland	G0403H108	Annual	04/14/2023	7,413	1.11	Elect Director Byron O. Spruell	Mgmt	For	For
Aon plc	AON	06/16/2023	Ireland	G0403H108	Annual	04/14/2023	7,413	1.12	Elect Director Carolyn Y. Woo	Mgmt	For	For
Aon plc	AON	06/16/2023	Ireland	G0403H108	Annual	04/14/2023	7,413	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Aon plc	AON	06/16/2023	Ireland	G0403H108	Annual	04/14/2023	7,413	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Aon plc	AON	06/16/2023	Ireland	G0403H108	Annual	04/14/2023	7,413	4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Aon plc	AON	06/16/2023	Ireland	G0403H108	Annual	04/14/2023	7,413	5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For
Aon plc	AON	06/16/2023	Ireland	G0403H108	Annual	04/14/2023	7,413	6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Aon plc	AON	06/16/2023	Ireland	G0403H108	Annual	04/14/2023	7,413	7	Amend Omnibus Plan	Mgmt	For	For
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Royalty Pharma Plc	RPRX	06/22/2023	United Kingdom	G7709Q104	Annual	04/11/2023	47,685	1a	Elect Director Pablo Legorreta	Mgmt	For	For
Royalty Pharma Plc	RPRX	06/22/2023	United Kingdom	G7709Q104	Annual	04/11/2023	47,685	1b	Elect Director Henry Fernandez	Mgmt	For	For
Royalty Pharma Plc	RPRX	06/22/2023	United Kingdom	G7709Q104	Annual	04/11/2023	47,685	1c	Elect Director Bonnie Bassler	Mgmt	For	For
Royalty Pharma Plc	RPRX	06/22/2023	United Kingdom	G7709Q104	Annual	04/11/2023	47,685	1d	Elect Director Errol De Souza	Mgmt	For	For
Royalty Pharma Plc	RPRX	06/22/2023	United Kingdom	G7709Q104	Annual	04/11/2023	47,685	1e	Elect Director Catherine Engelbert	Mgmt	For	For

Royalty Pharma Plc	RPRX	06/22/2023	United Kingdom	G7709Q104	Annual	04/11/2023	47,685	1f	Elect Director M. Germano Giuliani	Mgmt	For	For
Royalty Pharma Plc	RPRX	06/22/2023	United Kingdom	G7709Q104	Annual	04/11/2023	47,685	1g	Elect Director David Hodgson	Mgmt	For	For
Royalty Pharma Plc	RPRX	06/22/2023	United Kingdom	G7709Q104	Annual	04/11/2023	47,685	1h	Elect Director Ted Love	Mgmt	For	For
Royalty Pharma Plc	RPRX	06/22/2023	United Kingdom	G7709Q104	Annual	04/11/2023	47,685	1i	Elect Director Gregory Norden	Mgmt	For	For
Royalty Pharma Plc	RPRX	06/22/2023	United Kingdom	G7709Q104	Annual	04/11/2023	47,685	1j	Elect Director Rory Riggs	Mgmt	For	For
Royalty Pharma Plc	RPRX	06/22/2023	United Kingdom	G7709Q104	Annual	04/11/2023	47,685	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Royalty Pharma Plc	RPRX	06/22/2023	United Kingdom	G7709Q104	Annual	04/11/2023	47,685	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Royalty Pharma Plc	RPRX	06/22/2023	United Kingdom	G7709Q104	Annual	04/11/2023	47,685	4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
Royalty Pharma Plc	RPRX	06/22/2023	United Kingdom	G7709Q104	Annual	04/11/2023	47,685	5	Approve Remuneration Report	Mgmt	For	Against
Royalty Pharma Plc	RPRX	06/22/2023	United Kingdom	G7709Q104	Annual	04/11/2023	47,685	6	Ratify Ernst & Young as U.K. Statutory Auditors	Mgmt	For	For
Royalty Pharma Plc	RPRX	06/22/2023	United Kingdom	G7709Q104	Annual	04/11/2023	47,685	7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Halma Plc	HLMA	07/20/2023	United Kingdom	G42504103	Annual	07/18/2023	66,696	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
Halma Plc	HLMA	07/20/2023	United Kingdom	G42504103	Annual	07/18/2023	66,696	2	Approve Final Dividend	Mgmt	For	For
Halma Plc	HLMA	07/20/2023	United Kingdom	G42504103	Annual	07/18/2023	66,696	3	Approve Remuneration Report	Mgmt	For	For
Halma Plc	HLMA	07/20/2023	United Kingdom	G42504103	Annual	07/18/2023	66,696	4	Elect Steve Gunning as Director	Mgmt	For	For
Halma Plc	HLMA	07/20/2023	United Kingdom	G42504103	Annual	07/18/2023	66,696	5	Re-elect Dame Louise Makin as Director	Mgmt	For	For
Halma Plc	HLMA	07/20/2023	United Kingdom	G42504103	Annual	07/18/2023	66,696	6	Re-elect Marc Ronchetti as Director	Mgmt	For	For
Halma Plc	HLMA	07/20/2023	United Kingdom	G42504103	Annual	07/18/2023	66,696	7	Re-elect Jennifer Ward as Director	Mgmt	For	For
Halma Plc	HLMA	07/20/2023	United Kingdom	G42504103	Annual	07/18/2023	66,696	8	Re-elect Canrole Cran as Director	Mgmt	For	For
Halma Plc	HLMA	07/20/2023	United Kingdom	G42504103	Annual	07/18/2023	66,696	9	Re-elect Jo Harlow as Director	Mgmt	For	For
Halma Plc	HLMA	07/20/2023	United Kingdom	G42504103	Annual	07/18/2023	66,696	10	Re-elect Dharmash Mistry as Director	Mgmt	For	For
Halma Plc	HLMA	07/20/2023	United Kingdom	G42504103	Annual	07/18/2023	66,696	11	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For
Halma Plc	HLMA	07/20/2023	United Kingdom	G42504103	Annual	07/18/2023	66,696	12	Re-elect Tony Rice as Director	Mgmt	For	For
Halma Plc	HLMA	07/20/2023	United Kingdom	G42504103	Annual	07/18/2023	66,696	13	Re-elect Roy Trite as Director	Mgmt	For	For
Halma Plc	HLMA	07/20/2023	United Kingdom	G42504103	Annual	07/18/2023	66,696	14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Halma Plc	HLMA	07/20/2023	United Kingdom	G42504103	Annual	07/18/2023	66,696	15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Halma Plc	HLMA	07/20/2023	United Kingdom	G42504103	Annual	07/18/2023	66,696	16	Authorise Issue of Equity	Mgmt	For	For
Halma Plc	HLMA	07/20/2023	United Kingdom	G42504103	Annual	07/18/2023	66,696	17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
Halma Plc	HLMA	07/20/2023	United Kingdom	G42504103	Annual	07/18/2023	66,696	18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Halma Plc	HLMA	07/20/2023	United Kingdom	G42504103	Annual	07/18/2023	66,696	19	Authorise Issue of Equity without Pre-emptive Rights in Connection	Mgmt	For	For
Halma Plc	HLMA	07/20/2023	United Kingdom	G42504103	Annual	07/18/2023	66,696	20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Halma Plc	HLMA	07/20/2023	United Kingdom	G42504103	Annual	07/18/2023	66,696	21	Authorise the Company to Call General Meeting with Two Weeks'	Mgmt	For	For
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Linde Plc	LIN	07/24/2023	Ireland	G54950103	Annual	04/27/2023	2,129	1a	Elect Director Stephen F. Angel	Mgmt	For	For
Linde Plc	LIN	07/24/2023	Ireland	G54950103	Annual	04/27/2023	2,129	1b	Elect Director Sanjiv Lamba	Mgmt	For	For
Linde Plc	LIN	07/24/2023	Ireland	G54950103	Annual	04/27/2023	2,129	1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For
Linde Plc	LIN	07/24/2023	Ireland	G54950103	Annual	04/27/2023	2,129	1d	Elect Director Thomas Enders	Mgmt	For	For
Linde Plc	LIN	07/24/2023	Ireland	G54950103	Annual	04/27/2023	2,129	1e	Elect Director Hugh Grant	Mgmt	For	For
Linde Plc	LIN	07/24/2023	Ireland	G54950103	Annual	04/27/2023	2,129	1f	Elect Director Joe Kaeser	Mgmt	For	For
Linde Plc	LIN	07/24/2023	Ireland	G54950103	Annual	04/27/2023	2,129	1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For
Linde Plc	LIN	07/24/2023	Ireland	G54950103	Annual	04/27/2023	2,129	1h	Elect Director Martin H. Richenhagen	Mgmt	For	For
Linde Plc	LIN	07/24/2023	Ireland	G54950103	Annual	04/27/2023	2,129	1i	Elect Director Alberto Weisser	Mgmt	For	For
Linde Plc	LIN	07/24/2023	Ireland	G54950103	Annual	04/27/2023	2,129	1j	Elect Director Robert L. Wood	Mgmt	For	For
Linde Plc	LIN	07/24/2023	Ireland	G54950103	Annual	04/27/2023	2,129	2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
Linde Plc	LIN	07/24/2023	Ireland	G54950103	Annual	04/27/2023	2,129	2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Linde Plc	LIN	07/24/2023	Ireland	G54950103	Annual	04/27/2023	2,129	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Linde Plc	LIN	07/24/2023	Ireland	G54950103	Annual	04/27/2023	2,129	4	Reduce Supermajority Vote Requirement	Mgmt	For	For
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Alimentation Couche-Tard Inc.	ATD	09/07/2023	Canada	01626P148	Annual	07/10/2023	29,510	1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize	Mgmt	For	For
Alimentation Couche-Tard Inc.	ATD	09/07/2023	Canada	01626P148	Annual	07/10/2023	29,510	2.1	Elect Director Alain Bouchard	Mgmt	For	For
Alimentation Couche-Tard Inc.	ATD	09/07/2023	Canada	01626P148	Annual	07/10/2023	29,510	2.2	Elect Director Louis Vachon	Mgmt	For	For
Alimentation Couche-Tard Inc.	ATD	09/07/2023	Canada	01626P148	Annual	07/10/2023	29,510	2.3	Elect Director Jean Bernier	Mgmt	For	For
Alimentation Couche-Tard Inc.	ATD	09/07/2023	Canada	01626P148	Annual	07/10/2023	29,510	2.4	Elect Director Karinne Bouchard	Mgmt	For	For
Alimentation Couche-Tard Inc.	ATD	09/07/2023	Canada	01626P148	Annual	07/10/2023	29,510	2.5	Elect Director Eric Boyko	Mgmt	For	For
Alimentation Couche-Tard Inc.	ATD	09/07/2023	Canada	01626P148	Annual	07/10/2023	29,510	2.6	Elect Director Marie-Eve D'Amours	Mgmt	For	For
Alimentation Couche-Tard Inc.	ATD	09/07/2023	Canada	01626P148	Annual	07/10/2023	29,510	2.7	Elect Director Janice L. Fields	Mgmt	For	For
Alimentation Couche-Tard Inc.	ATD	09/07/2023	Canada	01626P148	Annual	07/10/2023	29,510	2.8	Elect Director Eric Fortin	Mgmt	For	For
Alimentation Couche-Tard Inc.	ATD	09/07/2023	Canada	01626P148	Annual	07/10/2023	29,510	2.9	Elect Director Richard Fortin	Mgmt	For	For
Alimentation Couche-Tard Inc.	ATD	09/07/2023	Canada	01626P148	Annual	07/10/2023	29,510	2.10	Elect Director Brian Hannasch	Mgmt	For	For
Alimentation Couche-Tard Inc.	ATD	09/07/2023	Canada	01626P148	Annual	07/10/2023	29,510	2.11	Elect Director Melanie Kau	Mgmt	For	For
Alimentation Couche-Tard Inc.	ATD	09/07/2023	Canada	01626P148	Annual	07/10/2023	29,510	2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For
Alimentation Couche-Tard Inc.	ATD	09/07/2023	Canada	01626P148	Annual	07/10/2023	29,510	2.13	Elect Director Monique F. Leroux	Mgmt	For	For
Alimentation Couche-Tard Inc.	ATD	09/07/2023	Canada	01626P148	Annual	07/10/2023	29,510	2.14	Elect Director Real Plourde	Mgmt	For	For
Alimentation Couche-Tard Inc.	ATD	09/07/2023	Canada	01626P148	Annual	07/10/2023	29,510	2.15	Elect Director Daniel Rabinowicz	Mgmt	For	For
Alimentation Couche-Tard Inc.	ATD	09/07/2023	Canada	01626P148	Annual	07/10/2023	29,510	2.16	Elect Director Louis Tetu	Mgmt	For	For
Alimentation Couche-Tard Inc.	ATD	09/07/2023	Canada	01626P148	Annual	07/10/2023	29,510	3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	10/04/2023	9,522	1a	Elect Director Kelly Baker	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	10/04/2023	9,522	1b	Elect Director Bill Brundage	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	10/04/2023	9,522	1c	Elect Director Geoff Drabble	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	10/04/2023	9,522	1d	Elect Director Catherine Halligan	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	10/04/2023	9,522	1e	Elect Director Brian May	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	10/04/2023	9,522	1f	Elect Director James S. Metcalf	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	10/04/2023	9,522	1g	Elect Director Kevin Murphy	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	10/04/2023	9,522	1h	Elect Director Alan Murray	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	10/04/2023	9,522	1i	Elect Director Thomas Schmitt	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	10/04/2023	9,522	1j	Elect Director Nadia Shouraboura	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	10/04/2023	9,522	1k	Elect Director Suzanne Wood	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	10/04/2023	9,522	2	Reappoint Deloitte LLP as Statutory Auditor	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	10/04/2023	9,522	3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	10/04/2023	9,522	4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	10/04/2023	9,522	5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	10/04/2023	9,522	6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	10/04/2023	9,522	7	Approve Omnibus Stock Plan	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	10/04/2023	9,522	8	Authorise Issue of Equity	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	10/04/2023	9,522	9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	10/04/2023	9,522	10	Authorise Issue of Equity without Pre-emptive Rights in Connection	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	10/04/2023	9,522	11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	10/04/2023	9,522	12	Adopt New Articles of Association	Mgmt	For	For
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	11/22/2023	9,522		Meeting for Depositary Holders	Mgmt		
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	11/22/2023	9,522	1a	Elect Director Kelly Baker	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	11/22/2023	9,522	1b	Elect Director Bill Brundage	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	11/22/2023	9,522	1c	Elect Director Geoff Drabble	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	11/22/2023	9,522	1d	Elect Director Catherine Halligan	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	11/22/2023	9,522	1e	Elect Director Brian May	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	11/22/2023	9,522	1f	Elect Director James S. Metcalf	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	11/22/2023	9,522	1g	Elect Director Kevin Murphy	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	11/22/2023	9,522	1h	Elect Director Alan Murray	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	11/22/2023	9,522	1i	Elect Director Thomas Schmitt	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	11/22/2023	9,522	1j	Elect Director Nadia Shouraboura	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	11/22/2023	9,522	1k	Elect Director Suzanne Wood	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	11/22/2023	9,522	2	Reappoint Deloitte LLP as Statutory Auditor	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	11/22/2023	9,522	3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	11/22/2023	9,522	4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	11/22/2023	9,522	5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	11/22/2023	9,522	6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	11/22/2023	9,522	7	Approve Omnibus Stock Plan	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	11/22/2023	9,522	8	Authorise Issue of Equity	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	11/22/2023	9,522	9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	11/22/2023	9,522	10	Authorise Issue of Equity without Pre-emptive Rights in Connection	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	11/22/2023	9,522	11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Ferguson Plc	FERG	11/28/2023	Jersey	G3421J106	Annual	11/22/2023	9,522	12	Adopt New Articles of Association	Mgmt	For	For
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Microsoft Corporation	MSFT	12/07/2023	USA	594918104	Annual	09/29/2023	4,542	1.01	Elect Director Reid G. Hoffman	Mgmt	For	For
Microsoft Corporation	MSFT	12/07/2023	USA	594918104	Annual	09/29/2023	4,542	1.02	Elect Director Hugh F. Johnston	Mgmt	For	For
Microsoft Corporation	MSFT	12/07/2023	USA	594918104	Annual	09/29/2023	4,542	1.03	Elect Director Teri L. List	Mgmt	For	For
Microsoft Corporation	MSFT	12/07/2023	USA	594918104	Annual	09/29/2023	4,542	1.04	Elect Director Catherine MacGregor	Mgmt	For	For
Microsoft Corporation	MSFT	12/07/2023	USA	594918104	Annual	09/29/2023	4,542	1.05	Elect Director Mark A. L. Mason	Mgmt	For	For
Microsoft Corporation	MSFT	12/07/2023	USA	594918104	Annual	09/29/2023	4,542	1.06	Elect Director Satya Nadella	Mgmt	For	For
Microsoft Corporation	MSFT	12/07/2023	USA	594918104	Annual	09/29/2023	4,542	1.07	Elect Director Sandra E. Peterson	Mgmt	For	For
Microsoft Corporation	MSFT	12/07/2023	USA	594918104	Annual	09/29/2023	4,542	1.08	Elect Director Penny S. Pritzker	Mgmt	For	For
Microsoft Corporation	MSFT	12/07/2023	USA	594918104	Annual	09/29/2023	4,542	1.09	Elect Director Carlos A. Rodriguez	Mgmt	For	For
Microsoft Corporation	MSFT	12/07/2023	USA	594918104	Annual	09/29/2023	4,542	1.10	Elect Director Charles W. Scharf	Mgmt	For	For
Microsoft Corporation	MSFT	12/07/2023	USA	594918104	Annual	09/29/2023	4,542	1.11	Elect Director John W. Stanton	Mgmt	For	For
Microsoft Corporation	MSFT	12/07/2023	USA	594918104	Annual	09/29/2023	4,542	1.12	Elect Director Emma N. Walmsley	Mgmt	For	For
Microsoft Corporation	MSFT	12/07/2023	USA	594918104	Annual	09/29/2023	4,542	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Microsoft Corporation	MSFT	12/07/2023	USA	594918104	Annual	09/29/2023	4,542	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Microsoft Corporation	MSFT	12/07/2023	USA	594918104	Annual	09/29/2023	4,542	4	Ratify Deloitte and & Touche as Auditors	Mgmt	For	For
Microsoft Corporation	MSFT	12/07/2023	USA	594918104	Annual	09/29/2023	4,542	5	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
Microsoft Corporation	MSFT	12/07/2023	USA	594918104	Annual	09/29/2023	4,542	6	Report on Risks of Omitting Viewpoint and Ideological Diversity from	SH	Against	Against
Microsoft Corporation	MSFT	12/07/2023	USA	594918104	Annual	09/29/2023	4,542	7	Report on Government Take Down Requests	SH	Against	Against
Microsoft Corporation	MSFT	12/07/2023	USA	594918104	Annual	09/29/2023	4,542	8	Report on Risks of Weapons Development	SH	Against	Against
Microsoft Corporation	MSFT	12/07/2023	USA	594918104	Annual	09/29/2023	4,542	9	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
Microsoft Corporation	MSFT	12/07/2023	USA	594918104	Annual	09/29/2023	4,542	10	Publish a Tax Transparency Report	SH	Against	For
Microsoft Corporation	MSFT	12/07/2023	USA	594918104	Annual	09/29/2023	4,542	11	Report on Risks of Operating in Countries with Significant Human	SH	Against	Against
Microsoft Corporation	MSFT	12/07/2023	USA	594918104	Annual	09/29/2023	4,542	12	Adopt a Policy Requiring Third Party Groups to Report Their Political	SH	Against	Against
Microsoft Corporation	MSFT	12/07/2023	USA	594918104	Annual	09/29/2023	4,542	13	Report on Risks Related to AI Generated Misinformation and	SH	Against	Against